



# TABULADOR DE SUELDOS ADMINISTRACIÓN 2016-2018 SEGUNDO TRIMESTRE 2017



| CLAVE  | CLASE | CARGO                            | CATEGORÍA | COMPENSA-<br>CIÓN /<br>COMISIÓN |             | PERCEPCIÓ<br>N POR<br>COMISIÓN | TOTAL PERC.<br><br>NETO<br>MENSUAL |
|--------|-------|----------------------------------|-----------|---------------------------------|-------------|--------------------------------|------------------------------------|
|        |       |                                  |           | QUINCENAL                       | MENSUAL     |                                |                                    |
| CAL1   | A     | ALBAÑIL                          | BASE      | \$ 3,056.43                     | \$ 6,112.86 |                                | \$ 6,112.86                        |
| CAL2   | B     | ALBAÑIL                          | BASE      | \$3,257.29                      | \$6,514.58  |                                | \$6,514.58                         |
| CAL3   | C     | ALBAÑIL                          | BASE      | \$3,387.58                      | \$6,775.16  |                                | \$6,775.16                         |
| CAL4   | D     | ALBAÑIL                          | BASE      | \$4,065.10                      | \$8,130.20  |                                | \$8,130.20                         |
| CAUS   | UNICA | AFANADORA UNIDAD DE SALUD        | BASE      | \$1,763.25                      | \$3,526.50  |                                | \$3,526.50                         |
| CAJ    | UNICA | ASESOR JURIDICO                  | CONFIANZA | \$6,500.00                      | \$13,000.00 |                                | \$13,000.00                        |
| CADR   | UNICA | ASESOR DESARROLLO AGROPECUARIO   | CONFIANZA | \$5,500.05                      | \$11,000.10 |                                | \$11,000.10                        |
| CAV1   | A     | ASUNTOS VARIOS                   | BASE      | \$1,052.10                      | \$2,104.20  |                                | \$2,104.20                         |
| CAV2   | B     | ASUNTOS VARIOS                   | BASE      | \$2,258.40                      | \$4,516.80  |                                | \$4,516.80                         |
| CAVDIF | UNICA | ASUNTOS VARIOS DIF               | BASE      | \$1,411.50                      | \$2,823.00  |                                | \$2,823.00                         |
| CAxAJ  | UNICA | AUX. ASESOR JURIDICO             | BASE      | \$2,935.95                      | \$5,871.90  |                                | \$5,871.90                         |
| CAAJD  | UNICA | AUXILIAR DEL ASESOR JURIDICO DIF | BASE      | \$5,647.05                      | \$11,294.10 |                                | \$11,294.10                        |
| CAC1   | A     | AUX. CONTABLE                    | BASE      | \$6,308.25                      | \$12,616.50 |                                | \$12,616.50                        |
| CAC2   | B     | AUX. CONTABLE                    | BASE      | \$7,376.70                      | \$14,753.40 |                                | \$14,753.40                        |
| CU     | UNICA | AUX. C 4                         | EVENTUAL  | \$3,227.85                      | \$6,455.70  | \$442.00                       | \$6,897.70                         |
| CAEV   | UNICA | AUX. DE EDISIÓN Y VIDEO          | BASE      | \$2,841.45                      | \$5,682.90  |                                | \$5,682.90                         |
| CAuxB  | UNICA | AUX. DE BIBLIOTECA               | EVENTUAL  | \$0.00                          | \$0.00      | \$1,322.00                     | \$1,322.00                         |
| CAuxC  | UNICA | AUX. DE COMBUSTIBLE              | BASE      | \$6,182.34                      | \$12,364.68 |                                | \$12,364.68                        |
| CAL    | UNICA | AUX. DE LABORATORIO              | EVENTUAL  | \$250.00                        | \$500.00    |                                | \$500.00                           |
| CAO1   | A     | AUX. DE OBRA                     | BASE      | \$3,231.23                      | \$6,462.46  |                                | \$6,462.46                         |
| CAO2   | B     | AUX. DE OBRA                     | BASE      | \$3,556.96                      | \$7,113.92  |                                | \$7,113.92                         |
| CAO3   | C     | AUX. DE OBRA                     | BASE      | \$3,628.65                      | \$7,257.30  |                                | \$7,257.30                         |
| CAO4   | D     | AUX. DE OBRA                     | BASE      | \$3,755.66                      | \$7,511.32  |                                | \$7,511.32                         |

|              |       |                             |           |             |             |            |             |
|--------------|-------|-----------------------------|-----------|-------------|-------------|------------|-------------|
| <b>CA05</b>  | E     | AUX. DE OBRA                | BASE      | \$4,129.16  | \$8,258.32  |            | \$8,258.32  |
| <b>CA06</b>  | F     | AUX. DE OBRA                | BASE      | \$4,548.27  | \$9,096.54  |            | \$9,096.54  |
| <b>CU</b>    | UNICA | AUX. DE RASTRO              | BASE      | \$2,102.04  | \$4,204.08  |            | \$4,204.08  |
| <b>CAALA</b> | UNICA | AUX. ADM. TELES. LAS ANIMAS | BASE      | \$2,032.50  | \$4,065.00  |            | \$4,065.00  |
| <b>CAUD1</b> | A     | AUXILIAR UNIDAD DEPORT.     | EVENTUAL  | \$868.50    | \$1,737.00  |            | \$1,737.00  |
| <b>CAUD2</b> | B     | AUXILIAR UNIDAD DEPORTIVA   | BASE      | \$1,085.85  | \$2,171.70  |            | \$2,171.70  |
| <b>CAUD3</b> | C     | AUXILIAR UNIDAD DEPORTIVA   | CONFIANZA | \$1,500.00  | \$3,000.00  |            | \$3,000.00  |
| <b>CAUD4</b> | D     | AUXILIAR UNIDAD DEPORTIVA   | BASE      | \$2,822.99  | \$5,645.98  | \$1,881.00 | \$7,526.98  |
| <b>CAuUD</b> | UNICA | AUX. DE UNIDAD DEPORTIVA    | BASE      | \$2,992.35  | \$5,984.70  | \$400.00   | \$6,384.70  |
| <b>CAuAP</b> | UNICA | AUX. AREAS DE PROYECTOS     | BASE      | \$3,126.00  | \$6,252.00  |            | \$6,252.00  |
| <b>CAAP1</b> | A     | AUX. ASEO PUBLICO           | BASE      | \$1,129.19  | \$2,258.38  |            | \$2,258.38  |
| <b>CAAP2</b> | B     | AUX. ASEO PUBLICO           | BASE      | \$3,556.96  | \$7,113.92  |            | \$7,113.92  |
| <b>CAMC</b>  | UNICA | AUX. MANTTO. CARPINTERIA    | BASE      | \$2,258.39  | \$4,516.78  |            | \$4,516.78  |
| <b>CA1</b>   | A     | AUXILIAR                    | BASE      | \$2,000.00  | \$4,000.00  |            | \$4,000.00  |
| <b>CA2</b>   | B     | AUXILIAR                    | BASE      | \$2,935.95  | \$5,871.90  | \$1,365.00 | \$7,236.90  |
| <b>CA3</b>   | C     | AUXILIAR                    | BASE      | \$2,939.16  | \$5,878.32  |            | \$5,878.32  |
| <b>CA4</b>   | D     | AUXILIAR                    | BASE      | \$3,000.00  | \$6,000.00  |            | \$6,000.00  |
| <b>CA5</b>   | E     | AUXILIAR                    | BASE      | \$3,257.25  | \$6,514.50  |            | \$6,514.50  |
| <b>CA6</b>   | F     | AUXILIAR                    | BASE      | \$4,000.00  | \$8,000.00  |            | \$8,000.00  |
| <b>CA7</b>   | G     | AUXILIAR                    | BASE      | \$4,516.78  | \$9,033.56  | \$300.00   | \$9,333.56  |
| <b>CA8</b>   | H     | AUXILIAR                    | CONFIANZA | \$4,702.50  | \$9,405.00  |            | \$9,405.00  |
| <b>CA9</b>   | I     | AUXILIAR                    | BASE      | \$5,625.45  | \$11,250.90 | \$4,712.34 | \$15,963.24 |
| <b>CA10</b>  | J     | AUXILIAR                    | BASE      | \$5,704.61  | \$11,409.22 |            | \$11,409.22 |
| <b>CA11</b>  | K     | AUXILIAR                    | BASE      | \$5,815.35  | \$11,630.70 |            | \$11,630.70 |
| <b>CA12</b>  | L     | AUXILIAR                    | BASE      | \$7,530.90  | \$15,061.80 | \$4,712.34 | \$19,774.14 |
| <b>CA13</b>  | M     | AUXILIAR                    | BASE      |             | \$23,000.00 |            | \$23,000.00 |
|              |       |                             |           | \$11,500.00 |             |            |             |
| <b>CU</b>    | UNICA | AUXILIAR ADVO.              | BASE      | \$4,516.78  | \$9,033.56  |            | \$9,033.56  |
| <b>CU</b>    | UNICA | AUXILIAR OBRAS              | BASE      | \$4,351.75  | \$8,703.50  |            | \$8,703.50  |
| <b>CU</b>    | UNICA | AUXILIAR DE OBRA            | BASE      | \$3,462.50  | \$6,925.00  |            | \$6,925.00  |
| <b>CU</b>    | UNICA | AUXILIAR DE OBRAS           | BASE      | \$664.50    | \$1,329.00  |            | \$1,329.00  |
| <b>CACC1</b> | A     | AUXILIAR CASA DE LA CULTURA | BASE      | \$2,167.36  | \$4,334.72  |            | \$4,334.72  |

