



TABULADOR DE SUELDOS ADMINISTRACIÓN 2013-2016 CUARTO TRIMESTRE 2014



| CLASE | CARGO | CATEGORÍA | SUELDO | | COMPENSA- CIÓN / COMISIÓN | PERCEPCIÓN POR COMISIÓN | TOTAL PERC. MENSUAL |
|-------|----------------------------------|-----------|------------|-------------|---------------------------------|-------------------------------|------------------------|
| | | | QUINCENAL | MENSUAL | | | |
| A | ALBAÑIL | BASE | \$2,815.28 | \$5,630.56 | | | \$5,630.56 |
| B | ALBAÑIL | BASE | \$3,120.00 | \$6,240.00 | | | \$6,240.00 |
| C | ALBAÑIL | BASE | \$3,744.00 | \$7,488.00 | | | \$7,488.00 |
| UNICA | AFANADORA UNIDAD DE SALUD | EVENTUAL | \$1,624.48 | \$3,248.96 | | | \$3,248.96 |
| UNICA | ALCAIDE | BASE | \$2,707.12 | \$5,414.24 | | | \$5,414.24 |
| UNICA | APOYO JARD. NIÑ. JUAN GUTERM | EVENTUAL | \$0.00 | \$0.00 | \$400.00 | | \$400.00 |
| UNICA | APOYO PRIM. LA VILLITA | EVENTUAL | \$0.00 | \$0.00 | \$500.00 | | \$500.00 |
| UNICA | APOYO COMUNIDAD DEL MOLINO | EVENTUAL | \$0.00 | \$0.00 | \$1,000.00 | | \$1,000.00 |
| UNICA | ASESOR JURIDICO | CONFIANZA | \$9,000.00 | \$18,000.00 | | | \$18,000.00 |
| UNICA | ASESOR JURIDICO DIF | CONFIANZA | \$5,200.00 | \$10,400.00 | | | \$10,400.00 |
| UNICA | ASUNTOS GENERALES | BASE | \$4,125.68 | \$8,251.36 | | | \$8,251.36 |
| A | ASUNTOS VARIOS | BASE | \$969.28 | \$1,938.56 | | | \$1,938.56 |
| B | ASUNTOS VARIOS | EVENTUAL | \$0.00 | \$0.00 | \$1,272.00 | | \$1,272.00 |
| C | ASUNTOS VARIOS | EVENTUAL | \$1,298.96 | \$2,597.92 | | | \$2,597.92 |
| D | ASUNTOS VARIOS | EVENTUAL | \$1,560.00 | \$3,120.00 | | | \$3,120.00 |
| E | ASUNTOS VARIOS | EVENTUAL | \$1,664.00 | \$3,328.00 | | | \$3,328.00 |
| F | ASUNTOS VARIOS | EVENTUAL | \$2,435.68 | \$4,871.36 | | | \$4,871.36 |
| G | ASUNTOS VARIOS | BASE | \$4,005.04 | \$8,010.08 | | | \$8,010.08 |
| UNICA | AUX. ASESOR JURIDICO DIF | EVENTUAL | \$2,704.00 | \$5,408.00 | | | \$5,408.00 |
| UNICA | AUXILIAR DEL ASESOR JURIDICO DIF | BASE | \$5,200.00 | \$10,400.00 | | | \$10,400.00 |
| A | AUX. CONTABLE | BASE | \$5,810.00 | \$11,620.00 | | | \$11,620.00 |
| B | AUX. CONTABLE | BASE | \$6,794.32 | \$13,588.64 | | | \$13,588.64 |
| UNICA | AUX. C 4 | EVENTUAL | \$2,973.36 | \$5,946.72 | | | \$5,946.72 |

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|-------|-----------------------------|-----------|------------|-------------|------------|-------------|
| UNICA | AUX. DE BIBLIOTECA | EVENTUAL | \$0.00 | \$0.00 | \$1,322.00 | \$1,322.00 |
| UNICA | AUX. DE COMBUSTIBLE | BASE | \$5,668.00 | \$11,336.00 | | \$11,336.00 |
| UNICA | AUX. DE LABORATORIO | EVENTUAL | \$0.00 | \$0.00 | \$500.00 | \$500.00 |
| A | AUX. DE OBRA | BASE | \$2,976.48 | \$5,952.96 | | \$5,952.96 |
| B | AUX. DE OBRA | BASE | \$3,188.64 | \$6,377.28 | | \$6,377.28 |
| C | AUX. DE OBRA | BASE | \$3,276.00 | \$6,552.00 | | \$6,552.00 |
| D | AUX. DE OBRA | BASE | \$3,341.52 | \$6,683.04 | | \$6,683.04 |
| E | AUX. DE OBRA | BASE | \$3,459.04 | \$6,918.08 | | \$6,918.08 |
| F | AUX. DE OBRA | BASE | \$3,789.76 | \$7,579.52 | | \$7,579.52 |
| G | AUX. DE OBRA | BASE | \$3,803.28 | \$7,606.56 | | \$7,606.56 |
| UNICA | AUX. DE RASTRO | BASE | \$1,936.48 | \$3,872.96 | | \$3,872.96 |
| UNICA | AUX. ADM. TELES. LAS ANIMAS | BASE | \$1,872.00 | \$3,744.00 | | \$3,744.00 |
| UNICA | AUXILIAR UNIDAD DEPORT. | BASE | \$2,165.28 | \$4,330.56 | | \$4,330.56 |
| UNICA | AUX. DE UNIDAD DEPORTIVA | BASE | \$2,756.00 | \$5,512.00 | \$400.00 | \$5,912.00 |
| A | AUXILIAR | CONFIANZA | \$2,435.68 | \$4,871.36 | | \$4,871.36 |
| B | AUXILIAR | BASE | \$2,704.00 | \$5,408.00 | | \$5,408.00 |
| C | AUXILIAR | BASE | \$4,160.00 | \$8,320.00 | | \$8,320.00 |
| D | AUXILIAR | BASE | \$4,074.72 | \$8,149.44 | | \$8,149.44 |
| E | AUXILIAR | BASE | \$4,330.56 | \$8,661.12 | | \$8,661.12 |
| F | AUXILIAR | BASE | \$4,680.00 | \$9,360.00 | | \$9,360.00 |
| G | AUXILIAR | BASE | \$5,181.00 | \$10,362.00 | | \$10,362.00 |
| H | AUXILIAR | BASE | \$5,254.08 | \$10,508.16 | | \$10,508.16 |
| I | AUXILIAR | BASE | \$5,356.00 | \$10,712.00 | | \$10,712.00 |
| J | AUXILIAR | BASE | \$5,883.28 | \$11,766.56 | | \$11,766.56 |
| K | AUXILIAR | BASE | \$6,936.00 | \$13,872.00 | | \$13,872.00 |
| A | AUXILIAR ADVO. | BASE | \$2,766.40 | \$5,532.80 | | \$5,532.80 |
| B | AUXILIAR ADVO. | BASE | \$4,160.00 | \$8,320.00 | | \$8,320.00 |
| UNICA | AUXILIAR DE OBRAS | BASE | \$580.32 | \$1,160.64 | | \$1,160.64 |
| UNICA | AUXILIAR DE OBRAS PUBLICAS | EVENTUAL | \$3,120.00 | \$6,240.00 | | \$6,240.00 |
| A | AUXILIAR CASA DE LA CULTURA | BASE | \$1,560.00 | \$3,120.00 | | \$3,120.00 |
| B | AUXILIAR CASA DE LA CULTURA | BASE | \$1,624.48 | \$3,248.96 | | \$3,248.96 |

