



Nochistlán
GOBIERNO 2010 - 2013

ADMINISTRACIÓN 2010-2013

TABULADOR DE SUELDOS

SEGUNDO TRIMESTRE 2013



Nochistlán
GOBIERNO 2010 - 2013

| CLASE | CARGO | CATEGORÍA | CATEGORÍA | | COMPENSA- CIÓN / COMISIÓN | PERCEPCIÓN POR COMISIÓN | TOTAL PERC. MENSUAL |
|-------|----------------------------------|-----------|-------------|--------------|---------------------------------|-------------------------------|------------------------|
| | | | QUINCENAL | MENSUAL | | | |
| A | ALBAÑIL | BASE | \$ 2,460.00 | \$ 4,920.00 | | | \$ 4,920.00 |
| B | ALBAÑIL | BASE | \$ 2,707.00 | \$ 5,414.00 | | | \$ 5,414.00 |
| UNICA | AFANADORA UNIDAD DE SALUD | EVENTUAL | \$ 1,562.00 | \$ 3,124.00 | | | \$ 3,124.00 |
| UNICA | ALCAIDE | BASE | \$ 2,603.00 | \$ 5,206.00 | | | \$ 5,206.00 |
| UNICA | APOYO JARD. NIÑ. JUAN GUTERM | EVENTUAL | | | \$ 400.00 | | \$ 400.00 |
| UNICA | APOYO COMUNIDAD DEL MOLINO | EVENTUAL | | | \$ 1,000.00 | | \$ 1,000.00 |
| UNICA | ARCHIVISTA | BASE | \$ 2,630.00 | \$ 5,260.00 | | | \$ 5,260.00 |
| UNICA | ASESOR JURIDICO | CONFIANZA | \$ 5,000.00 | \$ 10,000.00 | | | \$ 10,000.00 |
| UNICA | ASUNTOS GENERALES | BASE | \$ 3,466.00 | \$ 6,932.00 | | | \$ 6,932.00 |
| A | ASUNTOS VARIOS | BASE | \$ 932.00 | \$ 1,864.00 | | | \$ 1,864.00 |
| B | ASUNTOS VARIOS | EVENTUAL | | | \$ 1,272.00 | | \$ 1,272.00 |
| C | ASUNTOS VARIOS | EVENTUAL | \$ 1,249.00 | \$ 2,498.00 | | | \$ 2,498.00 |
| D | ASUNTOS VARIOS | EVENTUAL | \$ 1,500.00 | \$ 3,000.00 | | | \$ 3,000.00 |
| E | ASUNTOS VARIOS | EVENTUAL | \$ 2,342.00 | \$ 4,684.00 | | | \$ 4,684.00 |
| UNICA | AUX. ASESOR JURIDICO | EVENTUAL | \$ 2,082.00 | \$ 4,164.00 | | | \$ 4,164.00 |
| UNICA | AUXILIAR DEL ASESOR JURIDICO DIF | BASE | \$ 5,000.00 | \$ 10,000.00 | | | \$ 10,000.00 |
| A | AUX. CONTABLE | BASE | \$ 5,307.00 | \$ 10,614.00 | \$ 3,600.00 | | \$ 14,214.00 |
| B | AUX. CONTABLE | BASE | \$ 6,533.00 | \$ 13,066.00 | | | \$ 13,066.00 |
| UNICA | AUX. C 4 | EVENTUAL | \$ 2,859.00 | \$ 5,830.00 | | | \$ 5,600.00 |
| UNICA | AUX. DE BIBLIOTECA | EVENTUAL | | | \$ 1,322.00 | | \$ 1,322.00 |
| UNICA | AUX. DE COMBUSTIBLE | BASE | \$ 5,450.00 | \$ 10,900.00 | | | \$ 10,900.00 |
| UNICA | AUX. DE LABORATORIO | EVENTUAL | | | \$ 500.00 | | \$ 500.00 |
| A | AUX. DE OBRA | BASE | \$ 2,862.00 | \$ 5,724.00 | | | \$ 5,724.00 |
| B | AUX. DE OBRA | BASE | \$ 3,066.00 | \$ 6,132.00 | | | \$ 6,132.00 |

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|-------|---|-----------|-------------|--------------|-------------|--------------|
| C | AUX. DE OBRA | BASE | \$ 3,150.00 | \$ 6,300.00 | | \$ 6,300.00 |
| D | AUX. DE OBRA | BASE | \$ 3,213.00 | \$ 6,426.00 | | \$ 6,426.00 |
| E | AUX. DE OBRA | BASE | \$ 3,326.00 | \$ 6,652.00 | | \$ 6,652.00 |
| F | AUX. DE OBRA | BASE | \$ 3,644.00 | \$ 7,288.00 | | \$ 7,288.00 |
| G | AUX. DE OBRA | BASE | \$ 3,657.00 | \$ 7,314.00 | | \$ 7,314.00 |
| UNICA | AUX. DE RASTRO | BASE | \$ 1,862.00 | \$ 3,724.00 | | \$ 3,724.00 |
| UNICA | AUX. ADM. TELES. LAS ANIMAS | BASE | \$ 1,800.00 | \$ 3,600.00 | | \$ 3,600.00 |
| UNICA | AUXILIAR UNIDAD DEPORT. | BASE | \$ 2,082.00 | \$ 4,164.00 | | \$ 4,164.00 |
| UNICA | AUX. DE UNIDAD DEPORTIVA | BASE | \$ 2,650.00 | \$ 5,300.00 | \$ 400.00 | \$ 5,700.00 |
| UNICA | AUX. DELEGADO TLACHIS | BASE | | \$ 2,603.00 | | \$ 2,603.00 |
| A | AUXILIAR | CONFIANZA | \$ 2,342.00 | \$ 4,684.00 | | \$ 4,684.00 |
| B | AUXILIAR | BASE | \$ 2,603.00 | \$ 5,206.00 | | \$ 5,206.00 |
| C | AUXILIAR | EVENTUAL | \$ 3,000.00 | \$ 6,000.00 | | \$ 6,000.00 |
| D | AUXILIAR | BASE | \$ 3,127.00 | \$ 6,246.00 | \$ 1,000.00 | \$ 7,246.00 |
| E | AUXILIAR | BASE | \$ 3,918.00 | \$ 7,836.00 | | \$ 7,836.00 |
| F | AUXILIAR | BASE | \$ 4,164.00 | \$ 8,328.00 | | \$ 8,328.00 |
| G | AUXILIAR | BASE | \$ 4,164.00 | \$ 8,328.00 | \$ 3,600.00 | \$ 11,928.00 |
| H | AUXILIAR | BASE | \$ 5,052.00 | \$ 10,104.00 | | \$ 10,104.00 |
| I | AUXILIAR | BASE | \$ 5,150.00 | \$ 10,300.00 | | \$ 10,300.00 |
| J | AUXILIAR | BASE | \$ 5,657.00 | \$ 11,314.00 | | \$ 11,314.00 |
| K | AUXILIAR | BASE | \$ 6,669.00 | \$ 13,338.00 | \$ 3,000.00 | \$ 17,198.00 |
| A | AUXILIAR ADVO. | BASE | \$ 2,660.00 | \$ 5,320.00 | | \$ 5,320.00 |
| B | AUXILIAR ADVO. | BASE | \$ 3,383.00 | \$ 6,766.00 | | \$ 6,766.00 |
| UNICA | AUXILIAR DE OBRAS | BASE | \$ 558.00 | \$ 1,176.00 | | \$ 1,176.00 |
| A | AUXILIAR CASA DE LA CULTURA | BASE | \$ 1,500.00 | \$ 3,000.00 | | \$ 3,000.00 |
| B | AUXILIAR CASA DE LA CULTURA | BASE | \$ 1,562.00 | \$ 3,124.00 | | \$ 3,124.00 |
| UNICA | AUXILIAR DE ALUMBRADO PUBLICO | BASE | \$ 3,586.00 | \$ 7,172.00 | | \$ 7,172.00 |
| UNICA | AUXILIAR ATENCION AL MIGRANTE | CONFIANZA | \$ 2,500.00 | \$ 5,000.00 | | \$ 5,000.00 |
| UNICA | AUXILIAR DE ACCESO A LA INFORMACIÓN PÚBLICA | BASE | \$ 3,852.00 | \$ 7,704.00 | | \$ 7,704.00 |
| UNICA | AUXILIAR DE DIF | EVENTUAL | \$ 2,603.00 | \$ 5,206.00 | | \$ 5,206.00 |
| UNICA | AUXILIAR DE ASEO PUBLICO | BASE | \$ 2,603.00 | \$ 5,206.00 | | \$ 5,206.00 |
| UNICA | AUXILIAR DE BODEGA | CONFIANZA | \$ 3,435.00 | \$ 6,870.00 | \$ 1,000.00 | \$ 7,870.00 |
| UNICA | AUXILIAR DE BODEGA D.I.F. | EVENTUAL | \$ 1,500.00 | \$ 3,000.00 | | \$ 3,000.00 |