|              |       |   |           |            |             |            |             |
|--------------|-------|---|-----------|------------|-------------|------------|-------------|
| <b>CACC2</b> | B     | AUXILIAR CASA DE LA CULTURA                 | EVENTUAL  | \$3,526.65 | \$7,053.30  |            | \$7,053.30  |
| <b>CU</b>    | UNICA | AUXILIAR DESARROLLO AGROPECUARIO            | BASE      | \$3,257.25 | \$6,514.50  |            | \$6,514.50  |
| <b>CAAL1</b> | A     | AUXILIAR DE ALUMBRADO PUBLICO               | BASE      | \$3,800.00 | \$7,600.00  |            | \$7,600.00  |
| <b>CAAL2</b> | B     | AUXILIAR DE ALUMBRADO PUBLICO               | BASE      | \$4,309.32 | \$8,618.64  |            | \$8,618.64  |
| <b>CAAIP</b> | UNICA | AUXILIAR DE ACCESO A LA INFORMACIÓN PÚBLICA | BASE      | \$4,349.55 | \$8,699.10  |            | \$8,699.10  |
| <b>CU</b>    | UNICA | AUXILIAR DE DIF                             | BASE      | \$2,939.25 | \$5,878.50  |            | \$5,878.50  |
| <b>CU</b>    | UNICA | AUXILIAR EN LA U.I.S.R.                     | BASE      | \$1,385.85 | \$2,771.70  |            | \$2,771.70  |
| <b>CU</b>    | UNICA | AUXILIAR DE MERCADO                         | BASE      | \$2,000.00 | \$4,000.00  |            | \$4,000.00  |
| <b>CU</b>    | UNICA | SUBDIRECTOR DE PLAZAS Y MERCADOS            | CONFIANZA | \$2,000.00 | \$4,000.00  |            | \$4,000.00  |
| <b>CU</b>    | UNICA | AUXILIAR MERCADO ACULIQUI                   | BASE      | \$2,484.30 | \$4,968.60  |            | \$4,968.60  |
| <b>CU</b>    | UNICA | AUXILIAR DE ASEO PUBLICO                    | BASE      | \$2,939.16 | \$5,878.32  |            | \$5,878.32  |
| <b>CU</b>    | UNICA | AUXILIAR DE BODEGA                          | BASE      | \$1,837.05 | \$3,674.10  |            | \$3,674.10  |
| <b>CABD1</b> | A     | AUXILIAR DE BODEGA D.I.F.                   | BASE      | \$2,258.40 | \$4,516.80  |            | \$4,516.80  |
| <b>CABD2</b> | B     | AUXILIAR DE BODEGA D.I.F.                   | BASE      | \$3,613.50 | \$7,227.00  | \$600.00   | \$7,827.00  |
| <b>CU</b>    | UNICA | DIRECTORA INST. MPAL. JUVENTUD              | CONFIANZA | \$2,500.00 | \$5,000.00  |            | \$5,000.00  |
| <b>CADS1</b> | A     | AUXILIAR DESARROLLO SOCIAL                  | BASE      | \$3,257.25 | \$6,514.50  |            | \$6,514.50  |
| <b>CADS2</b> | B     | AUXILIAR DESARROLLO SOCIAL                  | BASE      | \$3,438.60 | \$6,877.20  |            | \$6,877.20  |
| <b>CU</b>    | UNICA | AUXILIAR DE PROYECTOS                       | BASE      | \$5,081.25 | \$10,162.50 |            | \$10,162.50 |
| <b>CU</b>    | UNICA | AUXILIAR C.D.C                              | BASE      | \$3,384.33 | \$6,768.67  |            | \$6,768.67  |
| <b>CU</b>    | UNICA | AUXILIAR MANT. TEATRO                       | BASE      | \$4,516.80 | \$9,033.60  |            | \$9,033.60  |
| <b>CU</b>    | UNICA | AUXILIAR PROGRAMA HABITAT.                  | BASE      | \$3,646.95 | \$7,293.90  |            | \$7,293.90  |
| <b>CU</b>    | UNICA | AUXILIAR DE OBRAS PUBLICAS                  | CONFIANZA | \$3,387.58 | \$6,775.16  |            | \$6,775.16  |
| <b>CU</b>    | UNICA | AUXILIAR OBRA PUBLICA                       | BASE      | \$3,126.00 | \$6,252.00  |            | \$6,252.00  |
| <b>CU</b>    | UNICA | AUXILIAR DE PARQUES Y JARDINES              | BASE      | \$4,837.08 | \$9,674.16  |            | \$9,674.16  |
| <b>CU</b>    | UNICA | AUXILIAR DEL RASTRO                         | BASE      | \$2,576.52 | \$5,153.04  |            | \$5,153.04  |
| <b>CU</b>    | UNICA | AUXILIAR DE TALLERES                        | BASE      | \$2,823.00 | \$5,646.00  |            | \$5,646.00  |
| <b>CU</b>    | UNICA | AUXILIAR DE SINDICATURA                     | BASE      | \$5,210.10 | \$10,420.20 |            | \$10,420.20 |
| <b>CU</b>    | UNICA | AUXILIAR DEL DELEGADO                       | EVENTUAL  |            | \$2,603.00  |            | \$2,603.00  |
| <b>CU</b>    | UNICA | AUXILIAR DE CASA MUSEO                      | BASE      | \$1,693.80 | \$3,387.60  |            | \$3,387.60  |
| <b>CU</b>    | UNICA | AUXILIAR RECEPCION U.I.S.R.                 | BASE      | \$1,563.00 | \$3,126.00  |            | \$3,126.00  |
| <b>CU</b>    | UNICA | AUXILIAR CHOFER UISR                        | BASE      | \$1,580.85 | \$3,161.70  | \$1,077.80 | \$4,239.50  |