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|-------|---|-----------|------------|-------------|------------|-------------|
| C | AUXILIAR CASA DE LA CULTURA | EVENTUAL | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| UNICA | AUXILIAR DESARROLLO AGROPECUARIO | CONFIANZA | \$7,500.00 | \$15,000.00 | | \$15,000.00 |
| UNICA | AUXILIAR DE ALUMBRADO PUBLICO | BASE | \$3,729.44 | \$7,458.88 | | \$7,458.88 |
| UNICA | AUXILIAR ATENCION AL MIGRANTE | CONFIANZA | \$2,600.00 | \$5,200.00 | | \$5,200.00 |
| UNICA | AUXILIAR DE ACCESO A LA INFORMACIÓN PÚBLICA | BASE | \$4,006.08 | \$8,012.16 | | \$8,012.16 |
| UNICA | AUXILIAR DE DIF | EVENTUAL | \$2,707.12 | \$5,414.24 | | \$5,414.24 |
| UNICA | AUXILIAR DE ASEO PUBLICO | BASE | \$2,707.12 | \$5,414.24 | | \$5,414.24 |
| UNICA | AUXILIAR DE BODEGA | CONFIANZA | \$3,572.40 | \$7,144.80 | \$1,000.00 | \$8,144.80 |
| A | AUXILIAR DE BODEGA D.I.F. | EVENTUAL | \$1,560.00 | \$3,120.00 | | \$3,120.00 |
| B | AUXILIAR DE BODEGA D.I.F. | EVENTUAL | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| UNICA | AUXILIAR INST. JUVENTUD | EVENTUAL | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| UNICA | AUXILIAR MAQUINARIA | CONFIANZA | \$3,120.00 | \$6,240.00 | | \$6,240.00 |
| UNICA | AUXILIAR DESARROLLO SOCIAL | CONFIANZA | \$3,120.00 | \$6,240.00 | | \$6,240.00 |
| UNICA | AUXILIAR C.D.C | BASE | \$3,247.92 | \$6,495.84 | | \$6,495.84 |
| UNICA | AUXILIAR MANT. TEATRO | EVENTUAL | \$4,160.00 | \$8,320.00 | | \$8,320.00 |
| UNICA | AUXILIAR PROGRAMA HABITAT. | BASE | \$2,707.12 | \$5,414.24 | | \$5,414.24 |
| UNICA | AUXILIAR DE OBRAS PUBLICAS | BASE | \$3,085.68 | \$6,171.36 | | \$6,171.36 |
| UNICA | AUXILIAR DE PARQUES Y JARDINES | BASE | \$4,455.36 | \$8,910.72 | | \$8,910.72 |
| UNICA | AUXILIAR DE PROYECTOS | BASE | \$4,680.00 | \$9,360.00 | | \$9,360.00 |
| UNICA | AUXILIAR DEL RASTRO | BASE | \$2,165.28 | \$4,330.56 | | \$4,330.56 |
| A | AUXILIAR VIVERO | BASE | \$1,948.96 | \$3,897.92 | | \$3,897.92 |
| B | AUXILIAR VIVERO | BASE | \$2,496.00 | \$4,992.00 | | \$4,992.00 |
| UNICA | AUXILIAR DE TALLERES | EVENTUAL | \$2,392.00 | \$4,784.00 | | \$4,784.00 |
| UNICA | AUXILIAR DE SINDICATURA | CONFIANZA | \$5,200.00 | \$10,400.00 | | \$10,400.00 |
| UNICA | AUXILIAR DE SECRETARIA UAZ | EVETUAL | \$2,600.00 | \$5,200.00 | | \$5,200.00 |
| UNICA | AYUDANTE DE PIPA | BASE | \$2,165.28 | \$4,330.56 | | \$4,330.56 |
| UNICA | AYUDANTE DE ELECTRICISTA | BASE | \$2,707.12 | \$5,414.24 | | \$5,414.24 |
| UNICA | AYUDANTE DE SOLDADOR | BASE | \$2,165.28 | \$4,330.56 | | \$4,330.56 |
| UNICA | AYUDANTE DE PANTEON | | \$0.00 | \$0.00 | \$1,000.00 | \$1,000.00 |
| A | BIBLIOTECARIA | EVENTUAL | \$1,040.00 | \$2,080.00 | | \$2,080.00 |
| B | BIBLIOTECARIA | BASE | \$2,629.12 | \$5,258.24 | | \$5,258.24 |

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|-------|----------------------------|----------|------------|-------------|------------|-------------|
| C | BIBLIOTECARIA | BASE | \$2,973.36 | \$5,946.72 | | \$5,946.72 |
| D | BIBLIOTECARIA | BASE | \$5,181.28 | \$10,362.56 | | \$10,362.56 |
| UNICA | CAPTURISTA | BASE | \$4,259.00 | \$8,518.00 | | \$8,518.00 |
| A | CHOFER | BASE | \$2,210.00 | \$4,420.00 | | \$4,420.00 |
| B | CHOFER | BASE | \$2,381.60 | \$4,763.20 | | \$4,763.20 |
| C | CHOFER | BASE | \$2,672.80 | \$5,345.60 | | \$5,345.60 |
| D | CHOFER | BASE | \$2,977.52 | \$5,955.04 | | \$5,955.04 |
| E | CHOFER | BASE | \$3,031.60 | \$6,063.20 | | \$6,063.20 |
| F | CHOFER | BASE | \$3,078.40 | \$6,156.80 | | \$6,156.80 |
| G | CHOFER | BASE | \$3,157.44 | \$6,314.88 | | \$6,314.88 |
| H | CHOFER | BASE | \$3,247.92 | \$6,495.84 | | \$6,495.84 |
| I | CHOFER | BASE | \$3,263.52 | \$6,527.04 | | \$6,527.04 |
| J | CHOFER | BASE | \$3,380.00 | \$6,760.00 | | \$6,760.00 |
| K | CHOFER | BASE | \$3,789.76 | \$7,579.52 | | \$7,579.52 |
| L | CHOFER | BASE | \$3,879.20 | \$7,758.40 | | \$7,758.40 |
| M | CHOFER | BASE | \$3,997.76 | \$7,995.52 | | \$7,995.52 |
| N | CHOFER | BASE | \$4,099.68 | \$8,199.36 | | \$8,199.36 |
| O | CHOFER | BASE | \$4,203.68 | \$8,407.36 | \$600.00 | \$9,007.36 |
| P | CHOFER | BASE | \$4,418.96 | \$8,837.92 | | \$8,837.92 |
| Q | CHOFER | BASE | \$5,591.04 | \$11,182.08 | | \$11,182.08 |
| R | CHOFER | BASE | \$6,221.28 | \$12,442.56 | | \$12,442.56 |
| S | CHOFER | BASE | \$6,387.68 | \$12,775.36 | | \$12,775.36 |
| T | CHOFER | BASE | \$6,822.40 | \$13,644.80 | | \$13,644.80 |
| UNICA | CHOFER DE ASEO PUBLIC. | BASE | \$5,067.92 | \$10,135.84 | | \$10,135.84 |
| UNICA | CHOFER COM. TLACHICHILA | EVENTUAL | \$0.00 | \$2,290.00 | | \$2,290.00 |
| UNICA | CHOFER ESC. EDUC. ESPECIAL | EVENTUAL | \$0.00 | \$1,560.00 | | \$1,560.00 |
| UNICA | CHOFER JARDIN ESTEFANIA C. | EVENTUAL | \$0.00 | \$0.00 | \$1,000.00 | \$1,000.00 |
| UNICA | CHOFER DE PIPA | BASE | \$3,247.92 | \$6,495.84 | | \$6,495.84 |
| UNICA | CHOFER DE RASTRO | BASE | \$3,432.00 | \$6,864.00 | | \$6,864.00 |
| UNICA | CHOFER PRESIDENCIA MPAL. | BASE | \$2,600.00 | \$5,200.00 | | \$5,200.00 |
| UNICA | CHOFER ESTUDIANTES APULCO | EVENTUAL | \$1,040.00 | \$2,080.00 | | \$2,080.00 |

