



Nochistlán  
GOBIERNO 2010 - 2013

# ADMINISTRACIÓN 2010-2013

## TABULADOR DE SUELDOS

### TERCER TRIMESTRE 2012



Nochistlán  
GOBIERNO 2010 - 2013

CLASE	CARGO	CATEGORÍA	CATEGORÍA		COMPENSA- CIÓN / COMISIÓN	PERCEPCIÓN POR COMISIÓN	TOTAL PERC. MENSUAL
			QUINCENAL	MENSUAL			
UNICA	ALBAÑIL	BASE	\$ 2,400.00	\$ 4,800.00			\$ 4,800.00
UNICA	AFANADORA UNIDAD DE SALUD	EVENTUAL	\$ 1,500.00	\$ 3,000.00			\$ 3,000.00
UNICA	ALCAIDE	CONFIANZA	\$ 2,746.00	\$ 5,492.00	\$ 242.00		\$ 5,734.00
UNICA	APOYO JARD. NIÑ. JUAN GUTERM	EVENTUAL			\$ 400.00		\$ 400.00
UNICA	ARCHIVISTA	BASE	\$ 2,521.00	\$ 5,042.00			\$ 5,042.00
UNICA	ASESOR JURIDICO	CONFIANZA	\$ 5,000.00	\$ 10,000.00			\$ 10,000.00
UNICA	ASESOR JURIDICO DIF	CONFIANZA	\$ 4,404.00	\$ 8,808.00			\$ 8,808.00
A	ASUNTOS VARIOS	EVENTUAL			\$ 1,200.00		\$ 1,200.00
B	ASUNTOS VARIOS	EVENTUAL			\$ 1,272.00		\$ 1,272.00
C	ASUNTOS VARIOS	EVENTUAL	\$ 1,200.00	\$ 2,400.00			\$ 2,400.00
D	ASUNTOS VARIOS	EVENTUAL	\$1,500.00	\$ 3,000.00			\$ 3,000.00
E	ASUNTOS VARIOS	EVENTUAL	\$2,250.00	\$ 4,500.00			\$ 4,500.00
F	ASUNTOS VARIOS	BASE	\$ 3,851.00	\$ 7,702.00			\$ 7,702.00
UNICA	AUX. ASESOR JURIDICO	EVENTUAL	\$ 2,000.00	\$ 4,000.00			\$ 4,000.00
A	AUX. CONTABLE	BASE	\$ 5,098.00	\$ 10,196.00	\$ 1,000.00		\$ 11,196.00
B	AUX. CONTABLE	BASE	\$ 6,100.00	\$ 12,200.00			\$ 12,200.00
UNICA	AUX. C 4	EVENTUAL	\$ 2,800.00	\$ 5,600.00			\$ 5,600.00
UNICA	AUX. DE BIBLIOTECA	EVENTUAL			\$ 1,270.00		\$ 1,270.00
UNICA	AUX. DE COMBUSTIBLE	BASE	\$ 5,235.00	\$ 10,470.00			\$ 10,470.00
UNICA	AUX. DE LABORATORIO	EVENTUAL			\$ 500.00		\$ 500.00
A	AUX. DE OBRA	BASE	\$ 2,593.00	\$ 5,186.00			\$ 5,186.00
B	AUX. DE OBRA	BASE	\$ 2,855.00	\$ 5,710.00			\$ 5,710.00
C	AUX. DE OBRA	BASE	\$ 2,945.00	\$ 5,890.00			\$ 5,890.00
D	AUX. DE OBRA	BASE	\$ 2,911.00	\$ 5,822.00			\$ 5,822.00
E	AUX. DE OBRA	BASE	\$ 3,026.00	\$ 6,052.00	\$ 1,412.00		\$ 7,464.00