|              |       |                                  |          |            |             |            |             |
|--------------|-------|----------------------------------|----------|------------|-------------|------------|-------------|
| <b>CU</b>    | UNICA | AUXILIAR DE QUIMICA UISR         | BASE     | \$2,258.40 | \$4,516.80  |            | \$4,516.80  |
| <b>CU</b>    | UNICA | AUXILIAR INST. MPAL. DE LA MUJER | BASE     | \$2,800.00 | \$5,600.00  |            | \$5,600.00  |
| <b>CU</b>    | UNICA | AUXILIAR COCINA D.I.F.           | BASE     | \$1,250.40 | \$2,500.80  |            | \$2,500.80  |
| <b>CU</b>    | UNICA | AUXILIAR DE FARMACIA             | BASE     | \$1,302.90 | \$2,605.80  |            | \$2,605.80  |
| <b>CU</b>    | UNICA | AYUDANTE COCINA DIF              | EVENTUAL | \$1,000.05 | \$2,000.10  |            | \$2,000.10  |
| <b>CAEL1</b> | UNICA | AYUDANTE DE ELECTRICISTA         | BASE     | \$2,939.16 | \$5,878.32  |            | \$5,878.32  |
| <b>CAEL2</b> | UNICA | AYUDANTE DE ELECTRICISTA         | BASE     | \$3,042.61 | \$6,085.22  |            | \$6,085.22  |
| <b>CU</b>    | UNICA | AYUDANTE DE SOLDADOR             | BASE     | \$2,350.68 | \$4,701.36  |            | \$4,701.36  |
| <b>CU</b>    | UNICA | AYUDANTE DE PANTEON              | BASE     | \$542.85   | \$1,085.70  |            | \$1,085.70  |
| <b>CU</b>    | UNICA | AYUDANTE DE MAQUINARIA           | BASE     | \$2,032.55 | \$4,065.10  |            | \$4,065.10  |
| <b>CB1</b>   | A     | BIBLIOTECARIA                    | EVENTUAL | \$1,085.85 | \$2,171.70  |            | \$2,171.70  |
| <b>CB2</b>   | B     | BIBLIOTECARIA                    | BASE     | \$2,200.50 | \$4,401.00  |            | \$4,401.00  |
| <b>CB3</b>   | C     | BIBLIOTECARIA                    | BASE     | \$2,854.50 | \$5,709.00  |            | \$5,709.00  |
| <b>CB4</b>   | D     | BIBLIOTECARIA                    | BASE     | \$3,227.85 | \$6,455.70  |            | \$6,455.70  |
| <b>CB5</b>   | E     | BIBLIOTECARIA                    | BASE     | \$5,625.45 | \$11,250.90 |            | \$11,250.90 |
| <b>CU</b>    | UNICA | CAPTURISTA                       | BASE     | \$4,832.70 | \$9,665.40  | \$4,712.34 | \$14,377.74 |
| <b>CU</b>    | UNICA | CEMENTERO                        | BASE     | \$2,710.06 | \$5,420.12  |            | \$5,420.12  |
| <b>CCH1</b>  | A     | CHOFER                           | BASE     | \$2,399.54 | \$4,799.08  |            | \$4,799.08  |
| <b>CCH2</b>  | B     | CHOFER                           | BASE     | \$2,586.29 | \$5,172.58  |            | \$5,172.58  |
| <b>CCH3</b>  | C     | CHOFER                           | BASE     | \$2,644.95 | \$5,289.90  |            | \$5,289.90  |
| <b>CCH4</b>  | D     | CHOFER                           | BASE     | \$2,902.25 | \$5,804.50  |            | \$5,804.50  |
| <b>CCH5</b>  | E     | CHOFER                           | BASE     | \$3,233.41 | \$6,466.82  |            | \$6,466.82  |
| <b>CCH6</b>  | F     | CHOFER                           | BASE     | \$3,292.05 | \$6,584.10  |            | \$6,584.10  |
| <b>CCH7</b>  | G     | CHOFER                           | BASE     | \$3,341.99 | \$6,683.98  | \$300.00   | \$6,983.98  |
| <b>CCH8</b>  | H     | CHOFER                           | BASE     | \$3,387.58 | \$6,775.16  |            | \$6,775.16  |
| <b>CCH9</b>  | I     | CHOFER                           | BASE     | \$3,526.57 | \$7,053.14  |            | \$7,053.14  |
| <b>CCH10</b> | J     | CHOFER                           | BASE     | \$3,543.94 | \$7,087.88  | \$300.00   | \$7,387.88  |
| <b>CCH11</b> | K     | CHOFER                           | BASE     | \$3,669.90 | \$7,339.80  |            | \$7,339.80  |
| <b>CCH12</b> | L     | CHOFER                           | BASE     | \$3,952.18 | \$7,904.36  |            | \$7,904.36  |
| <b>CCH13</b> | M     | CHOFER                           | BASE     | \$4,211.68 | \$8,423.36  |            | \$8,423.36  |
| <b>CCH14</b> | N     | CHOFER                           | BASE     | \$4,340.89 | \$8,681.78  |            | \$8,681.78  |

|              |       |  |           |            |             |            |             |
|--------------|-------|--|-----------|------------|-------------|------------|-------------|
| <b>CCH15</b> | O     | CHOFER   | BASE      | \$4,451.55 | \$8,903.10  |            | \$8,903.10  |
| <b>CCH16</b> | P     | CHOFER   | BASE      | \$4,516.78 | \$9,033.56  |            | \$9,033.56  |
| <b>CCH17</b> | Q     | CHOFER   | BASE      | \$4,564.55 | \$9,129.10  |            | \$9,129.10  |
| <b>CCH18</b> | R     | CHOFER   | BASE      | \$4,797.99 | \$9,595.98  |            | \$9,595.98  |
| <b>CCH19</b> | S     | CHOFER   | BASE      | \$6,070.50 | \$12,141.00 |            | \$12,141.00 |
| <b>CCH20</b> | T     | CHOFER   | BASE      | \$6,935.86 | \$13,871.72 |            | \$13,871.72 |
| <b>CU</b>    | UNICA | CHOFER DE ASEO PUBLIC.                               | BASE      | \$5,502.66 | \$11,005.32 |            | \$11,005.32 |
| <b>CU</b>    | UNICA | CHOFER DE OBRA PUBLICA                               | BASE      | \$2,371.31 | \$4,742.62  |            | \$4,742.62  |
| <b>CU</b>    | UNICA | CHOFER COM. TLACHICHILA                              | EVENTUAL  |            | \$2,290.00  |            | \$2,290.00  |
| <b>CU</b>    | UNICA | CHOFER DE PIPA                                       | BASE      | \$3,526.57 | \$7,053.14  |            | \$7,053.14  |
| <b>CU</b>    | UNICA | CHOFER DE RASTRO                                     | BASE      | \$3,726.34 | \$7,452.68  |            | \$7,452.68  |
| <b>CU</b>    | UNICA | CHOFER PRESIDENCIA MPAL.                             | BASE      | \$3,031.35 | \$6,062.70  | \$1,000.00 | \$7,062.70  |
| <b>CU</b>    | UNICA | CHOFER DIF   | BASE      | \$2,371.55 | \$4,743.10  | \$200.00   | \$4,943.10  |
| <b>CU</b>    | UNICA | COMANDANTE   | CONFIANZA | \$3,227.85 | \$6,455.70  | \$442.00   | \$6,897.70  |
| <b>CU</b>    | UNICA | CONTRALOR  | CONFIANZA | \$9,000.00 | \$18,000.00 |            | \$18,000.00 |
| <b>CU</b>    | UNICA | CORDINADORA Y CAPACITADORA DE PROGRAMAS ALIMENTARIOS | BASE      | \$4,609.20 | \$9,218.40  |            | \$9,218.40  |
| <b>CCU2</b>  | A     | CUSTODIO   | CONFIANZA | \$3,227.85 | \$6,455.70  | \$442.00   | \$6,897.70  |
| <b>CU</b>    | UNICA | DELEGADO TLACHICHILA                                 | EVENTUAL  |            | \$ 4,000.00 |            | \$4,000.00  |
| <b>CU</b>    | UNICA | DIRECTOR DE OBRAS PUB                                | CONFIANZA | \$7,171.00 | \$14,342.00 |            | \$14,342.00 |
| <b>CDSP</b>  | UNICA | DIRECTOR DE SEG. PUBLICA                             | CONFIANZA | \$8,500.05 | \$17,000.10 | \$442.00   | \$17,442.10 |
| <b>CU</b>    | UNICA | DIRECTOR DE ATENCIÓN AL MIGRANTE                     | CONFIANZA | \$7,000.05 | \$14,000.10 |            | \$14,000.10 |
| <b>CU</b>    | UNICA | DIRECTOR DE DESARROLLO ECONOMICO Y SOCIAL            | CONFIANZA | \$9,000.00 | \$18,000.00 |            | \$18,000.00 |
| <b>CU</b>    | UNICA | DIRECTORA DE TURISMO                                 | CONFIANZA | \$5,000.10 | \$10,000.20 |            | \$10,000.20 |
| <b>CU</b>    | UNICA | DIRECTOR DE DESARROLLO AGROPECUARIO                  | CONFIANZA | \$6,000.00 | \$12,000.00 |            | \$12,000.00 |
| <b>CU</b>    | UNICA | DIRECTOR DE SEGURIDAD PUBLICA                        | CONFIANZA | \$8,500.05 | \$17,000.10 | \$442.00   | \$17,442.10 |
| <b>CU</b>    | UNICA | DOC. COM. TLACHICHILA                                | EVENTUAL  | \$0.00     | \$833.00    |            | \$833.00    |
| <b>CU</b>    | UNICA | ELABORACIÓN DE PROYECTOS                             | BASE      | \$5,646.00 | \$11,292.00 |            | \$11,292.00 |
| <b>CEL1</b>  | A     | ELECTRICISTA   | BASE      | \$1,971.68 | \$3,943.36  |            | \$3,943.36  |
| <b>CEL2</b>  | B     | ELECTRICISTA   | BASE      | \$2,258.38 | \$4,516.76  |            | \$4,516.76  |
| <b>CEL3</b>  | C     | ELECTRICISTA   | BASE      | \$2,817.83 | \$5,635.66  |            | \$5,635.66  |
| <b>CEL4</b>  | D     | ELECTRICISTA   | BASE      | \$3,526.57 | \$7,053.14  |            | \$7,053.14  |