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|-------|--------------------------------|-----------|-------------|-------------|-------------|--------------|
| UNICA | AUXILIAR INST. JUVENTUD | EVENTUAL | \$ 2,000.00 | \$ 4,000.00 | | \$ 4,000.00 |
| UNICA | AUXILIAR MAQUINARIA | CONFIANZA | \$ 3,000.00 | \$ 6,000.00 | | \$ 6,000.00 |
| UNICA | AUXILIAR C.D.C | BASE | \$ 3,123.00 | \$ 6,246.00 | | \$ 6,246.00 |
| UNICA | AUXILIAR MANT. TEATRO | EVENTUAL | \$ 4,000.00 | \$ 8,000.00 | | \$ 8,000.00 |
| UNICA | AUXILIAR PROGRAMA HABITAT. | BASE | \$ 2,603.00 | \$ 5,206.00 | | \$ 5,206.00 |
| UNICA | AUXILIAR DE OBRAS PUBLICAS | BASE | \$ 2,967.00 | \$ 5,934.00 | | \$ 5,934.00 |
| UNICA | AUXILIAR DE PARQUES Y JARDINES | BASE | \$ 4,284.00 | \$ 8,568.00 | | \$ 8,568.00 |
| UNICA | AUXILIAR DEL RASTRO | BASE | \$ 2,082.00 | \$ 4,164.00 | | \$ 4,164.00 |
| A | AUXILIAR VIVERO | BASE | \$ 1,874.00 | \$ 3,748.00 | | \$ 3,748.00 |
| B | AUXILIAR VIVERO | BASE | \$ 2,400.00 | \$ 4,800.00 | | \$ 4,800.00 |
| UNICA | AUXILIAR DE TALLERES | EVENTUAL | \$ 2,300.00 | \$ 4,600.00 | | \$ 4,600.00 |
| UNICA | AYUDANTE DE PIPA | BASE | \$ 2,082.00 | \$ 4,164.00 | | \$ 4,164.00 |
| UNICA | AYUDANTE DE ELECTRICISTA | BASE | \$ 2,603.00 | \$ 5,206.00 | | \$ 5,206.00 |
| UNICA | AYUDANTE DE SOLDADOR | BASE | \$ 2,082.00 | \$ 4,164.00 | | \$ 4,164.00 |
| A | BIBLIOTECARIA | BASE | \$ 2,528.00 | \$ 5,056.00 | | \$ 5,056.00 |
| B | BIBLIOTECARIA | BASE | \$ 2,859.00 | \$ 5,718.00 | | \$ 5,718.00 |
| C | BIBLIOTECARIA | BASE | \$ 4,982.00 | \$ 9,964.00 | | \$ 9,964.00 |
| UNICA | CAPTURISTA | BASE | \$ 4,095.00 | \$ 8,190.00 | \$ 3,000.00 | \$ 12,050.00 |
| A | CHOFER | BASE | \$ 2,125.00 | \$ 4,250.00 | | \$ 4,250.00 |
| B | CHOFER | BASE | \$ 2,290.00 | \$ 4,580.00 | | \$ 4,580.00 |
| C | CHOFER | BASE | \$ 2,570.00 | \$ 5,140.00 | | \$ 5,140.00 |
| D | CHOFER | BASE | \$ 2,863.00 | \$ 5,726.00 | | \$ 5,726.00 |
| E | CHOFER | BASE | \$ 2,915.00 | \$ 5,830.00 | | \$ 5,830.00 |
| F | CHOFER | BASE | \$ 2,960.00 | \$ 5,920.00 | | \$ 5,920.00 |
| G | CHOFER | BASE | \$ 3,036.00 | \$ 6,072.00 | | \$ 6,072.00 |
| H | CHOFER | BASE | \$ 3,123.00 | \$ 6,226.00 | | \$ 6,226.00 |
| I | CHOFER | BASE | \$ 3,138.00 | \$ 6,276.00 | | \$ 6,276.00 |
| J | CHOFER | BASE | \$ 3,644.00 | \$ 7,288.00 | | \$ 7,288.00 |
| K | CHOFER | BASE | \$ 3,730.00 | \$ 7,460.00 | | \$ 7,460.00 |
| L | CHOFER | BASE | \$ 3,844.00 | \$ 7,688.00 | | \$ 7,688.00 |
| M | CHOFER | BASE | \$ 3,942.00 | \$ 7,884.00 | | \$ 7,884.00 |
| N | CHOFER | BASE | \$ 4,042.00 | \$ 8,084.00 | \$ 600.00 | \$ 8,684.00 |
| O | CHOFER | BASE | \$ 4,249.00 | \$ 8,498.00 | | \$ 8,498.00 |