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| UNICA | COMANDANTE | CONFIANZA | \$3,668.08 | \$7,336.16 | \$7,336.16 |
| UNICA | CONTRALOR | CONFIANZA | \$7,000.00 | \$14,000.00 | \$14,000.00 |
| UNICA | CORDINADOR INMUZA | EVENTUAL | \$1,300.00 | \$2,600.00 | \$2,600.00 |
| UNICA | CORDINADOR INMUZA INST. JUV. | EVENTUAL | \$1,353.04 | \$2,706.08 | \$2,706.08 |
| A | CUSTODI@ | CONFIANZA | \$1,560.00 | \$3,120.00 | \$3,120.00 |
| B | CUSTODIO | CONFIANZA | \$2,707.12 | \$5,414.24 | \$5,414.24 |
| UNICA | DELEGACION INAPAM | EVENTUAL | \$2,922.40 | \$5,844.80 | \$5,844.80 |
| UNICA | DELEGADO DANIEL CAMARENA | EVENTUAL | \$1,560.00 | \$3,120.00 | \$3,120.00 |
| UNICA | DELEGADO TLACHICHILA | EVENTUAL | \$4,160.00 | \$8,320.00 | \$8,320.00 |
| UNICA | DELEGADO COM. MOLINO | EVENTUAL | \$0.00 | \$1,000.00 | \$1,000.00 |
| UNICA | DIRECTOR CASA DE LA CULTURA | CONFIANZA | \$3,380.00 | \$6,760.00 | \$6,760.00 |
| UNICA | DIRECTOR DE ASEO PUBLICO | CONFIANZA | \$4,000.00 | \$8,000.00 | \$8,000.00 |
| UNICA | DIRECTOR DE CATASTRO | CONFIANZA | \$6,000.00 | \$13,000.00 | \$13,000.00 |
| UNICA | DIRECTOR DE COM. SOCIAL | CONFIANZA | \$6,760.00 | \$13,520.00 | \$13,520.00 |
| UNICA | DIRECTOR DE LA BANDA MUNICIPAL | BASE | \$1,082.64 | \$2,165.28 | \$2,165.28 |
| UNICA | DIRECTOR DE OBRAS PUB | CONFIANZA | \$7,171.00 | \$14,342.00 | \$14,342.00 |
| UNICA | DIRECTOR DEL RASTRO | CONFIANZA | \$4,000.00 | \$8,000.00 | \$8,000.00 |
| UNICA | DIRECTORA DE LA U.I.S.R. | CONFIANZA | \$4,000.00 | \$8,000.00 | \$8,000.00 |
| UNICA | DIRECTOR ACCESO A LA INFORMACION PUBLICA | CONFIANZA | \$4,000.00 | \$8,000.00 | \$8,000.00 |
| UNICA | DIRECTOR DE ALUMBRADO PUBLICO | CONFIANZA | \$3,500.00 | \$7,000.00 | \$7,000.00 |
| UNICA | DIRECTOR DE BIBLIOTECA "LA PRIMERA GUADALAJARA" | CONFIANZA | \$4,000.00 | \$8,000.00 | \$8,000.00 |
| UNICA | DIRECTOR DEL TEATRO | CONFIANZA | \$3,000.00 | \$6,000.00 | \$6,000.00 |
| UNICA | DIRECTORA INS. MPAL. DE LA MUJER | CONFIANZA | \$3,000.00 | \$6,000.00 | \$6,000.00 |
| UNICA | DIRECTOR DE SEG. PUBLICA | CONFIANZA | \$6,500.00 | \$13,000.00 | \$13,000.00 |
| UNICA | DIRECTOR INST. JUVENTUD. | CONFIANZA | \$2,000.0 | \$4,000.00 | \$4,000.00 |
| UNICA | DIRECTOR INST. MPAL. DEP. | CONFIANZA | \$2,600.00 | \$5,200.00 | \$5,200.00 |
| UNICA | DIRECTOR DE ECOLOGIA, FAUNA Y FLORA MPAL. | BASE | \$4,594.72 | \$9,189.44 | \$9,189.44 |
| UNICA | DIRECTOR DE ATENCIÓN AL MIGRANTE | CONFIANZA | \$5,000.00 | \$10,000.00 | \$10,000.00 |
| UNICA | DIRECTOR DE DESARROLLO ECONOMICO Y SOCIAL | CONFIANZA | \$9,000.00 | \$18,000.00 | \$18,000.00 |

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| UNICA | DIRECTOR DE TURISMO | CONFIANZA | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| UNICA | DIRECTOR DE PARQUES Y JARDINES | CONFIANZA | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| UNICA | DOC. COM. TLACHICHILA | EVENTUAL | \$0.00 | \$0.00 | \$800.00 | \$800.00 |
| UNICA | ELABORACIÓN DE PROYECTOS | EVENTUAL | \$5,200.00 | \$10,400.00 | | \$10,400.00 |
| A | ELECTRICISTA | BASE | \$1,624.48 | \$3,248.96 | | \$3,248.96 |
| B | ELECTRICISTA | BASE | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| C | ELECTRICISTA | BASE | \$3,247.92 | \$6,495.84 | | \$6,495.84 |
| D | ELECTRICISTA | BASE | \$3,752.32 | \$7,504.64 | | \$7,504.64 |
| E | ELECTRICISTA | BASE | \$4,116.32 | \$8,232.64 | | \$8,232.64 |
| F | ELECTRICISTA | BASE | \$4,210.96 | \$8,421.92 | | \$8,421.92 |
| A | ENCARGADO DE PROYECTOS | BASE | \$4,330.56 | \$8,661.12 | | \$8,661.12 |
| B | ENCARGADO DE PROYECTOS | BASE | \$4,680.00 | \$9,360.00 | | \$9,360.00 |
| UNICA | ENCARGADO BALLETS FOLCL. | EVENTUAL | \$0.00 | \$0.00 | \$3,000.00 | \$3,000.00 |
| UNICA | ENC. ASUNTOS VARIOS | BASE | \$4,655.04 | \$9,310.08 | | \$9,310.08 |
| UNICA | ENC. UNIDAD LAS BRISAS | CONFIANZA | \$3,120.00 | \$6,240.00 | | \$6,240.00 |
| UNICA | ENC. CAMPOS DEPORTIVOS | CONFIANZA | \$2,057.12 | \$4,114.24 | | \$4,114.24 |
| UNICA | ENC. DE PANTEONES | CONFIANZA | \$1,560.00 | \$3,120.00 | | \$3,120.00 |
| UNICA | ENC. DE REG. CIV. EL MOLINO | EVENTUAL | \$0.00 | \$0.00 | \$636.00 | \$636.00 |
| UNICA | ENC. DE VICERAS | EVENTUAL | \$3,653.52 | \$7,307.04 | | \$7,307.04 |
| UNICA | ENC. DE LA BIBLIOTECA DE LA CASA DE LA CULTURA | CONFIANZA | \$1,894.88 | \$3,789.76 | | \$3,789.76 |
| UNICA | ENCARGADO C.D.C. | CONFIANZA | \$1,560.00 | \$3,120.00 | | \$3,120.00 |
| UNICA | ENCARGADO DE BIBLIOTECA | EVENTUAL | \$0.00 | \$0.00 | \$1,500.00 | \$1,500.00 |
| UNICA | ENC. DE BIBLIOTECA | EVENTUAL | \$0.00 | \$0.00 | \$1,562.00 | \$1,562.00 |
| A | ENCARGADO DE PANTEONES | EVENTUAL | \$0.00 | \$0.00 | \$400.00 | \$400.00 |
| B | ENCARGADO DE PANTEONES | EVENTUAL | \$1,560.00 | \$3,120.00 | | \$3,120.00 |
| UNICA | ENCARGADO DE MAQ. | CONFIANZA | \$4,160.00 | \$8,320.00 | | \$8,320.00 |
| UNICA | ENCARGADO DE BOMBEO TLACHIHILA | EVENTUAL | \$0.00 | \$0.00 | \$1,250.00 | \$1,250.00 |
| UNICA | ENCARGADO PLAZAS Y MERC | CONFIANZA | \$3,120.00 | \$6,240.00 | | \$6,240.00 |
| UNICA | ENCARGADA DE DIF MPAL. | CONFIANZA | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| UNICA | ENCARGADA DE BODEGA | EVENTUAL | \$2,080.00 | \$4,160.00 | | \$4,160.00 |