|               |        |  |           |            |             |            |             |
|---------------|--------|--|-----------|------------|-------------|------------|-------------|
| <b>CEL5</b>   | E      | ELECTRICISTA                             | BASE      | \$4,068.35 | \$8,136.70  |            | \$8,136.70  |
| <b>CEL6</b>   | F      | ELECTRICISTA                             | BASE      | \$4,572.15 | \$9,144.30  |            | \$9,144.30  |
| <b>CEPY</b>   | UNIICA | ENCARGADO DE PROYECTOS                   | BASE      | \$5,081.38 | \$10,162.76 |            | \$10,162.76 |
| <b>CU</b>     | UNICA  | ENCARGADO BALLET FOLCL.                  | EVENTUAL  | \$0.00     | \$0.00      | \$4,000.00 | \$4,000.00  |
| <b>CU</b>     | UNICA  | ENCARGADA REGISTRO CIVIL                 | BASE      |            |             | \$1,037.00 | \$1,037.00  |
| <b>CU</b>     | UNICA  | ENC. DE VICERAS                          | BASE      | \$3,967.38 | \$7,934.76  |            | \$7,934.76  |
| <b>CECDC</b>  | UNICA  | ENCARGADOA C.D.C.                        | CONFIANZA | \$2,000.00 | \$4,000.00  |            | \$4,000.00  |
| <b>CU</b>     | UNICA  | ENC. DE BIBLIOTECA                       | BASE      | \$0.00     | \$0.00      | \$1,562.00 | \$1,562.00  |
| <b>CEPT1</b>  | A      | ENCARGADO DE PANTEONES                   | EVENTUAL  | \$0.00     | \$0.00      | \$416.00   | \$416.00    |
| <b>CU</b>     | UNICA  | ENCARGADO DE MANTENIMIENTO DE VEHICULOS. | BASE      | \$4,516.78 | \$9,033.56  |            | \$9,033.56  |
| <b>CU</b>     | UNICA  | ENCARGADO DE BOMBEO TLACHIHILA           | EVENTUAL  | \$0.00     | \$0.00      | \$1,250.00 | \$1,250.00  |
| <b>CEAU</b>   | UNICA  | ENACARGADO ALBERCA UNIDAD                | EVENTUAL  | \$1,737.30 | \$3,474.60  |            | \$3,474.60  |
| <b>CU</b>     | UNICA  | DIRECTORA DE DIF MPAL.                   | CONFIANZA | \$5,000.10 | \$10,000.20 |            | \$10,000.20 |
| <b>CEFUI1</b> | A      | ENCARG. FARMACIA U.I.S.R.                | BASE      | \$2,075.85 | \$4,151.70  |            | \$4,151.70  |
| <b>CEFUI2</b> | B      | ENCARG. FARMACIA U.I.S.R.                | BASE      | \$3,792.90 | \$7,585.80  |            | \$7,585.80  |
| <b>CEUI</b>   | UNICA  | ENFERMERO U.I.S.R.                       | BASE      | \$1,999.95 | \$3,999.90  |            | \$3,999.90  |
| <b>CU</b>     | UNICA  | INSPECTOR DE ALCOHOLES                   | CONFIANZA | \$3,000.00 | \$6,000.00  |            | \$6,000.00  |
| <b>CU</b>     | UNICA  | INST. APOYO PERS. 3RA. EDAD              | BASE      | \$1,452.75 | \$2,905.50  |            | \$2,905.50  |
| <b>CIB</b>    | UNICA  | INSTRUC. BOX                             | BASE      | \$2,056.50 | \$4,113.00  |            | \$4,113.00  |
| <b>CICCC</b>  | UNICA  | INST. DE COMPUTACION CASA CULTURA        | BASE      | \$1,411.50 | \$2,823.00  |            | \$2,823.00  |
| <b>CIMC1</b>  | A      | INSTR. MUSICA                            | EVENTUAL  | \$2,001.15 | \$4,002.30  |            | \$4,002.30  |
| <b>CIMC2</b>  | B      | INSTR. MUSICA                            | EVENTUAL  | \$2,365.95 | \$4,731.90  |            | 4,731.90    |
| <b>CU</b>     | UNICA  | INSTRUCTOR MUSICA RINCONADA              | EVENTUAL  |            | \$560.00    |            | \$560.00    |
| <b>CU</b>     | UNICA  | INSTRUCTORA ZUMBA TLACHIS                | EVENTUAL  |            | \$960.00    |            | \$960.00    |
| <b>CU</b>     | UNICA  | INSTRUCTORA AEROBICS UNIDAD              | EVENTUAL  | \$1,106.40 | \$2,212.80  |            | \$2,212.80  |
| <b>CU</b>     | UNICA  | INSTRUCTORA DE AEROBICS                  | BASE      | \$677.55   | \$1,355.10  |            | \$1,355.10  |
| <b>CU</b>     | UNICA  | INT. AUDITORIO MUNICIPAL                 | BASE      | \$1,728.30 | \$3,456.60  |            | \$3,456.60  |
| <b>CU</b>     | UNICA  | INTEND. ALRREDEDOR ARCOS                 | BASE      | \$700.00   | \$1,400.00  |            | \$1,400.00  |
| <b>CU</b>     | UNICA  | INTEND. ALBERGUE DIF                     | BASE      | \$1,302.90 | \$2,605.80  |            | \$2,605.80  |
| <b>CU</b>     | UNICA  | INTEND. SAGARPA                          | BASE      | \$1,680.75 | \$3,361.50  |            | \$3,361.50  |
| <b>CU</b>     | UNICA  | INT. TELES. LA VILLITA                   | BASE      | \$1,354.95 | \$2,709.90  |            | \$2,709.90  |