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|-------|---------------------------------|-------------|-------------|--------------|--------------|--------------|
| P | CHOFER | BASE | \$ 5,376.00 | \$ 10,752.00 | | \$ 10,752.00 |
| Q | CHOFER | BASE | \$ 5,982.00 | \$ 11,964.00 | | \$ 11,964.00 |
| R | CHOFER | BASE | \$ 6,142.00 | \$ 12,284.00 | | \$ 12,284.00 |
| S | CHOFER | BASE | \$ 6,560.00 | \$ 13,120.00 | | \$ 13,120.00 |
| UNICA | CHOFER DE ASEO PUBLIC. | BASE | \$ 4,873.00 | \$ 9,746.00 | | \$ 9,746.00 |
| UNICA | CHOFER COM. TLACHICHILA | EVENTUAL | | \$ 2,290.00 | | \$ 2,290.00 |
| UNICA | CHOFER JARDIN ESTEFANIA C. | EVENTUAL | | | \$ 1,000.00 | \$ 1,000.00 |
| UNICA | CHOFER DE PIPA | BASE | \$ 3,123.00 | \$ 6,246.00 | | \$ 6,246.00 |
| UNICA | CHOFER DE RASTRO | BASE | \$ 3,300.00 | \$ 6,600.00 | | \$ 6,600.00 |
| UNICA | CHOFER PRESIDENCIA MPAL. | BASE | \$ 2,082.00 | \$ 4,164.00 | | \$ 4,164.00 |
| UNICA | CONTRALOR | COMISIONADO | | | \$ 31,255.50 | \$ 31,255.50 |
| UNICA | CORDINADOR INMUZA | EVENTUAL | \$ 1,250.00 | \$ 2,500.00 | | \$ 2,500.00 |
| UNICA | CORDINADOR INMUZA INST. JUV. | EVENTUAL | \$ 1,301.00 | \$ 2,602.00 | | \$ 2,602.00 |
| A | CUSTODI@ | CONFIANZA | \$ 1,500.00 | \$ 3,000.00 | | \$ 3,000.00 |
| B | CUSTODIO | CONFIANZA | \$ 2,603.00 | \$ 5,206.00 | | \$ 5,206.00 |
| UNICA | DELEGACION INAPAM | EVENTUAL | \$ 2,810.00 | \$ 5,620.00 | | \$ 5,620.00 |
| UNICA | DELEGADO DANIEL CAMARENA | EVENTUAL | \$ 1,500.00 | \$ 3,000.00 | | \$ 3,000.00 |
| UNICA | DELEGADO TLACHICHILA | EVENTUAL | | | \$ 4,000.00 | \$ 4,000.00 |
| UNICA | DELEGADO COM. MOLINO | EVENTUAL | | \$ 1,000.00 | | \$ 1,000.00 |
| UNICA | DIRECTOR CASA DE LA CULTURA | CONFIANZA | \$ 3,250.00 | \$ 6,500.00 | | \$ 6,500.00 |
| UNICA | DIR. DE DESARROLLO AGROPECUARIO | CONFIANZA | \$ 3,000.00 | \$ 6,000.00 | | \$ 6,000.00 |
| UNICA | DIRECTOR DE ASEO PUBLICO | BASE | \$ 4,000.00 | \$ 8,000.00 | | \$ 8,000.00 |
| UNICA | DIRECTOR DE CATASTRO | CONFIANZA | \$ 6,500.00 | \$ 13,000.00 | \$ 3,000.00 | \$ 16,860.00 |
| UNICA | DIRECTOR DE COM. SOCIAL | CONFIANZA | | | \$ 18,055.06 | \$ 18,055.06 |
| UNICA | DIRECTOR DE LA BANDA MUNICIPAL | BASE | \$ 1,041.00 | \$ 2,082.00 | | \$ 2,082.00 |
| UNICA | DIRECTOR DE OBRAS PUB | CONFIANZA | \$ 7,171.00 | \$ 14,342.00 | | \$ 14,342.00 |
| UNICA | DIRECTOR DEL RASTRO | CONFIANZA | \$ 4,000.00 | \$ 8,000.00 | | \$ 8,000.00 |
| UNICA | DIRECTOR DE SEG. PUBLICA | CONFIANZA | \$ 6,500.00 | \$ 13,000.00 | | \$ 13,000.00 |
| UNICA | DIRECTOR INST. JUVENTUD. | CONFIANZA | \$ 2,347.00 | \$ 4,694.00 | | \$ 4,694.00 |
| UNICA | DIRECTOR INST. MPAL. DEP. | CONFIANZA | \$ 2,500.00 | \$ 5,000.00 | | \$ 5,000.00 |
| UNICA | DIRECTOR DE DESARROLLO ECO | CONFIANZA | \$ 6,700.00 | \$ 13,400.00 | | \$ 13,400.00 |
| UNICA | DIRECTOR DE TURISMO | CONFIANZA | \$ 5,000.00 | \$ 10,000.00 | | \$ 10,000.00 |

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|-------|---|-----------|-------------|--------------|-------------|--------------|
| UNICA | DOC. COM. TLACHICHILA | EVENTUAL | | | \$ 800.00 | \$ 800.00 |
| A | ELECTRICISTA | BASE | \$ 1,562.00 | \$ 3,124.00 | | \$ 3,124.00 |
| B | ELECTRICISTA | BASE | \$ 2,000.00 | \$ 4,000.00 | | \$ 4,000.00 |
| C | ELECTRICISTA | BASE | \$ 3,123.00 | \$ 6,246.00 | | \$ 6,246.00 |
| D | ELECTRICISTA | BASE | \$ 3,608.00 | \$ 7,216.00 | | \$ 7,216.00 |
| E | ELECTRICISTA | BASE | \$ 3,958.00 | \$ 7,916.00 | | \$ 7,916.00 |
| F | ELECTRICISTA | BASE | \$ 4,049.00 | \$ 8,098.00 | | \$ 8,098.00 |
| A | ENCARGADO DE PROYECTOS | BASE | \$ 3,500.00 | \$ 7,000.00 | | \$ 7,000.00 |
| B | ENCARGADO DE PROYECTOS | BASE | \$ 4,164.00 | \$ 8,328.00 | | \$ 8,328.00 |
| UNICA | ENCARGADO BALLEFOLCL. | EVENTUAL | | | \$ 3,000.00 | \$ 3,000.00 |
| UNICA | ENC. ASUNTOS VARIOS | BASE | \$ 4,476.00 | \$ 8,952.00 | | \$ 8,952.00 |
| UNICA | ENC. UNIDAD LAS BRISAS | CONFIANZA | \$ 2,000.00 | \$ 4,000.00 | | \$ 4,000.00 |
| UNICA | ENC. CAMPOS DEPORTIVOS | CONFIANZA | \$ 1,978.00 | \$ 3,956.00 | | \$ 3,956.00 |
| UNICA | ENC. DE PANTEONES | CONFIANZA | \$ 1,500.00 | \$ 3,000.00 | | \$ 3,000.00 |
| UNICA | ENC. DE REG. CIV. EL MOLINO | EVENTUAL | | | \$ 636.00 | \$ 636.00 |
| UNICA | ENC. DE VICERAS | EVENTUAL | \$ 3,513.00 | \$ 7,026.00 | | \$ 7,026.00 |
| UNICA | ENCARGADA DE LA BIBLIOTECA DE LA CASA DE LA CULTURA | CONFIANZA | \$ 1,822.00 | \$ 3,644.00 | | \$ 3,644.00 |
| UNICA | ENCARGADO C.D.C. | EVENTUAL | \$ 1,500.00 | \$ 3,000.00 | | \$ 3,000.00 |
| A | ENCARGADO DE BIBLIOTECA | EVENTUAL | | | \$ 1,500.00 | \$ 1,500.00 |
| B | ENCARGADO DE BIBLIOTECA | CONFIANZA | \$ 3,000.00 | \$ 6,000.00 | | \$ 6,000.00 |
| A | ENCARGADO DE PANTEONES | EVENTUAL | | | \$ 400.00 | \$ 400.00 |
| B | ENCARGADO DE PANTEONES | EVENTUAL | \$ 1,500.00 | \$ 3,000.00 | | \$ 3,000.00 |
| UNICA | ENC. DE BIBLIOTECA CASA CULT. | CONFIANZA | \$ 1,750.00 | \$ 3,500.00 | | \$ 3,500.00 |
| UNICA | ENC. DE BIBLIOTECA | EVENTUAL | | | \$ 1,562.00 | \$ 1,562.00 |
| UNICA | ENCARGADO DE TEATRO | CONFIANZA | \$ 2,000.00 | \$ 4,000.00 | | \$ 4,000.00 |
| UNICA | ENCARGADO DE MAQ. | CONFIANZA | \$ 4,000.00 | \$ 8,000.00 | | \$ 8,000.00 |
| UNICA | ENCARGADO DE BOMBEO TLACHIHILA | EVENTUAL | | | \$ 1,250.00 | \$ 1,250.00 |
| UNICA | ENCARGADO PARQUES Y JARDINES | CONFIANZA | \$ 3,500.00 | \$ 7,000.00 | | \$ 7,000.00 |
| UNICA | ENCARGADO PLAZAS Y MERC | CONFIANZA | \$ 3,000.00 | \$ 6,000.00 | | \$ 6,000.00 |
| UNICA | ENCARGADO ACCESO A LA INFORMACION PUBLICA | CONFIANZA | \$ 5,000.00 | \$ 10,000.00 | | \$ 10,000.00 |
| UNICA | ENCARGADO BAÑOS PUBLIC. | EVENTUAL | \$ 2,603.00 | \$ 5,206.00 | | \$ 5,206.00 |
| UNICA | ENCARGADO MERC. ACUALAQUI | BASE | \$ 2,200.00 | \$ 4,400.00 | | \$ 4,400.00 |
| UNICA | ENCARGADO DEL VIVERO | EVENTUAL | \$ 2,500.00 | \$ 5,000.00 | | \$ 5,000.00 |