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| UNICA | ENCARGADO DEL VIVERO | EVENTUAL | \$2,600.00 | \$5,200.00 | | \$5,200.00 |
| A | ENCARG. FARMACIA U.I.S.R. | EVENTUAL | \$1,624.48 | \$3,248.96 | | \$3,248.96 |
| B | ENCARG. FARMACIA U.I.S.R. | CONFIANZA | \$3,640.00 | \$7,280.00 | | \$7,280.00 |
| UNICA | ENCARGADO U.I.S.R. | EVENTUAL | \$2,435.68 | \$4,871.36 | | \$4,871.36 |
| UNICA | ENLACE MPIO. Y FUN. MARIA TRINITARIA | BASE | \$3,120.00 | \$6,240.00 | | \$6,240.00 |
| UNICA | INSPECTOR DE ALCOHOLES | CONFIANZA | \$3,000.00 | \$6,000.00 | | \$6,000.00 |
| UNICA | INST. DE TALLERES DIF | EVENTUAL | \$0.00 | \$0.00 | \$960.00 | \$960.00 |
| UNICA | INST. APOYO PERS. 3RA. EDAD | EVENTUAL | \$0.00 | \$0.00 | \$1,287.00 | \$1,287.00 |
| UNICA | INST. DE BELLEZA EN DANIEL CAMARENA E INFONAVIT | EVENTUAL | \$0.00 | \$0.00 | \$1,800.00 | \$1,800.00 |
| UNICA | INSTRUC. BOX | EVENTUAL | \$1,893.84 | \$3,787.68 | | \$3,787.68 |
| UNICA | INSTRUCTORA DE COCINA C.D.C | EVENTUAL | \$0.00 | \$0.00 | \$480.00 | \$480.00 |
| UNICA | INST. DE COMPUTACION CASA CULTURA | EVENTUAL | \$1,300.00 | \$2,600.00 | | \$2,600.00 |
| UNICA | INSTR. DE COCINA Y REPOSTERIA | BASE | \$2,165.28 | \$4,330.56 | | \$4,330.56 |
| UNICA | INSTR. CORO Y RONDALLA | EVENTUAL | \$3,120.00 | \$6,240.00 | | \$6,240.00 |
| UNICA | INSTRUC. TEJIDO LA VILLITA | EVENTUAL | \$0.00 | \$0.00 | \$2,000.00 | \$2,000.00 |
| UNICA | INSTRUC. MANUALIDADES | EVENTUAL | \$0.00 | \$0.00 | \$2,080.00 | \$2,080.00 |
| UNICA | INSTRUC. BELLEZA COMUNIDADES | EVENTUAL | \$0.00 | \$0.00 | \$2,040.00 | \$2,040.00 |
| UNICA | INSTRUC. REPUJADO Y MAN. REC. | EVENTUAL | \$0.00 | \$0.00 | \$1,480.00 | \$1,480.00 |
| UNICA | INSTRUC. PINTURA TEXTIL | EVENTUAL | \$0.00 | \$0.00 | \$1,560.00 | \$1,560.00 |
| UNICA | INSTRUCTORA REPUJADO | EVENTUAL | \$0.00 | \$0.00 | \$960.00 | \$960.00 |
| UNICA | INSTRUC. TEJIDO LOMAS DEL REFUGIO | EVENTUAL | \$0.00 | \$0.00 | \$960.00 | \$960.00 |
| UNICA | INSTRUC. CORTE Y CONFEC. | EVENTUAL | \$0.00 | \$0.00 | \$960.00 | \$960.00 |
| UNICA | INSTRUC. LENGUAJE SEÑAS | EVENTUAL | \$0.00 | \$0.00 | \$960.00 | \$960.00 |
| UNICA | INSTRUC. AEROBIS ANIMAS | EVENTUAL | \$0.00 | \$0.00 | \$980.00 | \$980.00 |
| UNICA | INSTRUC. MANUAL. TLACHI. | EVENTUAL | \$0.00 | \$0.00 | \$2,000.00 | \$2,000.00 |
| UNICA | INSTRUC. DE BOLSAS | EVENTUAL | \$0.00 | \$0.00 | \$1,440.00 | \$1,440.00 |
| UNICA | INSTR. MUSICA | EVENTUAL | \$0.00 | \$0.00 | \$1,920.00 | \$1,920.00 |
| UNICA | INSTR. TEJIDO | EVENTUAL | \$0.00 | \$0.00 | \$1,920.00 | \$1,920.00 |
| A | INSTRUC. PINTURA | EVENTUAL | \$0.00 | \$0.00 | \$960.00 | \$960.00 |
| B | INSTRUC. PINTURA | EVENTUAL | \$1,624.48 | \$3,248.96 | | \$3,248.96 |
| UNICA | INSTRUC. DE MUSICA LA ESTANCIA | EVENTUAL | \$0.00 | \$0.00 | \$1,760.00 | \$1,760.00 |