|               |       |                                  |          |            |             |             |
|---------------|-------|----------------------------------|----------|------------|-------------|-------------|
| <b>CU</b>     | UNICA | INTEND. SEC. RAMON LOPEZ V.      | BASE     | \$1,411.50 | \$2,823.00  | \$2,823.00  |
| <b>CINT1</b>  | A     | INTENDENTE                       | BASE     | \$1,085.85 | \$2,171.70  | \$2,171.70  |
| <b>CINT2</b>  | B     | INTENDENTE                       | EVENTUAL | \$1,294.20 | \$2,588.40  | \$2,588.40  |
| <b>CINT3</b>  | C     | INTENDENTE                       | BASE     | \$1,584.15 | \$3,168.30  | \$3,168.30  |
| <b>CINT4</b>  | D     | INTENDENTE                       | BASE     | \$1,774.20 | \$3,548.40  | \$3,548.40  |
| <b>CINT5</b>  | E     | INTENDENTE                       | BASE     | \$1,794.75 | \$3,589.50  | \$3,589.50  |
| <b>CINT6</b>  | F     | INTENDENTE                       | BASE     | \$1,881.75 | \$3,763.50  | \$3,763.50  |
| <b>CINT7</b>  | G     | INTENDENTE                       | BASE     | \$2,093.40 | \$4,186.80  | \$4,186.80  |
| <b>CINT8</b>  | H     | INTENDENTE                       | BASE     | \$2,350.68 | \$4,701.36  | \$4,701.36  |
| <b>CINT9</b>  | I     | INTENDENTE                       | BASE     | \$2,939.25 | \$5,878.50  | \$5,878.50  |
| <b>CINT10</b> | J     | INTENDENTE                       | BASE     | \$3,003.15 | \$6,006.30  | \$6,006.30  |
| <b>CINT11</b> | K     | INTENDENTE                       | BASE     | \$3,227.85 | \$6,455.70  | \$6,455.70  |
| <b>CINT12</b> | L     | INTENDENTE                       | BASE     | \$3,465.75 | \$6,931.50  | \$6,931.50  |
| <b>CINT13</b> | L     | INTENDENTE                       | BASE     | \$3,556.95 | \$7,113.90  | \$7,113.90  |
| <b>CU</b>     | UNICA | INTENDENTE D.I.F.                | BASE     | \$1,280.10 | \$2,560.20  | \$2,560.20  |
| <b>CIUIS1</b> | A     | INTENDENTE U.I.S.R.              | BASE     | \$1,354.95 | \$2,709.90  | \$2,709.90  |
| <b>CIUIS2</b> | B     | INTENDENTE U.I.S.R.              | BASE     | \$1,693.80 | \$3,387.60  | \$3,387.60  |
| <b>CIUIS3</b> | C     | INTENDENTE U.I.S.R.              | BASE     | \$1,737.30 | \$3,474.60  | \$3,474.60  |
| <b>CU</b>     | UNICA | INTENDENTE C.D.C                 | BASE     | \$1,794.75 | \$3,589.50  | \$3,589.50  |
| <b>CU</b>     | UNICA | INTENDENTE UNIDAD DE LAS BRISAS  | BASE     | \$1,608.00 | \$3,216.00  | \$3,216.00  |
| <b>CU</b>     | UNICA | INTENDENTE UNIDAD DEPORT.        | BASE     | \$1,411.50 | \$2,823.00  | \$2,823.00  |
| <b>CU</b>     | UNICA | INTENDENTE TELESEC. MOISES SAINZ | BASE     | \$6,754.54 | \$13,509.08 | \$13,509.08 |
| <b>CU</b>     | UNICA | INTENDENTE ESC. PRIM. BENITO     | BASE     | \$1,693.80 | \$3,387.60  | \$3,387.60  |
| <b>CU</b>     | UNICA | INTENDENTE ESC. SALVADOR VARELA  | BASE     | \$2,116.20 | \$4,232.40  | \$4,232.40  |
| <b>CIMA1</b>  | A     | INTENDENTE EN MERCADO ACUALAQUI  | BASE     | \$1,085.70 | \$2,171.40  | \$2,171.40  |
| <b>CIMA2</b>  | B     | INTENDENTE EN MERCADO ACUALAQUI  | BASE     | \$1,500.00 | \$3,000.00  | \$3,000.00  |
| <b>CIMA3</b>  | C     | INTENDENTE EN MERCADO ACUALAQUI  | BASE     | \$2,000.00 | \$4,000.00  | \$4,000.00  |
| <b>CU</b>     | UNICA | INTENDENTE CASA DE LA CULTURA    | BASE     | \$1,411.50 | \$2,823.00  | \$2,823.00  |
| <b>CU</b>     | UNICA | INTENDENTE UAZ ENFERMERIA        | EVENTUAL | \$1,806.60 | \$3,613.20  | \$3,613.20  |
| <b>CU</b>     | UNICA | INSTRUCTORA ALTA COSTURA         | EVENTUAL |            | \$1,350.00  | \$1,350.00  |
| <b>CU</b>     | UNICA | INTRUCTOR DE MUSICA              | EVENTUAL |            | \$4,000.00  | \$4,000.00  |

|              |       |                                |           |             |             |            |             |
|--------------|-------|--------------------------------|-----------|-------------|-------------|------------|-------------|
| <b>CIM1</b>  | A     | INTRUC. MUSICA                 | BASE      | \$1,129.20  | \$2,258.40  |            | \$2,258.40  |
| <b>CIM2</b>  | B     | INTRUC. MUSICA                 | BASE      | \$2,001.15  | \$4,002.30  |            | \$4,002.30  |
| <b>CJA1</b>  | A     | JARDINERO                      | BASE      | \$1,737.22  | \$3,474.44  |            | \$3,474.44  |
| <b>CJA2</b>  | B     | JARDINERO                      | BASE      | \$1,954.38  | \$3,908.76  |            | \$3,908.76  |
| <b>CJA3</b>  | C     | JARDINERO                      | BASE      | \$2,265.99  | \$4,531.98  |            | \$4,531.98  |
| <b>CJA4</b>  | D     | JARDINERO                      | BASE      | \$2,399.54  | \$4,799.08  |            | \$4,799.08  |
| <b>CJA5</b>  | E     | JARDINERO                      | BASE      | \$2,459.26  | \$4,918.52  |            | \$4,918.52  |
| <b>CJA6</b>  | F     | JARDINERO                      | BASE      | \$2,484.23  | \$4,968.46  |            | \$4,968.46  |
| <b>CJA7</b>  | G     | JARDINERO                      | BASE      | \$2,500.80  | \$5,001.60  | \$300.00   | \$5,301.60  |
| <b>CJA8</b>  | H     | JARDINERO                      | BASE      | \$2,678.58  | \$5,357.16  |            | \$5,357.16  |
| <b>CJA9</b>  | I     | JARDINERO                      | BASE      | \$2,787.15  | \$5,574.30  |            | \$5,574.30  |
| <b>CJA10</b> | J     | JARDINERO                      | BASE      | \$3,052.73  | \$6,105.46  |            | \$6,105.46  |
| <b>CJA11</b> | K     | JARDINERO                      | BASE      | \$3,056.43  | \$6,112.86  | \$300.00   | \$6,412.86  |
| <b>CJA12</b> | M     | JARDINERO                      | BASE      | \$3,227.98  | \$6,455.96  |            | \$6,455.96  |
| <b>CJA13</b> | N     | JARDINERO                      | BASE      | \$3,292.05  | \$6,584.10  |            | \$6,584.10  |
| <b>CU</b>    | UNICA | JARDINERO TLACHIS              | EVENTUAL  | \$0.00      | \$0.00      | \$1,562.00 | \$1,562.00  |
| <b>CU</b>    | UNICA | JARDINERO EN DANIEL CAMARENA   | BASE      | \$2,258.39  | \$4,516.78  |            | \$4,516.78  |
| <b>CU</b>    | UNICA | JARDINERO CAMPO GUADALUPANO    | BASE      | \$2,714.41  | \$5,428.82  |            | \$5,428.82  |
| <b>CU</b>    | UNICA | JEFE ALUMBRADO PUBLICO         | CONFIANZA | \$4,050.05  | \$8,100.10  |            | \$8,100.10  |
| <b>CJA</b>   | UNICA | JEFE ALUMBRADO PUBLICO         | CONFIANZA | \$4,000.00  | \$8,000.00  |            | \$8,000.00  |
| <b>CMAIP</b> | UNICA | JEFA DE ACCESO INF. PUBLICA    | CONFIANZA | \$ 3,000.00 | \$ 6,000.00 |            | \$ 6,000.00 |
| <b>CJIMD</b> | UNICA | DIRECTOR INT. MPAL. DEPORTE    | CONFIANZA | \$3,000.00  | \$6,000.00  |            | \$6,000.00  |
| <b>CJPM</b>  | UNICA | DIRECTOR DE PLAZAS Y MERCADOS  | CONFIANZA | \$3,000.00  | \$6,000.00  |            | \$6,000.00  |
| <b>CJDC</b>  | UNICA | DIRECTOR CATASTRO MPAL.        | CONFIANZA | \$6,500.10  | \$13,000.20 | \$4,712.34 | \$17,712.54 |
| <b>CJOP</b>  | UNICA | PLANEACIÓN Y SUBD. DE OBRAS    | CONFIANZA | \$7,171.00  | \$14,342.00 |            | \$14,342.00 |
| <b>CJPJ</b>  | UNICA | JEFE DE PARQ. Y JARDIN.        | CONFIANZA | \$4,500.00  | \$9,000.00  |            | \$9,000.00  |
| <b>CJB</b>   | UNICA | DIRECTORA DE BIBLIOTECA        | CONFIANZA | \$4,000.05  | \$8,000.10  |            | \$8,000.10  |
| <b>CJT</b>   | UNICA | DIRECTORA DE TEATRO            | CONFIANZA | \$3,000.00  | \$6,000.00  |            | \$6,000.00  |
| <b>CJUIS</b> | UNICA | JEFE DE LA U.I.S.R.            | CONFIANZA | \$4,500.00  | \$9,000.00  |            | \$9,000.00  |
| <b>CJSE</b>  | UNICA | DIRECTORA SERV. EST. DE EMPLEO | CONFIANZA | \$2,250.00  | \$4,500.00  |            | \$4,500.00  |
| <b>CJCC</b>  | UNICA | DIRECTOR CASA CULTURA          | CONFIANZA | \$4,000.05  | \$8,000.10  | \$1,000.00 | \$9,000.10  |