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| A | ENCARG. FARMACIA U.I.S.R. | EVENTUAL | \$ 1,562.00 | \$ 3,124.00 | | \$ 3,124.00 |
| B | ENCARG. FARMACIA U.I.S.R. | CONFIANZA | \$ 2,603.00 | \$ 5,206.00 | | \$ 5,206.00 |
| UNICA | ENCARGADO U.I.S.R. | EVENTUAL | \$ 2,342.00 | \$ 4,684.00 | | \$ 4,684.00 |
| UNICA | ENLACE MPIO. Y FUN. MARIA TRINITARIA | BASE | \$ 3,000.00 | \$ 6,000.00 | | \$ 6,000.00 |
| UNICA | FLORA MPAL. | CONFIANZA | \$ 4,418.00 | \$ 8,836.00 | | \$ 8,836.00 |
| UNICA | INSPECTOR DE ALCOHOLES | CONFIANZA | \$ 3,750.00 | \$ 7,500.00 | | \$ 7,500.00 |
| UNICA | INST. DE TALLERES DIF | EVENTUAL | | | \$ 960.00 | \$ 960.00 |
| UNICA | INST. APOYO PERS. 3RA. EDAD | EVENTUAL | | | \$ 1,287.00 | \$ 2,574.00 |
| UNICA | INST. DE BELLEZA EN DANIEL CAMARENA E INFONAVIT | EVENTUAL | | | \$ 1,800.00 | \$ 1,800.00 |
| UNICA | INSTRUC. BOX | EVENTUAL | \$ 1,821.00 | \$ 3,642.00 | | \$ 3,642.00 |
| UNICA | INSTRUCTORA DE COCINA C.D.C | EVENTUAL | | | \$ 480.00 | \$ 480.00 |
| UNICA | INST. DE COMPUTACION CASA CULTURA | EVENTUAL | \$ 1,250.00 | \$ 2,500.00 | | \$ 2,500.00 |
| UNICA | INSTR. DE COCINA Y REPOSTERIA | BASE | \$ 2,082.00 | \$ 4,164.00 | | \$ 4,164.00 |
| UNICA | INSTR. CORO Y RONDALLA | EVENTUAL | \$ 3,000.00 | \$ 6,000.00 | | \$ 6,000.00 |
| UNICA | INSTRUC. TEJIDO LA VILLITA | EVENTUAL | | | \$ 2,000.00 | \$ 2,000.00 |
| UNICA | INSTRUC. MANUALIDADES | EVENTUAL | | | \$ 2,080.00 | \$ 2,080.00 |
| UNICA | INSTRUC. BELLEZA COMUNIDADES | EVENTUAL | | | \$ 2,040.00 | \$ 2,040.00 |
| UNICA | INSTRUC. REPUJADO Y MAN. REC. | EVENTUAL | | | \$ 1,480.00 | \$ 1,480.00 |
| UNICA | INSTRUC. PINTURA TEXTIL | EVENTUAL | | | \$ 1,560.00 | \$ 1,560.00 |
| UNICA | INSTRUCTORA REPUJADO | EVENTUAL | | | \$ 960.00 | \$ 960.00 |
| UNICA | INSTRUC. TEJIDO LOMAS DEL REFUGIO | EVENTUAL | | | \$ 960.00 | \$ 960.00 |
| UNICA | INSTRUC. CORTE Y CONFEC. | EVENTUAL | | | \$ 960.00 | \$ 960.00 |
| UNICA | INSTRUC. LENGUAJE SEÑAS | EVENTUAL | | | \$ 960.00 | \$ 960.00 |
| UNICA | INSTRUC. AEROBIS ANIMAS | EVENTUAL | | | \$ 980.00 | \$ 980.00 |
| UNICA | INSTRUC. MANUAL. TLACHI. | EVENTUAL | | | \$ 2,000.00 | \$ 2,000.00 |
| UNICA | INSTRUC. DE BOLSAS | EVENTUAL | | | \$ 1,440.00 | \$ 1,440.00 |
| UNICA | INSTR. MUSICA | EVENTUAL | | | \$ 1,920.00 | \$ 1,920.00 |
| UNICA | INSTR. TEJIDO | EVENTUAL | | | \$ 1,920.00 | \$ 1,920.00 |
| A | INSTRUC. PINTURA | EVENTUAL | | | \$ 960.00 | \$ 960.00 |
| B | INSTRUC. PINTURA | EVENTUAL | \$ 1,562.00 | \$ 3,124.00 | | \$ 3,124.00 |
| UNICA | INSTRUC. DE MUSICA LA ESTANCIA | EVENTUAL | | | \$ 1,760.00 | \$ 1,760.00 |
| UNICA | INSTRUCTORA AEROBICS UNIDAD | EVENTUAL | | | \$ 1,200.00 | \$ 1,200.00 |
| UNICA | INSTRUCTORA DE MUSICA DE LAS TUZAS | EVENTUAL | | | \$ 520.00 | \$ 520.00 |