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|-------|---------------------------------------|----------|------------|------------|------------|------------|
| UNICA | INSTRUCTORA AEROBICS UNIDAD | EVENTUAL | \$0.00 | \$0.00 | \$1,200.00 | \$1,200.00 |
| UNICA | INSTRUCTORA DE MUSICA DE LAS TUZAS | EVENTUAL | \$0.00 | \$0.00 | \$520.00 | \$520.00 |
| UNICA | INT. AUDITORIO | BASE | \$1,338.48 | \$2,676.96 | | \$2,676.96 |
| UNICA | INTEND. ALREDEDOR ARCOS | EVENTUAL | \$728.00 | \$1,456.00 | | \$1,456.00 |
| UNICA | INTR. DE INGLES C.D.C. | EVENTUAL | \$0.00 | \$0.00 | \$1,440.00 | \$1,440.00 |
| UNICA | INT. PINTURA TLACHIS | EVENTUAL | \$0.00 | \$0.00 | \$500.00 | \$500.00 |
| UNICA | INTEND. ESC. MINERO ROQUE | EVENTUAL | \$1,248.00 | \$2,496.00 | | \$2,496.00 |
| UNICA | INT. ESC PRIM. TOYAHUA ARRIBA | EVENTUAL | \$0.00 | \$0.00 | \$600.00 | \$600.00 |
| UNICA | INT. TELES. LA VILLITA | EVENTUAL | \$1,040.00 | \$2,080.00 | | \$2,080.00 |
| UNICA | INT. JARDIN. RAFAEL CERVANTES | BASE | \$1,248.00 | \$2,496.00 | | \$2,496.00 |
| UNICA | INT. J. TENAMAXTLE | EVENTUAL | \$0.00 | \$0.00 | | \$0.00 |
| UNICA | INT. DE J. N. EL SITIO | EVENTUAL | \$0.00 | \$0.00 | | \$0.00 |
| UNICA | INT. JARDIN JEAN PEAYET | EVENTUAL | \$0.00 | \$0.00 | \$2,000.00 | \$2,000.00 |
| UNICA | INT. EXT. JARDIN. LOPEZ PORTILLO | EVENTUAL | \$0.00 | \$0.00 | \$1,000.00 | \$1,000.00 |
| UNICA | INT. CLIN. TOYAHUA ABAJO | EVENTUAL | \$624.00 | \$1,248.00 | | \$1,248.00 |
| UNICA | INTEN. JARDIN TOYAHUA DE ABAJO | EVENTUAL | \$0.00 | \$0.00 | \$400.00 | \$400.00 |
| UNICA | INTEN. JARDIN TOYAHUA DE ABAJO | EVENTUAL | \$0.00 | \$0.00 | \$350.00 | \$350.00 |
| UNICA | INTEND. JARD. NIÑOS PLATON TOYAHUA A. | EVENTUAL | \$0.00 | \$0.00 | \$700.00 | \$700.00 |
| UNICA | INTEND. TELESEC. AGUSTIN Y. VILLITA | BASE | \$1,248.00 | \$2,496.00 | | \$2,496.00 |
| A | INTENDENTE | BASE | \$975.52 | \$1,951.04 | | \$1,951.04 |
| B | INTENDENTE | EVENTUAL | \$1,248.00 | \$2,496.00 | | \$2,496.00 |
| C | INTENDENTE | BASE | \$1,298.96 | \$2,597.92 | | \$2,597.92 |
| D | INTENDENTE | BASE | \$1,633.84 | \$3,267.68 | | \$3,267.68 |
| E | INTENDENTE | BASE | \$1,732.64 | \$3,465.28 | | \$3,465.28 |
| F | INTENDENTE | BASE | \$1,948.96 | \$3,897.92 | | \$3,897.92 |
| G | INTENDENTE | BASE | \$2,616.64 | \$5,233.28 | | \$5,233.28 |
| H | INTENDENTE | BASE | \$3,191.76 | \$6,383.52 | | \$6,383.52 |
| UNICA | INTENDENTE D.I.F. | EVENTUAL | \$1,082.64 | \$2,165.28 | | \$2,165.28 |
| UNICA | INTENDENTE U.I.S.R. | EVENTUAL | \$1,248.00 | \$2,496.00 | \$300.00 | \$2,796.00 |
| UNICA | INTENDENTE C.D.C | EVENTUAL | \$1,353.04 | \$2,706.08 | | \$2,706.08 |
| UNICA | INTENDENTE PRES. MPAL. | BASE | \$1,353.04 | \$2,706.08 | | \$2,706.08 |

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|-------|---|----------|------------|------------|------------|------------|
| UNICA | INTENDENTE UNIDAD DE LAS BRISAS | BASE | \$1,470.56 | \$2,941.12 | | \$2,941.12 |
| UNICA | INTENDENTE UNIDAD DEPORT. | BASE | \$1,300.00 | \$2,600.00 | | \$2,600.00 |
| UNICA | INTENDENTE CAMELLON SAN SEBASTIAN | EVENTUAL | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| UNICA | INTENDENTE ESC. PRIM. BENITO | BASE | \$1,948.96 | \$3,897.92 | | \$3,897.92 |
| UNICA | INTENDENTE EN MERCADO ACUALAQUI | BASE | \$812.24 | \$1,624.48 | | \$1,624.48 |
| UNICA | INTENDENTE LOMAS DEL REFUGIO | EVENTUAL | \$0.00 | \$600.00 | | \$600.00 |
| UNICA | INTENDENTE CASA DE LA CULTURA | EVENTUAL | \$1,300.00 | \$2,600.00 | | \$2,600.00 |
| UNICA | INTENDENTE UAZ MUSICA | EVENTUAL | \$1,664.00 | \$3,328.00 | | \$3,328.00 |
| UNICA | INTENDENTE UAZ ENFERMERIA | EVENTUAL | \$1,664.00 | \$3,328.00 | | \$3,328.00 |
| UNICA | INTRUC. MANUALIDADES | EVENTUAL | \$561.60 | \$1,123.20 | | \$1,123.20 |
| UNICA | INTRUC. MANUALIDADES TLACHIHILA | EVENTUAL | \$1,040.00 | \$2,080.00 | | \$2,080.00 |
| UNICA | INSTRUC. DE TEJIDO | EVENTUAL | \$499.20 | \$998.40 | | \$998.40 |
| A | INTRUC. MUSICA | EVENTUAL | \$1,040.00 | \$2,080.00 | | \$2,080.00 |
| B | INTRUC. MUSICA | EVENTUAL | \$1,515.28 | \$3,030.56 | | \$3,030.56 |
| UNICA | JARDIN DE NIÑOS ESTEFANIA CASTAÑEDA COL. LOS ARCOS | EVENTUAL | \$0.00 | \$0.00 | \$1,000.00 | \$1,000.00 |
| UNICA | JARDIN DE NIÑOS RAMON LOPEZ VELARDE COL. SAN MIGUEL | EVENTUAL | \$0.00 | \$0.00 | \$1,000.00 | \$1,000.00 |
| UNICA | JARDINERA | BASE | \$1,040.00 | \$2,080.00 | | \$2,080.00 |
| A | JARDINERO | BASE | \$2,288.00 | \$4,576.00 | | \$4,576.00 |
| B | JARDINERO | BASE | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| C | JARDINERO | BASE | \$2,087.28 | \$4,174.56 | \$300.00 | \$4,474.56 |
| D | JARDINERO | BASE | \$2,165.28 | \$4,330.56 | | \$4,330.56 |
| E | JARDINERO | BASE | \$2,210.00 | \$4,420.00 | \$300.00 | \$4,720.00 |
| F | JARDINERO | BASE | \$2,466.88 | \$4,933.76 | | \$4,933.76 |
| G | JARDINERO | BASE | \$2,542.80 | \$5,085.60 | | \$5,085.60 |
| H | JARDINERO | BASE | \$2,566.72 | \$5,133.44 | | \$5,133.44 |
| I | JARDINERO | BASE | \$2,806.96 | \$5,613.92 | | \$5,613.92 |
| J | JARDINERO | BASE | \$2,815.28 | \$5,630.56 | | \$5,630.56 |
| K | JARDINERO | BASE | \$2,973.36 | \$5,946.72 | \$300.00 | \$6,246.72 |
| L | JARDINERO | BASE | \$2,976.48 | \$5,952.96 | | \$5,952.96 |
| M | JARDINERO | BASE | \$3,104.40 | \$6,208.80 | \$300.00 | \$6,508.80 |
| N | JARDINERO | BASE | \$3,276.00 | \$6,552.00 | | \$6,552.00 |