|               |       |                                    |           |            |             |            |             |
|---------------|-------|------------------------------------|-----------|------------|-------------|------------|-------------|
| <b>CJRM</b>   | UNICA | JEFE RASTRO MPAL.                  | CONFIANZA | \$4,000.00 | \$8,000.00  | \$2,400.00 | \$10,400.00 |
| <b>CJBM</b>   | UNICA | JEFE BANDA MPAL.                   |           | \$1,328.55 | \$2,657.10  |            | \$2,657.10  |
| <b>CJC</b>    | UNICA | JUEZ COMUNITARIO                   | CONFIANZA | \$4,000.05 | \$8,000.10  |            | \$8,000.10  |
| <b>CJCSP</b>  | UNICA | JUEZ CALIFICADOR SEGURIDAD PUBLICA | BASE      | \$3,334.35 | \$6,668.70  | \$600.00   | \$7,268.70  |
| <b>CMA1</b>   | A     | MAESTRO ALBAÑIL                    | BASE      | \$3,526.57 | \$7,053.14  |            | \$7,053.14  |
| <b>CMA2</b>   | B     | MAESTRO ALBAÑIL                    | BASE      | \$4,232.31 | \$8,464.62  |            | \$8,464.62  |
| <b>CMA3</b>   | C     | MAESTRO ALBAÑIL                    | BASE      | \$4,702.44 | \$9,404.88  |            | \$9,404.88  |
| <b>CMA4</b>   | D     | MAESTRO ALBAÑIL                    | BASE      | \$5,289.90 | \$10,579.80 |            | \$10,579.80 |
| <b>CMC</b>    | UNICA | MAESTRO (CANTERA)                  | BASE      | \$3,952.18 | \$7,904.36  |            | \$7,904.36  |
| <b>CMec.</b>  | UNICA | MECANICO                           | BASE      | \$3,800.00 | \$7,600.00  | \$500.00   | \$8,100.00  |
| <b>CMD1</b>   | A     | MECANICO DE DIESEL                 | BASE      | \$3,227.98 | \$6,455.96  |            | \$6,455.96  |
| <b>CMgf.</b>  | UNICA | MECANÓGRAFA                        | BASE      | \$4,332.15 | \$8,664.30  |            | \$8,664.30  |
| <b>CMC1</b>   | A     | MEDIA CUCHARA                      | BASE      | \$1,806.71 | \$3,613.42  |            | \$3,613.42  |
| <b>CMC2</b>   | B     | MEDIA CUCHARA                      | BASE      | \$2,466.79 | \$4,933.58  |            | \$4,933.58  |
| <b>CMC3</b>   | C     | MEDIA CUCHARA                      | BASE      | \$2,935.91 | \$5,871.82  |            | \$5,871.82  |
| <b>CMIT</b>   | UNICA | MTRO. INGLES PREP. TLACHICHILA     | EVENTUAL  |            | \$1,562.00  |            | \$1,562.00  |
| <b>MSG1</b>   | UNICA | MENSAJERO DE SECRETARIA            | BASE      | \$4,479.90 | \$8,959.80  |            | \$8,959.80  |
| <b>CNDIF</b>  | UNICA | NUTRILOGA D.I.F.                   | BASE      | \$2,459.25 | \$4,918.50  |            | \$4,918.50  |
| <b>CODIF1</b> | A     | ODONTOLOGA DIF                     | BASE      | \$1,693.80 | \$3,387.60  |            | \$3,387.60  |
| <b>CODIF2</b> | B     | ODONTOLOGA DIF                     | EVENTUAL  | \$3,000.00 | \$6,000.00  |            | \$6,000.00  |
| <b>COF01</b>  | UNICA | OFICIAL 01                         | CONFIANZA | \$5,000.10 | \$10,000.20 |            | \$10,000.20 |
| <b>COM</b>    | UNICA | OFICIAL MAYOR                      | CONFIANZA | \$9,000.00 | \$18,000.00 |            | \$18,000.00 |
| <b>COC4</b>   | UNICA | OPERADOR C-4                       | CONFIANZA | \$3,227.85 | \$6,455.70  | \$221.00   | \$6,676.70  |
| <b>COM1</b>   | A     | OPERADOR DE MAQUINA                | BASE      | \$5,851.18 | \$11,702.36 |            | \$11,702.36 |
| <b>COM2</b>   | B     | OPERADOR DE MAQUINA                | BASE      | \$7,622.06 | \$15,244.12 |            | \$15,244.12 |
| <b>COTR</b>   | UNICA | OPERADOR DE TRACTOR                | BASE      | \$8,623.13 | \$17,246.26 |            | \$17,246.26 |
| <b>COPP</b>   | UNICA | OPERADOR DE PIPA                   | BASE      | \$4,384.32 | \$8,768.64  |            | \$8,768.64  |
| <b>COP1</b>   | A     | OPERADOR                           | BASE      | \$3,387.58 | \$6,775.16  |            | \$6,775.16  |
| <b>COP2</b>   | B     | OPERADOR                           | BASE      | \$6,775.17 | \$13,550.34 |            | \$13,550.34 |
| <b>COP3</b>   | C     | OPERADOR                           | BASE      | \$7,607.08 | \$15,214.16 |            | \$15,214.16 |
| <b>CPE</b>    | Aa    | PEON                               | EVENTUAL  |            | \$1,249.00  |            | \$1,249.00  |

|               |       |                       |           |            |            |            |            |
|---------------|-------|-----------------------|-----------|------------|------------|------------|------------|
| <b>CPE1</b>   | A     | PEON                  | BASE      | \$1,150.05 | \$2,300.10 |            | \$2,300.10 |
| <b>CPE2</b>   | B     | PEON                  | BASE      | \$1,411.49 | \$2,822.98 |            | \$2,822.98 |
| <b>CPE3</b>   | C     | PEON                  | BASE      | \$1,580.87 | \$3,161.74 |            | \$3,161.74 |
| <b>CPE4</b>   | D     | PEON                  | BASE      | \$1,693.80 | \$3,387.60 |            | \$3,387.60 |
| <b>CPE5</b>   | E     | PEON                  | BASE      | \$1,979.69 | \$3,959.38 |            | \$3,959.38 |
| <b>CPE6</b>   | F     | PEON                  | BASE      | \$2,084.00 | \$4,168.00 |            | \$4,168.00 |
| <b>CPE7</b>   | G     | PEON                  | BASE      | \$2,250.00 | \$4,500.00 |            | \$4,500.00 |
| <b>CPE8</b>   | H     | PEON                  | BASE      | \$2,576.40 | \$5,152.80 |            | \$5,152.80 |
| <b>CPE9</b>   | I     | PEON                  | BASE      | \$2,713.33 | \$5,426.66 |            | \$5,426.66 |
| <b>CPE10</b>  | J     | PEON                  | BASE      | \$2,939.16 | \$5,878.32 |            | \$5,878.32 |
| <b>CPE11</b>  | K     | PEON                  | BASE      | \$3,095.51 | \$6,191.02 |            | \$6,191.02 |
| <b>CPE12</b>  | L     | PEON                  | BASE      | \$3,227.98 | \$6,455.96 |            | \$6,455.96 |
| <b>CPE13</b>  | M     | PEON                  | BASE      | \$3,432.10 | \$6,864.20 |            | \$6,864.20 |
| <b>CPE14</b>  | N     | PEON                  | BASE      | \$4,031.29 | \$8,062.58 |            | \$8,062.58 |
| <b>CPE15</b>  | ñ     | PEON                  | BASE      | \$4,548.27 | \$9,096.54 |            | \$9,096.54 |
| <b>CPUD</b>   | UNICA | PEON UNIDAD DEPORTIVA | BASE      | \$1,584.15 | \$3,168.30 |            | \$3,168.30 |
| <b>CPeP1</b>  | A     | PEON DE PANTEON       | BASE      | \$977.10   | \$1,954.20 |            | \$1,954.20 |
| <b>CPeR1</b>  | A     | PEON RECOLECTOR       | BASE      | \$868.50   | \$1,737.00 |            | \$1,737.00 |
| <b>CPeR2</b>  | B     | PEON RECOLECTOR       | BASE      | \$2,116.16 | \$4,232.32 |            | \$4,232.32 |
| <b>CPeR3</b>  | C     | PEON RECOLECTOR       | BASE      | \$2,368.05 | \$4,736.10 |            | \$4,736.10 |
| <b>CPeR4</b>  | D     | PEON RECOLECTOR       | BASE      | \$2,553.71 | \$5,107.42 |            | \$5,107.42 |
| <b>CPeR 5</b> | E     | PEON RECOLECTOR       | BASE      | \$2,812.13 | \$5,624.26 |            | \$5,624.26 |
| <b>CPeR 6</b> | F     | PEON RECOLECTOR       | BASE      | \$2,981.51 | \$5,963.02 |            | \$5,963.02 |
| <b>CPeR 7</b> | D     | PEON RECOLECTOR       | BASE      | \$3,231.23 | \$6,462.46 |            | \$6,462.46 |
| <b>CPeR 8</b> | E     | PEON RECOLECTOR       | BASE      | \$3,467.93 | \$6,935.86 |            | \$6,935.86 |
| <b>CPeT</b>   | Aa    | PEON TLACHICHILA      | EVENTUAL  |            | \$521.00   |            | \$521.00   |
| <b>CPeT1</b>  | A     | PEON TLACHICHILA      | EVENTUAL  |            |            | \$2,290.00 | \$2,290.00 |
| <b>CPeT2</b>  | B     | PEON TLACHICHILA      | EVENTUAL  |            |            | \$2,603.00 | \$2,603.00 |
| <b>CPVV</b>   | UNICA | PEON VIVERO           | BASE      | \$2,597.14 | \$5,194.28 | \$300.00   | \$5,494.28 |
| <b>CPPR1</b>  | UNICA | POLICIA PREVENTIVO    | CONFIANZA | \$3,227.85 | \$6,455.70 | \$442.00   | \$6,897.70 |
| <b>CPPR2</b>  | UNICA | POLICIA PREVENTIVO    | CONFIANZA | \$3,468.00 | \$6,936.00 |            | \$6,936.00 |