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|-------|---------------------------------------|----------|-------------|-------------|-------------|
| UNICA | INT. AUDITORIO | BASE | \$ 1,287.00 | \$ 2,574.00 | \$ 2,574.00 |
| UNICA | INTEND. ALREDEDOR ARCOS | EVENTUAL | \$ 700.00 | \$ 1,400.00 | \$ 1,400.00 |
| UNICA | INTR. DE INGLES C.D.C. | EVENTUAL | | \$ 1,440.00 | \$ 1,440.00 |
| UNICA | INT. PINTURA TLACHIS | EVENTUAL | | \$ 500.00 | \$ 500.00 |
| UNICA | INT. ESC PRIM. TOYAHUA ARRIBA | EVENTUAL | | \$ 600.00 | \$ 600.00 |
| UNICA | INT. TELES. LA VILLITA | EVENTUAL | \$1,000.00 | \$ 2,000.00 | \$ 2,000.00 |
| UNICA | INT. JARDIN. RAFAEL CERVANTES | BASE | \$ 1,200.00 | \$ 2,400.00 | \$ 2,400.00 |
| UNICA | INT. J. TENAMAXTLE | EVENTUAL | | \$ 2,000.00 | \$ 2,000.00 |
| UNICA | INT. DE J. N. EL SITIO | EVENTUAL | | \$ 700.00 | \$ 700.00 |
| UNICA | INT. JARDIN JEAN PEAYET | EVENTUAL | | \$ 2,000.00 | \$ 2,000.00 |
| UNICA | INT. EXT. JARDIN. LOPEZ PORTILLO | EVENTUAL | | \$ 1,000.00 | \$ 1,000.00 |
| UNICA | INTEN. JARDIN TOYAHUA DE ABAJO | EVENTUAL | | \$ 400.00 | \$ 400.00 |
| UNICA | INTEND. JARD. NIÑOS PLATON TOYAHUA A. | EVENTUAL | | \$ 700.00 | \$ 700.00 |
| UNICA | INTEND. TELESEC. AGUSTIN Y. VILLITA | BASE | \$ 1,200.00 | \$ 2,400.00 | \$ 2,400.00 |
| A | INTENDENTE | BASE | \$ 938.00 | \$ 1,876.00 | \$ 1,876.00 |
| B | INTENDENTE | BASE | \$ 1,403.00 | \$ 2,806.00 | \$ 2,806.00 |
| C | INTENDENTE | BASE | \$ 1,571.00 | \$ 3,142.00 | \$ 3,142.00 |
| D | INTENDENTE | BASE | \$ 1,666.00 | \$ 3,332.00 | \$ 3,332.00 |
| E | INTENDENTE | BASE | \$ 1,874.00 | \$ 3,748.00 | \$ 3,748.00 |
| F | INTENDENTE | BASE | \$ 2,516.00 | \$ 5,032.00 | \$ 5,032.00 |
| G | INTENDENTE | BASE | \$ 3,069.00 | \$ 6,138.00 | \$ 6,138.00 |
| UNICA | INTENDENTE D.I.F. | EVENTUAL | \$ 1,041.00 | \$ 2,082.00 | \$ 2,082.00 |
| UNICA | INTENDENTE U.I.S.R. | EVENTUAL | \$ 1,041.00 | \$ 2,082.00 | \$ 2,082.00 |
| UNICA | INTENDENTE C.D.C | EVENTUAL | \$ 1,301.00 | \$ 2,602.00 | \$ 2,602.00 |
| UNICA | INTENDENTE PRES. MPAL. | BASE | \$ 1,301.00 | \$ 2,602.00 | \$ 2,602.00 |
| UNICA | INTENDENTE UNIDAD DE LAS BRISAS | BASE | \$ 1,414.00 | \$ 2,828.00 | \$ 2,828.00 |
| UNICA | INTENDENTE CAMELLON SAN SEBASTIAN | EVENTUAL | | \$ 300.00 | \$ 300.00 |
| UNICA | INTENDENTE ESC. PRIM. BENITO | BASE | \$ 1,874.00 | \$ 3,748.00 | \$ 3,748.00 |
| UNICA | INTENDENTE EN MERCADO ACUALAQUI | BASE | \$ 781.00 | \$ 1,562.00 | \$ 1,562.00 |
| UNICA | INTENDENTE LOMAS DEL REFUGIO | EVENTUAL | | \$ 1,200.00 | \$ 1,200.00 |
| UNICA | INTENDENTE CASA DE LA CULTURA | EVENTUAL | \$ 1,250.00 | \$ 2,500.00 | \$ 2,500.00 |
| A | INTRUC. MUSICA | EVENTUAL | \$ 1,000.00 | \$ 2,000.00 | \$ 2,000.00 |
| B | INTRUC. MUSICA | EVENTUAL | \$ 1,457.00 | \$ 2,914.00 | \$ 2,914.00 |

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|-------|---|-----------|-------------|-------------|-------------|--|-------------|
| C | INTRUC. MUSICA | EVENTUAL | | | \$ 1,640.00 | | \$ 1,640.00 |
| UNICA | INSTRUCTORA AEROBICS UNIDAD | EVENTUAL | | | \$ 800.00 | | \$ 800.00 |
| UNICA | INSTRUCTORA DE REPUJADO | EVENTUAL | | | \$ 1,040.00 | | \$ 1,040.00 |
| UNICA | JARDIN DE NIÑOS ESTEFANIA CASTAÑEDA COL. LOS ARCOS | EVENTUAL | | | \$ 1,000.00 | | \$ 1,000.00 |
| UNICA | JARDIN DE NIÑOS RAMON LOPEZ VELARDE COL. SAN MIGUEL | EVENTUAL | | | \$ 500.00 | | \$ 500.00 |
| UNICA | JARDINERA | BASE | \$ 1,000.00 | \$ 2,000.00 | | | \$ 2,000.00 |
| A | JARDINERO | BASE | \$ 2,200.00 | \$ 4,400.00 | | | \$ 4,400.00 |
| B | JARDINERO | BASE | \$ 2,000.00 | \$ 4,000.00 | | | \$ 4,000.00 |
| C | JARDINERO | BASE | \$ 2,007.00 | \$ 4,014.00 | | | \$ 4,014.00 |
| D | JARDINERO | BASE | \$ 2,082.00 | \$ 4,164.00 | \$ 300.00 | | \$ 4,464.00 |
| E | JARDINERO | BASE | \$ 2,125.00 | \$ 4,250.00 | \$ 300.00 | | \$ 4,550.00 |
| F | JARDINERO | BASE | \$ 2,372.00 | \$ 4,744.00 | | | \$ 4,744.00 |
| G | JARDINERO | BASE | \$ 2,445.00 | \$ 4,890.00 | | | \$ 4,890.00 |
| H | JARDINERO | BASE | \$ 2,468.00 | \$ 4,936.00 | | | \$ 4,936.00 |
| I | JARDINERO | BASE | \$ 2,699.00 | \$ 5,398.00 | | | \$ 5,398.00 |
| J | JARDINERO | BASE | \$ 2,707.00 | \$ 5,414.00 | \$ 300.00 | | \$ 5,714.00 |
| K | JARDINERO | BASE | \$ 2,859.00 | \$ 5,718.00 | \$ 300.00 | | \$ 6,018.00 |
| L | JARDINERO | BASE | \$ 2,862.00 | \$ 5,724.00 | \$ 300.00 | | \$ 6,024.00 |
| M | JARDINERO | BASE | \$ 2,985.00 | \$ 5,970.00 | \$ 300.00 | | \$ 6,270.00 |
| N | JARDINERO | BASE | \$ 3,150.00 | \$ 6,300.00 | | | \$ 6,300.00 |
| UNICA | JARDINERO TLACHIS | EVENTUAL | | | \$ 1,562.00 | | \$ 1,562.00 |
| UNICA | JEFA DE ALMACEN Y PROG. ALIM. | EVENTUAL | \$ 3,300.00 | \$ 6,600.00 | | | \$ 6,600.00 |
| UNICA | JUEZ | CONFIANZA | \$ 4,000.00 | \$ 8,000.00 | | | \$ 8,000.00 |
| A | MAESTRO ALBAÑIL | BASE | \$ 3,123.00 | \$ 6,246.00 | | | \$ 6,246.00 |
| B | MAESTRO ALBAÑIL | BASE | \$ 3,748.00 | \$ 7,496.00 | | | \$ 7,496.00 |
| C | MAESTRO ALBAÑIL | BASE | \$ 4,164.00 | \$ 8,328.00 | | | \$ 8,328.00 |
| D | MAESTRO ALBAÑIL | BASE | \$ 4,685.00 | \$ 9,370.00 | | | \$ 9,370.00 |
| UNICA | MAESTRO (CANTERA) | BASE | \$ 3,123.00 | \$ 6,246.00 | | | \$ 6,246.00 |
| UNICA | MANTENIMIENTO RELOJ PUBLICO | EVENTUAL | | | \$ 500.00 | | \$ 500.00 |
| UNICA | MECANICO | EVENTUAL | \$ 3,123.00 | \$ 6,206.00 | | | \$ 6,206.00 |
| UNICA | MECANICO DE DIESEL | EVENTUAL | \$ 2,859.00 | \$ 5,718.00 | | | \$ 5,718.00 |
| UNICA | MECANÓGRAFA | BASE | \$ 3,644.00 | \$ 7,288.00 | | | \$ 7,288.00 |
| UNICA | MTRO. INGLES PREP. TLACHICHILA | EVENTUAL | | | \$ 1,562.00 | | \$ 1,562.00 |