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|-------|----------------------------------|-----------|------------|-------------|------------|-------------|
| UNICA | JARDINERO TLACHIS | EVENTUAL | \$0.00 | \$0.00 | \$1,562.00 | \$1,562.00 |
| UNICA | JARDINERO EN DANIEL CAMARENA | EVENTUAL | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| UNICA | JUEZ COMUNITARIO | CONFIANZA | \$4,160.00 | \$8,320.00 | | \$8,320.00 |
| A | MAESTRO ALBAÑIL | BASE | \$3,247.92 | \$6,495.84 | | \$6,495.84 |
| B | MAESTRO ALBAÑIL | BASE | \$3,897.92 | \$7,795.84 | | \$7,795.84 |
| C | MAESTRO ALBAÑIL | BASE | \$4,330.56 | \$8,661.12 | | \$8,661.12 |
| D | MAESTRO ALBAÑIL | BASE | \$4,872.40 | \$9,744.80 | | \$9,744.80 |
| UNICA | MAESTRO (CANTERA) | BASE | \$3,640.00 | \$7,280.00 | | \$7,280.00 |
| UNICA | MAESTRO PREESCOLAR GABRIEL LOPEZ | BASE | \$0.00 | \$1,500.00 | | \$1,500.00 |
| UNICA | MANTENIMIENTO RELOJ PUBLICO | EVENTUAL | \$0.00 | \$0.00 | \$500.00 | \$500.00 |
| UNICA | MECANICO | EVENTUAL | \$3,247.92 | \$6,495.84 | | \$6,495.84 |
| A | MECANICO DE DIESEL | BASE | \$2,856.00 | \$5,712.00 | \$1,000.00 | \$6,712.00 |
| B | MECANICO DE DIESEL | EVENTUAL | \$3,000.00 | \$6,000.00 | | \$6,000.00 |
| UNICA | MECANÓGRAFA | BASE | \$3,789.76 | \$7,579.52 | | \$7,579.52 |
| A | MEDIA CUCHARA | EVENTUAL | \$1,664.00 | \$3,328.00 | | \$3,328.00 |
| B | MEDIA CUCHARA | EVENTUAL | \$2,704.00 | \$5,408.00 | | \$5,408.00 |
| UNICA | MTRO. INGLES PREP. TLACHICHILA | EVENTUAL | \$0.00 | \$0.00 | \$1,562.00 | \$1,562.00 |
| UNICA | NUTRILOGA D.IF. | EVENTUAL | \$2,165.28 | \$4,330.56 | | \$4,330.56 |
| UNICA | ODONTOLOGA DIF | EVENTUAL | \$1,560.00 | \$3,120.00 | | \$3,120.00 |
| UNICA | OFICIAL 01 | CONFIANZA | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| UNICA | OFICIAL MAYOR | CONFIANZA | \$9,000.00 | \$18,000.00 | | \$18,000.00 |
| A | OPERADOR DE MAQUINA | BASE | \$6,240.00 | \$12,480.00 | | \$12,480.00 |
| B | OPERADOR DE MAQUINA | BASE | \$6,822.40 | \$13,644.80 | | \$13,644.80 |
| C | OPERADOR DE MAQUINA | BASE | \$7,336.16 | \$14,672.32 | | \$14,672.32 |
| UNICA | OPERADOR DE TRACTOR | BASE | \$7,942.48 | \$15,884.96 | | \$15,884.96 |
| UNICA | OPERADOR DE PIPA | BASE | \$4,038.32 | \$8,076.64 | | \$8,076.64 |
| A | PEON | BASE | \$1,560.00 | \$3,120.00 | | \$3,120.00 |
| B | PEON | BASE | \$1,791.92 | \$3,583.84 | | \$3,583.84 |
| C | PEON | BASE | \$1,948.96 | \$3,897.92 | | \$3,897.92 |
| D | PEON | BASE | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| E | PEON | BASE | \$2,121.60 | \$4,243.20 | | \$4,243.20 |

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|-------|------------------------|----------|------------|------------|----------|------------|
| F | PEON | BASE | \$2,165.28 | \$4,330.56 | | \$4,330.56 |
| G | PEON | BASE | \$2,352.48 | \$4,704.96 | \$300.00 | \$5,004.96 |
| H | PEON | BASE | \$2,416.96 | \$4,833.92 | | \$4,833.92 |
| I | PEON | BASE | \$2,425.28 | \$4,850.56 | | \$4,850.56 |
| J | PEON | BASE | \$2,499.12 | \$4,998.24 | | \$4,998.24 |
| K | PEON | BASE | \$2,558.40 | \$5,116.80 | | \$5,116.80 |
| L | PEON | BASE | \$2,657.20 | \$5,314.40 | | \$5,314.40 |
| M | PEON | BASE | \$2,692.56 | \$5,385.12 | | \$5,385.12 |
| N | PEON | BASE | \$2,707.12 | \$5,414.24 | | \$5,414.24 |
| ñ | PEON | BASE | \$2,771.60 | \$5,543.20 | | \$5,543.20 |
| O | PEON | BASE | \$2,805.92 | \$5,611.84 | | \$5,611.84 |
| P | PEON | BASE | \$2,850.64 | \$5,701.28 | | \$5,701.28 |
| Q | PEON | BASE | \$2,943.20 | \$5,886.40 | | \$5,886.40 |
| R | PEON | BASE | \$2,973.36 | \$5,946.72 | | \$5,946.72 |
| S | PEON | BASE | \$2,977.52 | \$5,955.04 | | \$5,955.04 |
| T | PEON | BASE | \$3,160.56 | \$6,321.12 | | \$6,321.12 |
| U | PEON | BASE | \$3,284.32 | \$6,568.64 | | \$6,568.64 |
| V | PEON DE OBRAS PÚBL. | BASE | \$3,380.00 | \$6,760.00 | | \$6,760.00 |
| W | PEON | BASE | \$3,796.00 | \$7,592.00 | | \$7,592.00 |
| X | PEON | BASE | \$3,984.24 | \$7,968.48 | | \$7,968.48 |
| Y | PEON | BASE | \$4,189.12 | \$8,378.24 | | \$8,378.24 |
| UNICA | PEON CAMPO GUADALUPANO | EVENTUAL | \$1,248.00 | \$2,496.00 | | \$2,496.00 |
| A | PEON DE PANTEON | BASE | \$611.52 | \$1,223.04 | | \$1,223.04 |
| B | PEON DE PANTEON | BASE | \$2,694.64 | \$5,389.28 | | \$5,389.28 |
| A | PEON RECOLECTOR | BASE | \$1,459.12 | \$2,918.24 | | \$2,918.24 |
| B | PEON RECOLECTOR | BASE | \$1,872.00 | \$3,744.00 | | \$3,744.00 |
| C | PEON RECOLECTOR | BASE | \$1,948.96 | \$3,897.92 | | \$3,897.92 |
| D | PEON RECOLECTOR | BASE | \$2,141.36 | \$4,282.72 | | \$4,282.72 |
| E | PEON RECOLECTOR | BASE | \$2,270.32 | \$4,540.64 | | \$4,540.64 |
| F | PEON RECOLECTOR | BASE | \$2,352.48 | \$4,704.96 | | \$4,704.96 |
| G | PEON RECOLECTOR | BASE | \$2,589.60 | \$5,179.20 | | \$5,179.20 |