|               |       |                              |           |             |             |            |             |
|---------------|-------|------------------------------|-----------|-------------|-------------|------------|-------------|
| <b>CPPR3</b>  | UNICA | POLICIA PREVENTIVO           | CONFIANZA | \$3,227.85  | \$6,455.70  | \$1,390.00 | \$7,845.70  |
| <b>CPRES</b>  | UNICA | PRESIDENTE MUNICIPAL         | CONFIANZA |             | \$32,000.00 |            | \$32,000.00 |
|               |       |                              |           | \$16,000.00 |             |            |             |
| <b>CPEV</b>   | UNICA | PROMOTORA DE EVENTOS         | EVENTUAL  | \$2,258.40  | \$4,516.80  |            | \$4,516.80  |
| <b>CPTL1</b>  | A     | PROMOTORA TLACHICHILA        | EVENTUAL  | \$0.00      | \$0.00      | \$520.00   | \$520.00    |
| <b>CPTL2</b>  | B     | PROMOTORA TLACHICHILA        | EVENTUAL  | \$1,083.68  | \$2,167.36  |            | \$2,167.36  |
| <b>CPTL3</b>  | C     | PROMOTORA TLACHICHILA        | BASE      | \$1,129.20  | \$2,258.40  |            | \$2,258.40  |
| <b>CPTL4</b>  | D     | PROMOTORA TLACHICHILA        | EVENTUAL  | \$1,250.40  | \$2,500.80  |            | \$2,500.80  |
| <b>CPSI1</b>  | A     | PSICOLOGO                    | BASE      | \$3,387.60  | \$6,775.20  |            | \$6,775.20  |
| <b>CPSI2</b>  | B     | PSICOLOGA                    | BASE      | \$4,235.55  | \$8,471.10  |            | \$8,471.10  |
| <b>CPSI3</b>  | C     | PSICOLOGO                    | BASE      | \$4,968.45  | \$9,936.90  |            | \$9,936.90  |
| <b>CPUIS1</b> | A     | PSICOLOGA U.I.S.R.           | CONFIANZA | \$1,129.20  | \$2,258.40  |            | \$2,258.40  |
| <b>CPUIS2</b> | B     | PSICOLOGA U.I.S.R.           | CONFIANZA | \$2,931.60  | \$5,863.20  |            | \$5,863.20  |
| <b>CRCM1</b>  | A     | RESP. AREA ADMVA. CASA MUSEO | CONFIANZA | \$3,000.00  | \$6,000.00  |            | \$6,000.00  |
| <b>CRU1</b>   | A     | RECEPCIONISTA U.I.S.R.       | BASE      | \$1,580.85  | \$3,161.70  |            | \$3,161.70  |
| <b>CRU2</b>   | B     | RECEPCIONISTA U.I.S.R.       | BASE      | \$1,693.80  | \$3,387.60  |            | \$3,387.60  |
| <b>CRBS</b>   | UNICA | RECOLECTOR DE BASURA         | BASE      | \$3,421.24  | \$6,842.48  |            | \$6,842.48  |
| <b>CREG</b>   | UNICA | REGIDOR                      | CONFIANZA | \$8,000.00  | \$16,000.00 |            | \$16,000.00 |
| <b>CSC1</b>   | A     | SECRETARIA                   | BASE      | \$1,200.00  | \$2,400.00  |            | \$2,400.00  |
| <b>CSC2</b>   | B     | SECRETARIA                   | BASE      | \$1,354.60  | \$2,709.20  |            | \$2,709.20  |
| <b>CSC3</b>   | C     | SECRETARIA                   | BASE      | \$1,737.30  | \$3,474.60  |            | \$3,474.60  |
| <b>CSC4</b>   | D     | SECRETARIA                   | BASE      | \$2,258.40  | \$4,516.80  |            | \$4,516.80  |
| <b>CSC5</b>   | E     | SECRETARIA                   | BASE      | \$2,571.00  | \$5,142.00  |            | \$5,142.00  |
| <b>CSC6</b>   | F     | SECRETARIA                   | BASE      | \$2,653.65  | \$5,307.30  |            | \$5,307.30  |
| <b>CSC7</b>   | G     | SECRETARIA                   | BASE      | \$3,113.85  | \$6,227.70  |            | \$6,227.70  |
| <b>CSC8</b>   | H     | SECRETARIA                   | BASE      | \$3,292.05  | \$6,584.10  |            | \$6,584.10  |
| <b>CSC9</b>   | I     | SECRETARIA                   | BASE      | \$3,653.70  | \$7,307.40  |            | \$7,307.40  |
| <b>CSC10</b>  | J     | SECRETARIA                   | BASE      | \$3,820.80  | \$7,641.60  |            | \$7,641.60  |
| <b>CSC11</b>  | K     | SECRETARIA                   | BASE      | \$3,952.20  | \$7,904.40  |            | \$7,904.40  |