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|-------|---------------------|-----------|-------------|--------------|-----------|--------------|
| UNICA | NUTRIOLOGA D.I.F. | EVENTUAL | \$ 2,082.00 | \$ 4,164.00 | | \$ 4,164.00 |
| UNICA | OFICIAL 01 | CONFIANZA | \$ 5,000.00 | \$ 10,000.00 | | \$ 10,000.00 |
| UNICA | OFICIAL MAYOR | CONFIANZA | \$ 9,000.00 | \$ 18,000.00 | | \$ 18,000.00 |
| A | OPERADOR DE MAQUINA | BASE | \$ 5,182.00 | \$ 10,364.00 | | \$ 10,364.00 |
| B | OPERADOR DE MAQUINA | BASE | \$ 6,560.00 | \$ 13,120.00 | | \$ 13,120.00 |
| C | OPERADOR DE MAQUINA | BASE | \$ 7,054.00 | \$ 14,108.00 | | \$ 14,108.00 |
| UNICA | OPERADOR DE TRACTOR | BASE | \$ 7,637.00 | \$ 15,274.00 | | \$ 15,274.00 |
| UNICA | OPERADOR DE PIPA | BASE | \$ 3,383.00 | \$ 6,766.00 | | \$ 6,766.00 |
| A | PEON | EVENTUAL | \$ 1,041.00 | \$ 2,082.00 | | \$ 2,082.00 |
| B | PEON | BASE | \$ 1,723.00 | \$ 3,446.00 | | \$ 3,446.00 |
| C | PEON | BASE | \$ 1,874.00 | \$ 3,748.00 | | \$ 3,748.00 |
| D | PEON | BASE | \$ 2,000.00 | \$ 4,000.00 | | \$ 4,000.00 |
| E | PEON | BASE | \$ 2,040.00 | \$ 4,080.00 | | \$ 4,080.00 |
| F | PEON | BASE | \$ 2,082.00 | \$ 4,164.00 | | \$ 4,164.00 |
| G | PEON | BASE | \$ 2,262.00 | \$ 4,524.00 | | \$ 4,524.00 |
| H | PEON | BASE | \$ 2,324.00 | \$ 4,648.00 | | \$ 4,648.00 |
| I | PEON | BASE | \$ 2,332.00 | \$ 4,664.00 | | \$ 4,664.00 |
| J | PEON | BASE | \$ 2,403.00 | \$ 4,806.00 | \$ 300.00 | \$ 5,106.00 |
| K | PEON | BASE | \$ 2,460.00 | \$ 4,920.00 | | \$ 4,920.00 |
| L | PEON | BASE | \$ 2,555.00 | \$ 5,110.00 | | \$ 5,110.00 |
| M | PEON | BASE | \$ 2,589.00 | \$ 5,178.00 | | \$ 5,178.00 |
| N | PEON | BASE | \$ 2,603.00 | \$ 5,206.00 | | \$ 5,206.00 |
| Ñ | PEON | BASE | \$ 2,665.00 | \$ 5,330.00 | | \$ 5,330.00 |
| O | PEON | BASE | \$ 2,698.00 | \$ 5,396.00 | | \$ 5,396.00 |
| P | PEON | BASE | \$ 2,594.00 | \$ 5,188.00 | | \$ 5,188.00 |
| Q | PEON | BASE | \$ 2,741.00 | \$ 5,482.00 | | \$ 5,482.00 |
| R | PEON | BASE | \$ 2,830.00 | \$ 5,660.00 | | \$ 5,660.00 |
| S | PEON | BASE | \$ 2,859.00 | \$ 5,718.00 | | \$ 5,718.00 |
| T | PEON | BASE | \$ 2,863.00 | \$ 5,726.00 | | \$ 5,726.00 |
| U | PEON | BASE | \$ 3,039.00 | \$ 6,078.00 | | \$ 6,078.00 |
| V | PEON | BASE | \$ 3,158.00 | \$ 6,316.00 | | \$ 6,316.00 |
| W | PEON | BASE | \$ 3,831.00 | \$ 7,662.00 | | \$ 7,662.00 |
| X | PEON | BASE | \$ 4,028.00 | \$ 8,056.00 | | \$ 8,056.00 |