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|-------|---------------------------|-----------|-------------|-------------|------------|-------------|
| H | PEON RECOLECTOR | BASE | \$2,696.72 | \$5,393.44 | | \$5,393.44 |
| I | PEON RECOLECTOR | BASE | \$2,745.60 | \$5,491.20 | | \$5,491.20 |
| J | PEON RECOLECTOR | BASE | \$2,976.48 | \$5,952.96 | | \$5,952.96 |
| K | PEON RECOLECTOR | BASE | \$3,193.84 | \$6,387.68 | | \$6,387.68 |
| A | PEON TLACHICHILA | EVENTUAL | \$0.00 | \$0.00 | \$521.00 | \$521.00 |
| B | PEON TLACHICHILA | EVENTUAL | \$0.00 | \$0.00 | \$2,200.00 | \$2,200.00 |
| C | PEON TLACHICHILA | EVENTUAL | \$1,248.00 | \$2,496.00 | | \$2,496.00 |
| UNICA | PEON DELEG. TLACHIS | EVENTUAL | \$0.00 | \$521.00 | | \$521.00 |
| UNICA | PEON EN TLACHICHILA | EVENTUAL | \$0.00 | \$2,290.00 | | \$2,290.00 |
| UNICA | PEON VIVERO | BASE | \$2,392.00 | \$4,784.00 | | \$4,784.00 |
| UNICA | POLICIA PREVENTIVO | CONFIANZA | \$2,973.36 | \$5,946.72 | \$442.00 | \$6,388.72 |
| UNICA | PRESIDENTE MUNICIPAL | CONFIANZA | \$16,640.00 | \$33,280.00 | | \$33,280.00 |
| A | PROMOTORA | BASE | \$1,894.88 | \$3,789.76 | | \$3,789.76 |
| B | PROMOTORA | EVENTUAL | \$1,948.96 | \$3,897.92 | | \$3,897.92 |
| C | PROMOTORA | EVENTUAL | \$2,165.28 | \$4,330.56 | | \$4,330.56 |
| D | PROMOTORA | BASE | \$3,328.00 | \$6,656.00 | | \$6,656.00 |
| E | PROMOTORA | BASE | \$3,725.28 | \$7,450.56 | | \$7,450.56 |
| UNICA | PROMOTORA DE EVENTOS | EVENTUAL | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| UNICA | PROMOTORA TLACHICHILA | EVENTUAL | \$0.00 | \$0.00 | \$520.00 | \$520.00 |
| UNICA | PROMOTORA DANIEL CAMARENA | EVENTUAL | \$0.00 | \$0.00 | \$1,800.00 | \$1,800.00 |
| A | PSICOLOGO | EVENTUAL | \$2,707.12 | \$5,414.24 | | \$5,414.24 |
| B | PSICOLOGA | EVENTUAL | \$3,120.00 | \$6,240.00 | | \$6,240.00 |
| C | PSICOLOGO | EVENTUAL | \$3,406.00 | \$6,812.00 | | \$6,812.00 |
| D | PSICOLOGO | BASE | \$3,901.04 | \$7,802.08 | | \$7,802.08 |
| E | PSICOLOGA | BASE | \$4,576.00 | \$9,152.00 | | \$9,152.00 |
| UNICA | PSICOLOGA U.I.S.R. | EVENTUAL | \$1,040.00 | \$2,080.00 | | \$2,080.00 |
| A | RECEPCIONISTA U.I.S.R. | BASE | \$1,456.00 | \$2,912.00 | | \$2,912.00 |
| B | RECEPCIONISTA U.I.S.R. | EVENTUAL | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| UNICA | RECEPCIONISTA | BASE | \$4,889.04 | \$9,778.08 | | \$9,778.08 |
| UNICA | RECOLECTOR DE BASURA | BASE | \$3,151.20 | \$6,302.40 | | \$6,302.40 |
| UNICA | REGIDOR | CONFIANZA | \$8,000.00 | \$16,000.00 | | \$16,000.00 |

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|---|------------|------|------------|-------------|-------------|
| A | SECRETARIA | BASE | \$1,353.04 | \$2,706.08 | \$2,706.08 |
| B | SECRETARIA | BASE | \$1,800.00 | \$3,600.00 | \$3,600.00 |
| C | SECRETARIA | BASE | \$2,080.00 | \$4,160.00 | \$4,160.00 |
| D | SECRETARIA | BASE | \$2,165.28 | \$4,330.56 | \$4,330.56 |
| E | SECRETARIA | BASE | \$2,381.60 | \$4,763.20 | \$4,763.20 |
| F | SECRETARIA | BASE | \$2,946.00 | \$5,892.00 | \$5,892.00 |
| G | SECRETARIA | BASE | \$2,995.20 | \$5,990.40 | \$5,990.40 |
| H | SECRETARIA | BASE | \$3,031.60 | \$6,063.20 | \$6,063.20 |
| I | SECRETARIA | BASE | \$3,365.44 | \$6,730.88 | \$6,730.88 |
| J | SECRETARIA | BASE | \$3,442.40 | \$6,884.80 | \$6,884.80 |
| K | SECRETARIA | BASE | \$3,519.36 | \$7,038.72 | \$7,038.72 |
| L | SECRETARIA | BASE | \$3,640.00 | \$7,280.00 | \$7,280.00 |
| M | SECRETARIA | BASE | \$3,657.68 | \$7,315.36 | \$7,315.36 |
| N | SECRETARIA | BASE | \$3,750.24 | \$7,500.48 | \$7,500.48 |
| Ñ | SECRETARIA | BASE | \$3,789.76 | \$7,579.52 | \$7,579.52 |
| O | SECRETARIA | BASE | \$3,994.64 | \$7,989.28 | \$7,989.28 |
| P | SECRETARIA | BASE | \$4,088.24 | \$8,176.48 | \$8,176.48 |
| Q | SECRETARIA | BASE | \$4,099.68 | \$8,199.36 | \$8,199.36 |
| R | SECRETARIA | BASE | \$4,271.28 | \$8,542.56 | \$8,542.56 |
| S | SECRETARIA | BASE | \$4,298.00 | \$8,596.00 | \$8,596.00 |
| T | SECRETARIA | BASE | \$4,757.00 | \$9,514.00 | \$9,514.00 |
| U | SECRETARIA | BASE | \$4,352.40 | \$8,704.80 | \$8,704.80 |
| V | SECRETARIA | BASE | \$4,368.00 | \$8,736.00 | \$8,736.00 |
| W | SECRETARIA | BASE | \$4,677.92 | \$9,355.84 | \$9,355.84 |
| X | SECRETARIA | BASE | \$4,772.56 | \$9,545.12 | \$9,545.12 |
| Y | SECRETARIA | BASE | \$5,178.00 | \$10,356.00 | \$10,356.00 |
| Z | SECRETARIA | BASE | \$6,613.36 | \$13,226.72 | \$13,226.72 |