|               |       |                                     |           |             |             |            |             |
|---------------|-------|-------------------------------------|-----------|-------------|-------------|------------|-------------|
| <b>CSC12</b>  | L     | SECRETARIA                          | BASE      | \$4,410.30  | \$8,820.60  |            | \$8,820.60  |
| <b>CSC13</b>  | M     | SECRETARIA                          | BASE      | \$4,516.80  | \$9,033.60  |            | \$9,033.60  |
| <b>CSC14</b>  | N     | SECRETARIA                          | BASE      | \$4,666.65  | \$9,333.30  |            | \$9,333.30  |
| <b>CSC15</b>  | O     | SECRETARIA                          | BASE      | \$4,742.55  | \$9,485.10  |            | \$9,485.10  |
| <b>CSC16</b>  | P     | SECRETARIA                          | BASE      | \$5,079.30  | \$10,158.60 |            | \$10,158.60 |
| <b>CSC17</b>  | Q     | SECRETARIA                          | BASE      | \$5,182.35  | \$10,364.70 |            | \$10,364.70 |
| <b>CSC18</b>  | R     | SECRETARIA                          | BASE      | \$5,726.40  | \$11,452.80 |            | \$11,452.80 |
| <b>CSC19</b>  | S     | SECRETARIA                          | BASE      | \$5,959.65  | \$11,919.30 |            | \$11,919.30 |
| <b>CSC20</b>  | T     | SECRETARIA                          | BASE      | \$7,180.05  | \$14,360.10 |            | \$14,360.10 |
| <b>CSINP</b>  | UNICA | SECRETARIA DE INAPAM                | EVENTUAL  | \$1,971.75  | \$3,943.50  |            | \$3,943.50  |
| <b>CSSAG</b>  | UNICA | SECRETARIO SAGARPA                  | BASE      | \$1,772.15  | \$3,544.30  | \$1,077.80 | \$4,622.10  |
| <b>CSEnf</b>  | UNICA | SECRETARIA (ENFERMERIA)             | EVENTUAL  | \$1,200.00  | \$2,400.00  |            | \$2,400.00  |
| <b>CSPen</b>  | UNICA | SECRETARIA PENITENCIARIA            | BASE      | \$2,714.40  | \$5,428.80  |            | \$5,428.80  |
| <b>CSUAZ</b>  | UNICA | SECRETARIA APOYO MUSICA UAZ         | BASE      | \$2,057.55  | \$4,115.10  |            | \$4,115.10  |
| <b>CSRPP</b>  | UNICA | SECRETARIA REGISTRO PUBLICO         | BASE      | \$2,643.75  | \$5,287.50  |            | \$5,287.50  |
| <b>CSDIF</b>  | UNICA | SECRETARIA DIF                      | BASE      | \$2,758.80  | \$5,517.60  |            | \$5,517.60  |
| <b>CSUIS</b>  | UNICA | SECRETARIA U.I.S.R                  | BASE      | \$2,258.40  | \$4,516.80  |            | \$4,516.80  |
| <b>CSDA</b>   | UNICA | SECRETARIO DES. AGROP.              | BASE      | \$3,387.60  | \$6,775.20  |            | \$6,775.20  |
| <b>CSCat.</b> |       | SECRETARIA CATASTRO MUNICIPAL       | BASE      | \$5,000.10  | \$10,000.20 |            | \$10,000.20 |
| <b>CSCS</b>   | UNICA | SECRETARIA COM. SOCIAL              | BASE      | \$2,000.10  | \$4,000.20  |            | \$4,000.20  |
| <b>CSAIP</b>  | UNICA | SECRETARIO ACCESO INF. PUBLICA      | BASE      | \$4,000.05  | \$8,000.10  |            | \$8,000.10  |
| <b>CSecG</b>  | UNICA | SECRETARIO DE GOB.                  | CONFIANZA | \$9,000.00  | \$18,000.00 |            | \$18,000.00 |
| <b>CSSG</b>   | UNICA | SECRETARIA SECRETARIO DE GOB.       | BASE      | \$2,605.05  | \$5,210.10  |            | \$5,210.10  |
| <b>CSMpal</b> | UNICA | SINDICO MPAL                        | CONFIANZA | \$11,000.00 | \$22,000.00 |            | \$22,000.00 |
| <b>CSAP</b>   | UNICA | SECRETARIA DE SIST. DE AGUA POTABLE | EVENTUAL  |             |             | \$1,000.00 | \$1,000.00  |
| <b>CSSTI</b>  | UNICA | SECRETARIA ESC. SEC. TLACHIS        | BASE      | \$2,167.36  | \$4,334.72  |            | \$4,334.72  |

|               |       |                                  |           |             |             |            |             |
|---------------|-------|----------------------------------|-----------|-------------|-------------|------------|-------------|
| <b>CSITI</b>  | UNICA | SECRETARIA IMSS TLACHIS          | EVENTUAL  | \$0.00      | \$0.00      | \$200.00   | \$200.00    |
| <b>CS1</b>    | A     | SOLDADOR                         | BASE      | \$2,644.92  | \$5,289.84  |            | \$5,289.84  |
| <b>CS2</b>    | B     | SOLDADOR                         | BASE      | \$2,939.16  | \$5,878.32  |            | \$5,878.32  |
| <b>CSCE1</b>  | A     | SRIA. ESPECIALIZADA              | BASE      | \$3,991.00  | \$7,982.00  |            | \$7,982.00  |
| <b>CSCE2</b>  | B     | SRIA. ESPECIALIZADA              | BASE      | \$4,624.35  | \$9,248.70  | \$4,712.34 | \$13,961.04 |
| <b>CSCE3</b>  | C     | SRIA. ESPECIALIZADA              | BASE      | \$5,210.58  | \$10,421.16 |            | \$10,421.16 |
| <b>CSCE4</b>  | D     | SRIA. ESPECIALIZADA              | BASE      | \$6,639.45  | \$13,278.90 | \$4,712.34 | \$17,991.24 |
| <b>CSPart</b> | UNICA | SRIO. PARTICULAR                 | CONFIANZA | \$8,000.10  | \$16,000.20 |            | \$16,000.20 |
| <b>CSPar</b>  | UNICA | SECRETARIA SECRETARIA PARTICULAR | BASE      | \$5,308.20  | \$10,616.40 |            | \$10,616.40 |
| <b>CU</b>     | UNICA | SUBJEFE DE LA BANDA MUNICIPAL    | BASE      | \$1,085.85  | \$2,171.70  |            | \$2,171.70  |
| <b>CU</b>     | UNICA | SUBDIRECTOR SEGUR. PUBL.         | CONFIANZA | \$5,000.10  | \$10,000.20 |            | \$10,000.20 |
| <b>CU</b>     | UNICA | TABLAJERO                        | BASE      | \$3,967.38  | \$7,934.76  |            | \$7,934.76  |
| <b>CTall</b>  | UNICA | TALLERISTA                       | BASE      | \$1,763.25  | \$3,526.50  |            | \$3,526.50  |
| <b>CTC1</b>   | A     | TEC. EN COMPUTACION              | BASE      | \$4,915.35  | \$9,830.70  |            | \$9,830.70  |
| <b>CTC2</b>   | B     | TEC. EN COMPUTACIÓN              | BASE      | \$7,150.95  | \$14,301.90 |            | \$14,301.90 |
| <b>CTer1</b>  | A     | TERAPEUTA                        | BASE      | \$2,258.40  | \$4,516.80  |            | \$4,516.80  |
| <b>CTer2</b>  | B     | TERAPEUTA                        | BASE      | \$3,275.70  | \$6,551.40  |            | \$6,551.40  |
| <b>CTer3</b>  | C     | TERAPEUTA                        | BASE      | \$3,387.60  | \$6,775.20  |            | \$6,775.20  |
| <b>CTESO</b>  | UNICA | TESORERO MUNICIPAL               | CONFIANZA | \$9,171.00  | \$18,342.00 |            | \$18,342.00 |
| <b>CT1</b>    | A     | TOPÓGRAFO                        | BASE      | \$10,880.44 | \$21,760.88 |            | \$21,760.88 |
| <b>CTSoc</b>  | UNICA | TRABAJADORA SOCIAL               | BASE      | \$4,178.10  | \$8,356.20  |            | \$8,356.20  |
| <b>CUPC</b>   | UNICA | UNIDAD DE PROTEC. CIVIL          | CONFIANZA | \$1,800.00  | \$3,600.00  | \$442.00   | \$4,042.00  |
| <b>CVR1</b>   | A     | VELADOR                          | BASE      | \$2,600.40  | \$5,200.80  |            | \$5,200.80  |
| <b>CVR2</b>   | B     | VELADOR                          | BASE      | \$3,227.85  | \$6,455.70  |            | \$6,455.70  |
| <b>CVR3</b>   | C     | VELADOR                          | BASE      | \$3,556.95  | \$7,113.90  |            | \$7,113.90  |
| <b>CVSeT</b>  | UNICA | VELADOR ESC. SEC. TLACHICHILA    | EVENTUAL  | \$0.00      | \$0.00      | \$833.00   | \$833.00    |
| <b>CVSV</b>   | UNICA | VELADOR ESC. SALVADOR VARALA     | BASE      | \$2,973.90  | \$5,947.80  |            | \$5,947.80  |

|               |       |                  |      |            |            |            |            |
|---------------|-------|------------------|------|------------|------------|------------|------------|
| <b>CVAIb.</b> | UNICA | VELADOR ALBERGUE | BASE | \$1,302.90 | \$2,605.80 |            | \$2,605.80 |
| <b>CVDIF</b>  | UNICA | VELADOR DIF      | BASE | \$2,258.40 | \$4,516.80 | \$1,000.00 | \$5,516.80 |
| <b>CVCDC</b>  | UNICA | VELADOR C.D.C.   | BASE | \$2,258.40 | \$4,516.80 |            | \$4,516.80 |
| <b>CVUAZ</b>  | UNICA | VELADOR UAZ      | BASE | \$1,806.60 | \$3,613.20 |            | \$3,613.20 |