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|-------|---------------------------|-----------|--------------|--------------|-------------|--------------|
| A | PEON DE PANTEON | BASE | \$ 588.00 | \$ 1,176.00 | | \$ 1,176.00 |
| B | PEON DE PANTEON | BASE | \$ 2,591.00 | \$ 5,182.00 | | \$ 5,182.00 |
| A | PEON RECOLECTOR | BASE | \$ 1,403.00 | \$ 2,806.00 | | \$ 2,806.00 |
| B | PEON RECOLECTOR | BASE | \$ 1,800.00 | \$ 3,600.00 | | \$ 3,600.00 |
| C | PEON RECOLECTOR | BASE | \$ 1,874.00 | \$ 3,748.00 | | \$ 3,748.00 |
| D | PEON RECOLECTOR | BASE | \$ 2,059.00 | \$ 4,118.00 | | \$ 4,118.00 |
| E | PEON RECOLECTOR | BASE | \$ 2,183.00 | \$ 4,366.00 | | \$ 4,366.00 |
| F | PEON RECOLECTOR | BASE | \$ 2,262.00 | \$ 4,524.00 | | \$ 4,524.00 |
| G | PEON RECOLECTOR | BASE | \$ 2,490.00 | \$ 4,980.00 | | \$ 4,980.00 |
| H | PEON RECOLECTOR | BASE | \$ 2,640.00 | \$ 5,280.00 | | \$ 5,280.00 |
| I | PEON RECOLECTOR | BASE | \$ 2,862.00 | \$ 5,724.00 | | \$ 5,724.00 |
| J | PEON RECOLECTOR | BASE | \$ 3,071.00 | \$ 6,142.00 | | \$ 6,142.00 |
| A | PEON TLACHICHILA | EVENTUAL | | | \$ 521.00 | \$ 521.00 |
| B | PEON TLACHICHILA | EVENTUAL | | | \$ 2,200.00 | \$ 2,200.00 |
| C | PEON TLACHICHILA | EVENTUAL | \$ 1,200.00 | \$ 2,400.00 | | \$ 2,400.00 |
| UNICA | PEON DELEG. TLACHIS | EVENTUAL | | \$ 2,603.00 | | \$ 2,603.00 |
| UNICA | PEON EN TLACHICHILA | EVENTUAL | | \$ 2,290.00 | | \$ 2,290.00 |
| UNICA | PEON VIVERO | EVENTUAL | \$ 1,874.00 | \$ 3,748.00 | | \$ 3,748.00 |
| UNICA | POLICIA PREVENTIVO | CONFIANZA | \$ 2,859.00 | \$ 5,718.00 | \$ 442.00 | \$ 6,160.00 |
| UNICA | PRESIDENTE MUNICIPAL | CONFIANZA | \$ 16,000.00 | \$ 32,000.00 | | \$ 32,000.00 |
| A | PROMOTORA | BASE | \$ 1,822.00 | \$ 3,644.00 | | \$ 3,644.00 |
| B | PROMOTORA | EVENTUAL | \$ 1,874.00 | \$ 3,748.00 | | \$ 3,748.00 |
| C | PROMOTORA | EVENTUAL | \$ 2,082.00 | \$ 4,164.00 | | \$ 4,164.00 |
| D | PROMOTORA | BASE | \$ 2,879.00 | \$ 5,758.00 | | \$ 5,758.00 |
| E | PROMOTORA | BASE | \$ 3,582.00 | \$ 7,164.00 | | \$ 7,164.00 |
| A | PROMOTORA TLACHICHILA | EVENTUAL | | | \$ 520.00 | \$ 520.00 |
| B | PROMOTORA TLACHICHILA | EVENTUAL | \$ 1,041.00 | \$ 2,082.00 | | \$ 2,082.00 |
| C | PROMOTORA TLACHICHILA | EVENTUAL | \$ 1,250.00 | \$ 2,500.00 | | \$ 2,500.00 |
| A | PROMOTORA DANIEL CAMARENA | EVENTUAL | | | \$ 1,200.00 | \$ 1,200.00 |
| B | PROMOTORA DANIEL CAMARENA | EVENTUAL | | | \$ 1,800.00 | \$ 1,800.00 |
| A | PSICOLOGO | EVENTUAL | \$ 2,500.00 | \$ 5,000.00 | | \$ 5,000.00 |
| B | PSICOLOGO | EVENTUAL | \$ 2,603.00 | \$ 5,206.00 | | \$ 5,206.00 |
| C | PSICOLOGO | EVENTUAL | \$ 3,275.00 | \$ 6,550.00 | | \$ 6,550.00 |

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|-------|------------------------|-----------|-------------|--------------|-------------|--------------|
| D | PSICÒLOGO | BASE | \$ 3,751.00 | \$ 7,502.00 | | \$ 7,502.00 |
| E | PSICOLOGA | BASE | \$ 4,057.00 | \$ 8,114.00 | | \$ 8,114.00 |
| A | RECEPCIONISTA U.I.S.R. | EVENTUAL | \$ 1,562.00 | \$ 3,124.00 | | \$ 3,124.00 |
| B | RECEPCIONISTA U.I.S.R. | EVENTUAL | \$ 2,394.00 | \$ 4,788.00 | | \$ 4,788.00 |
| UNICA | RECEPCIONISTA | BASE | \$ 4,701.00 | \$ 9,402.00 | | \$ 9,402.00 |
| UNICA | RECOLECTOR DE BASURA | BASE | \$ 3,030.00 | \$ 6,060.00 | | \$ 6,060.00 |
| UNICA | REGIDOR | CONFIANZA | \$ 8,000.00 | \$ 16,000.00 | | \$ 16,000.00 |
| A | SECRETARIA | BASE | \$ 1,562.00 | \$ 3,124.00 | | \$ 3,124.00 |
| B | SECRETARIA | BASE | \$ 2,082.00 | \$ 4,164.00 | | \$ 4,164.00 |
| C | SECRETARIA | BASE | \$ 2,290.00 | \$ 4,580.00 | | \$ 4,580.00 |
| D | SECRETARIA | BASE | \$ 2,342.00 | \$ 4,684.00 | | \$ 4,684.00 |
| E | SECRETARIA | BASE | \$ 2,880.00 | \$ 5,760.00 | | \$ 5,760.00 |
| F | SECRETARIA | BASE | \$ 2,915.00 | \$ 5,830.00 | | \$ 5,830.00 |
| G | SECRETARIA | BASE | \$ 3,236.00 | \$ 6,472.00 | | \$ 6,472.00 |
| H | SECRETARIA | BASE | \$ 3,310.00 | \$ 6,620.00 | | \$ 6,620.00 |
| I | SECRETARIA | BASE | \$ 3,314.00 | \$ 6,628.00 | | \$ 6,628.00 |
| J | SECRETARIA | BASE | \$ 3,384.00 | \$ 6,768.00 | | \$ 6,768.00 |
| K | SECRETARIA | BASE | \$ 3,517.00 | \$ 7,034.00 | | \$ 7,034.00 |
| L | SECRETARIA | BASE | \$ 3,606.00 | \$ 7,212.00 | | \$ 7,212.00 |
| M | SECRETARIA | BASE | \$ 3,644.00 | \$ 7,288.00 | | \$ 7,288.00 |
| N | SECRETARIA | BASE | \$ 3,841.00 | \$ 7,682.00 | | \$ 7,682.00 |
| O | SECRETARIA | BASE | \$ 3,931.00 | \$ 7,862.00 | | \$ 7,862.00 |
| P | SECRETARIA | BASE | \$ 3,942.00 | \$ 7,884.00 | | \$ 7,884.00 |
| Q | SECRETARIA | BASE | \$ 4,107.00 | \$ 8,214.00 | | \$ 8,214.00 |
| R | SECRETARIA | BASE | \$ 4,133.00 | \$ 8,266.00 | \$ 1,800.00 | \$ 10,066.00 |
| S | SECRETARIA | BASE | \$ 4,574.00 | \$ 9,148.00 | \$ 3,000.00 | \$ 13,008.00 |
| T | SECRETARIA | BASE | \$ 4,185.00 | \$ 8,370.00 | | \$ 8,370.00 |
| U | SECRETARIA | BASE | \$ 4,498.00 | \$ 8,996.00 | | \$ 8,996.00 |
| V | SECRETARIA | BASE | \$ 4,589.00 | \$ 9,178.00 | | \$ 9,178.00 |