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| UNICA | SECRETARIA AUX. MINISTERIO PUBLICO | EVENTUAL | \$1,560.00 | \$3,120.00 | | \$3,120.00 |
| UNICA | SECRETARIA DE INAPAM | EVENTUAL | \$1,624.48 | \$3,248.96 | | \$3,248.96 |
| UNICA | SECRETARIA DE INMUZA | EVENTUAL | \$1,560.00 | \$3,120.00 | | \$3,120.00 |
| A | SECRETARIA U.I.S.R | EVENTUAL | \$1,624.48 | \$3,248.96 | | \$3,248.96 |
| B | SECRETARIA U.I.S.R | BASE | \$2,540.72 | \$5,081.44 | | \$5,081.44 |
| UNICA | SECRETARIO DES. AGROP. | BASE | \$3,120.00 | \$6,240.00 | | \$6,240.00 |
| UNICA | SECRETARIO DE GOB. | CONFIANZA | \$9,000.00 | \$18,000.00 | \$1,100.00 | \$19,100.00 |
| UNICA | SINDICO MPAL | CONFIANZA | \$11,000.00 | \$22,000.00 | | \$22,000.00 |
| UNICA | SRIA Y TESORERA DE TLACHICHILA | EVENTUAL | \$0.00 | \$0.00 | \$3,280.00 | \$3,280.00 |
| UNICA | SRIA. DE REG. TLACHICHILA | EVENTUAL | \$0.00 | \$0.00 | \$937.00 | \$937.00 |
| UNICA | SECRETARIA IMSS TLACHIS | EVENTUAL | \$0.00 | \$0.00 | \$200.00 | \$200.00 |
| A | SOLDADOR | BASE | \$2,435.68 | \$4,871.36 | | \$4,871.36 |
| B | SOLDADOR | BASE | \$2,707.12 | \$5,414.24 | | \$5,414.24 |
| A | SRIA. ESPECIALIZADA | BASE | \$4,259.00 | \$8,518.00 | | \$8,518.00 |
| B | SRIA. ESPECIALIZADA | BASE | \$4,150.64 | \$8,301.28 | | \$8,301.28 |
| C | SRIA. ESPECIALIZADA | BASE | \$4,772.56 | \$9,545.12 | | \$9,545.12 |
| D | SRIA. ESPECIALIZADA | BASE | \$4,875.52 | \$9,751.04 | | \$9,751.04 |
| E | SRIA. ESPECIALIZADA | BASE | \$5,167.00 | \$10,334.00 | | \$10,334.00 |
| F | SRIA. ESPECIALIZADA | BASE | \$6,115.00 | \$12,230.00 | | \$12,230.00 |
| UNICA | SRIO. PARTICULAR | CONFIANZA | \$8,000.00 | \$16,000.00 | | \$16,000.00 |
| UNICA | SUBDIRECTOR DE LA BANDA MUNICIPAL | EVENTUAL | \$0.00 | \$0.00 | \$2,000.00 | \$2,000.00 |
| UNICA | SUBDIRECTOR SEGUR. PUBL. | CONFIANZA | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| UNICA | SUBDIRECTOR OBRAS PUBLICAS | CONFIANZA | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| UNICA | SUBDIREC. PLAZAS Y MERCADOS | CONFIANZA | \$3,000.00 | \$6,000.00 | | \$6,000.00 |
| UNICA | SUBS- JARD. DE N. NOCHISTLAN | EVENTUAL | \$0.00 | \$0.00 | \$1,000.00 | \$1,000.00 |
| UNICA | SUBS. ESC. TELESEC. SIMON BOLIVAR COL. SAN MIGUEL DE OTE. | EVENTUAL | \$0.00 | \$0.00 | \$800.00 | \$800.00 |
| UNICA | SUBS. ESC. PRIM. COM. TOYAHUA | EVENTUAL | \$0.00 | \$0.00 | \$800.00 | \$800.00 |

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| UNICA | SUBS. J. DE NIÑOS LOPEZ PORTILLO | EVENTUAL | \$0.00 | \$0.00 | \$900.00 | \$900.00 |
| UNICA | SUBS. PRIM. JOSEFA ORTÍZ DE DOMÍNGUEZ LA VILLITA | EVENTUAL | \$0.00 | \$0.00 | \$500.00 | \$500.00 |
| UNICA | SUBDELEGADA INAPAM | EVENTUAL | \$2,165.28 | \$4,330.56 | | \$4,330.56 |
| UNICA | SUPERVISOR DE MAQUINARIA | CONFIANZA | \$6,240.00 | \$12,480.00 | | \$12,480.00 |
| UNICA | TABLAJERO | BASE | \$3,653.52 | \$7,307.04 | | \$7,307.04 |
| A | TEC. EN COMPUTACION | BASE | \$4,527.12 | \$9,054.24 | | \$9,054.24 |
| B | TEC. EN COMPUTACIÓN | BASE | \$6,586.32 | \$13,172.64 | | \$13,172.64 |
| UNICA | TERAPEUTA UNIDAD INTEGRAL | EVENTUAL | \$3,640.00 | \$7,280.00 | | \$7,280.00 |
| A | TERAPEUTA | EVENTUAL | \$2,496.00 | \$4,992.00 | | \$4,992.00 |
| B | TERAPEUTA | BASE | \$3,120.00 | \$6,240.00 | | \$6,240.00 |
| UNICA | TESORERA MUNICIPAL | CONFIANZA | \$7,170.00 | \$14,340.00 | | \$14,340.00 |
| UNICA | TOPÓGRAFO | BASE | \$10,021.00 | \$20,042.00 | | \$20,042.00 |
| UNICA | TRABAJADORA SOCIAL | BASE | \$3,848.00 | \$7,696.00 | | \$7,696.00 |
| A | VELADOR | EVENTUAL | \$1,664.00 | \$3,328.00 | | \$3,328.00 |
| B | VELADOR | BASE | \$2,395.12 | \$4,790.24 | | \$4,790.24 |
| C | VELADOR | BASE | \$2,739.36 | \$5,478.72 | | \$5,478.72 |
| D | VELADOR | BASE | \$2,973.36 | \$5,946.72 | | \$5,946.72 |
| E | VELADOR | BASE | \$3,488.16 | \$6,976.32 | | \$6,976.32 |
| UNICA | VELADOR ESC. SEC. TLACHICHILA | EVENTUAL | \$0.00 | \$0.00 | \$833.00 | \$833.00 |
| UNICA | VELADOR ESC.ESC. SEC. TENAMAXTLE | EVENTUAL | \$1,560.00 | \$3,120.00 | | \$3,120.00 |
| UNICA | VELADOR C.D.C. | BASE | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| UNICA | VELADOR C.D.C. | BASE | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| UNICA | VELADOR UNIDAD DEPORTIVA | EVENTUAL | \$2,080.00 | \$4,160.00 | | \$4,160.00 |
| A | VELADOR UNIDAD LAS BRISAS | BASE | \$1,470.56 | \$2,941.12 | | \$2,941.12 |
| B | VELADOR UNIDAD LAS BRISAS | BASE | \$1,732.64 | \$3,465.28 | | \$3,465.28 |
| UNICA | VELADOR UAZ | BASE | \$3,377.92 | \$6,755.84 | | \$6,755.84 |