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|-------|---|-----------|--------------|--------------|-------------|-----------|--------------|
| W | SECRETARIA | BASE | \$ 4,699.00 | \$ 9,398.00 | \$ 3,600.00 | | \$ 12,998.00 |
| X | SECRETARIA | BASE | \$ 6,359.00 | \$ 12,718.00 | | | \$ 12,718.00 |
| UNICA | SECRETARIA DE INAPAM | EVENTUAL | \$ 1,562.00 | \$ 3,124.00 | | | \$ 3,124.00 |
| UNICA | SECRETARIA U.I.S.R | EVENTUAL | \$ 1,562.00 | \$ 3,124.00 | | | \$ 3,124.00 |
| UNICA | SECRETARIA U.I.S.R | BASE | \$ 2,443.00 | \$ 4,886.00 | | | \$ 4,886.00 |
| UNICA | SECRETARIO DE GOB. | CONFIANZA | \$ 8,500.00 | \$ 17,000.00 | | | \$ 17,000.00 |
| UNICA | SINDICO MPAL | CONFIANZA | \$ 11,000.00 | \$ 22,000.00 | | | \$ 22,000.00 |
| UNICA | SRIA Y TESORERA DE TLACHICHILA | EVENTUAL | | | \$ 3,280.00 | | \$ 3,280.00 |
| UNICA | SRIA. DE REG. TLACHICHILA | EVENTUAL | | | \$ 937.00 | | \$ 937.00 |
| UNICA | SECRETARIA IMSS TLACHIS | EVENTUAL | | | \$ 200.00 | | \$ 200.00 |
| A | SOLDADOR | BASE | \$ 2,342.00 | \$ 4,684.00 | | | \$ 4,684.00 |
| B | SOLDADOR | BASE | \$ 2,603.00 | \$ 5,206.00 | | | \$ 5,206.00 |
| A | SRIA. ESPECIALIZADA | BASE | \$ 4,095.00 | \$ 8,190.00 | \$ 3,000.00 | \$ 860.00 | \$ 12,050.00 |
| B | SRIA. ESPECIALIZADA | BASE | \$ 3,991.00 | \$ 7,982.00 | | | \$ 7,982.00 |
| C | SRIA. ESPECIALIZADA | BASE | \$ 4,589.00 | \$ 9,178.00 | | | \$ 9,178.00 |
| D | SRIA. ESPECIALIZADA | BASE | \$ 4,688.00 | \$ 9,376.00 | \$ 3,600.00 | | \$ 12,976.00 |
| E | SRIA. ESPECIALIZADA | BASE | \$ 5,278.00 | \$ 10,556.00 | | | \$ 10,556.00 |
| F | SRIA. ESPECIALIZADA | BASE | \$ 5,880.00 | \$ 11,760.00 | \$ 3,000.00 | \$ 800.00 | \$ 15,620.00 |
| UNICA | SRIO. PARTICULAR | CONFIANZA | \$ 6,000.00 | \$ 12,000.00 | | | \$ 12,000.00 |
| UNICA | SUBDIRECTOR DE LA BANDA MUNICIPAL | EVENTUAL | | | \$ 2,000.00 | | \$ 2,000.00 |
| UNICA | SUBS- JARD. DE N. NOCHISTLAN | EVENTUAL | | | \$ 1,000.00 | | \$ 1,000.00 |
| UNICA | SUBS. ESC. PRIM. MIGUEL HIDALGO COM. TOYAHUA | EVENTUAL | | | \$ 800.00 | | \$ 800.00 |
| UNICA | SUBS. ESC. TELESEC. SIMON BOLIVAR COL. SAN MIGUEL DE OTE. | EVENTUAL | | | \$ 600.00 | | \$ 600.00 |
| UNICA | SUBS. J. DE NIÑOS LOPEZ PORTILLO | EVENTUAL | | | \$ 900.00 | | \$ 900.00 |
| UNICA | SUBS. PRIM. JOSEFA ORTIZ DE DOMINGUEZ LA VILLITA | EVENTUAL | | | \$ 500.00 | | \$ 500.00 |
| UNICA | SUBDELEGADA INAPAM | EVENTUAL | \$ 2,082.00 | \$ 4,164.00 | | | \$ 4,164.00 |
| UNICA | SUPERVISOR DE MAQUINARIA | CONFIANZA | \$ 6,000.00 | \$ 12,000.00 | | | \$ 12,000.00 |
| UNICA | TABLAJERO | BASE | \$ 3,513.00 | \$ 7,026.00 | | | \$ 7,026.00 |

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|-------|-------------------------------|-----------|-------------|--------------|-----------|--------------|
| A | TEC. EN COMPUTACION | BASE | \$ 4,353.00 | \$ 8,706.00 | | \$ 8,706.00 |
| B | TEC. EN COMPUTACIÓN | BASE | \$ 6,333.00 | \$ 12,666.00 | | \$ 12,666.00 |
| UNICA | TERAPEUTA UNIDAD INTEGRAL | EVENTUAL | \$ 3,500.00 | \$ 7,000.00 | | \$ 7,000.00 |
| A | TERAPEUTA | EVENTUAL | \$ 1,562.00 | \$ 3,124.00 | | \$ 3,000.00 |
| B | TERAPEUTA | BASE | \$ 2,877.00 | \$ 5,754.00 | | \$ 5,754.00 |
| UNICA | TESORERA MUNICIPAL | CONFIANZA | \$ 7,171.00 | \$ 14,342.00 | | \$ 14,342.00 |
| UNICA | TOPÓGRAFO | BASE | \$ 9,611.00 | \$ 19,222.00 | | \$ 19,222.00 |
| UNICA | TRABAJADORA SOCIAL | BASE | \$ 3,410.00 | \$ 6,820.00 | | \$ 6,820.00 |
| A | VELADOR | BASE | \$ 2,303.00 | \$ 4,606.00 | | \$ 4,424.00 |
| B | VELADOR | BASE | \$ 2,634.00 | \$ 5,268.00 | | \$ 5,268.00 |
| C | VELADOR | BASE | \$ 2,859.00 | \$ 5,718.00 | \$ 442.00 | \$ 6,160.00 |
| D | VELADOR | BASE | \$ 3,354.00 | \$ 6,708.00 | | \$ 6,708.00 |
| UNICA | VELADOR ESC. SEC. TLACHICHILA | EVENTUAL | | | \$ 833.00 | \$ 833.00 |
| UNICA | VELADOR C.D.C. | EVENTUAL | \$ 2,000.00 | \$ 4,000.00 | | \$ 4,000.00 |
| UNICA | VELADOR UNIDAD DEPORTIVA | EVENTUAL | \$ 1,500.00 | \$ 3,000.00 | | \$ 3,000.00 |
| A | VELADOR UNIDAD LAS BRISAS | BASE | \$ 1,414.00 | \$ 2,828.00 | | \$ 2,828.00 |
| B | VELADOR UNIDAD LAS BRISAS | BASE | \$ 1,666.00 | \$ 3,332.00 | | \$ 3,332.00 |

un gobierno en acción