F	AUX. DE OBRA	BASE	\$ 3,513.00	\$ 7,026.00		\$ 7,026.00
UNICA	AUX. DE RASTRO	BASE	\$ 1,789.00	\$ 3,578.00		\$ 3,578.00
UNICA	AUX. DE UNIDAD DEPORTIVA	BASE	\$ 2,402.00	\$ 4,804.00	\$ 400.00	\$ 5,204.00
UNICA	AUX. DELEG. TLACHIS	EVENTUAL		\$ 2,500.00		\$ 2,500.00
A	AUXILIAR	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
B	AUXILIAR	EVENTUAL	\$ 2,100.00	\$ 4,200.00		\$ 4,200.00
C	AUXILIAR	CONFIANZA	\$ 2,250.00	\$ 4,500.00		\$ 4,500.00
D	AUXILIAR	EVENTUAL	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
E	AUXILIAR	BASE	\$ 3,000.00	\$ 6,000.00	\$ 1,000.00	\$ 7,000.00
F	AUXILIAR	BASE	\$ 4,000.00	\$ 8,000.00	\$ 1,000.00	\$ 9,000.00
G	AUXILIAR	BASE	\$ 4,786.00	\$ 9,572.00	\$ 4,758.00	\$ 14,330.00
H	AUXILIAR	CONFIANZA	\$ 4,650.00	\$ 9,300.00		\$ 9,300.00
I	AUXILIAR	BASE	\$ 4,853.00	\$ 9,706.00		\$ 9,706.00
J	AUXILIAR	BASE	\$ 5,657.00	\$ 11,314.00		\$ 11,314.00
K	AUXILIAR	BASE	\$ 6,406.00	\$ 12,812.00	\$ 4,758.00	\$ 17,570.00
A	AUXILIAR ADVO.	BASE	\$ 2,410.00	\$ 4,820.00		\$ 4,820.00
B	AUXILIAR ADVO.	EVENTUAL	\$ 3,250.00	\$ 6,500.00		\$ 6,500.00
UNICA	AUXILIAR CASA DE LA CULTURA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	AUXILIAR ATENCION AL MIGRANTE	CONFIANZA	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
UNICA	AUXILIAR DE ACCESO A LA INFORMACIÓN PÚBLICA Y SISTEMAS.	BASE	\$ 3,700.00	\$ 7,400.00		\$ 7,400.00
UNICA	AUXILIAR DE ASEO PUBLICO	CONFIANZA	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
UNICA	AUXILIAR DEL DIF	EVENTUAL	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
UNICA	AUXILIAR DE BODEGA	CONFIANZA	\$ 3,300.00	\$ 6,600.00	\$ 1,000.00	\$ 7,600.00
UNICA	AUXILIAR INST. JUVENTUD	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	AUXILIAR MAQUINARIA	EVENTUAL	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	AUXILIAR MANT. TEATRO	EVENTUAL	\$ 4,000.00	\$ 8,000.00		\$ 8,000.00
UNICA	AUXILIAR PROGRAMA HABITAT.	BASE	\$ 3,500.00	\$ 7,000.00		\$ 7,000.00
UNICA	AUXILIAR DE OBRAS PUBLICAS	BASE	\$ 2,850.00	\$ 5,700.00		\$ 5,700.00
UNICA	AUXILIAR DE PARQUES Y JARDINES	CONFIANZA	\$ 4,115.00	\$ 8,230.00		\$ 8,230.00
UNICA	AUXILIAR DEL RASTRO	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	AUXILIAR DE SEGURIDAD PUBLICA	CONFIANZA	\$ 2,400.00	\$ 4,800.00		\$ 4,800.00
UNICA	AUXILIAR VIVERO	BASE	\$ 1,800.00	\$ 3,600.00		\$ 3,600.00
UNICA	AUXILIAR DE TALLERES	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00

UNICA	AYUDANTE DE PIPA	BASE	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	AYUDANTE DE ELECTRICISTA	BASE	\$ 2,500.00	\$ 5,000.00	\$ 200.00	\$ 5,200.00
A	BIBLIOTECARIA	BASE	\$ 2,291.00	\$ 4,582.00		\$ 4,582.00
B	BIBLIOTECARIA	BASE	\$ 2,747.00	\$ 5,494.00		\$ 5,494.00
C	BIBLIOTECARIA	BASE	\$ 4,602.00	\$ 9,204.00		\$ 9,204.00
UNICA	CAPTURISTA	BASE	\$ 3,934.00	\$ 7,868.00	\$ 4,758.00	\$ 12,626.00
A	CHOFER	BASE	\$ 1,925.00	\$ 3,850.00		\$ 3,850.00
B	CHOFER	BASE	\$ 2,349.00	\$ 4,698.00		\$ 4,698.00
C	CHOFER	BASE	\$ 2,469.00	\$ 4,938.00	\$ 600.00	\$ 5,538.00
D	CHOFER	BASE	\$ 2,751.00	\$ 5,502.00		\$ 5,502.00
E	CHOFER	EVENTUAL	\$ 2,800.00	\$ 5,600.00		\$ 5,600.00
F	CHOFER	BASE	\$ 2,843.00	\$ 5,686.00		\$ 5,686.00
G	CHOFER	BASE	\$ 3,090.00	\$ 6,180.00		\$ 6,180.00
H	CHOFER	BASE	\$ 3,280.00	\$ 6,560.00		\$ 6,560.00
I	CHOFER	BASE	\$ 3,357.00	\$ 6,714.00		\$ 6,714.00
J	CHOFER	BASE	\$ 3,484.00	\$ 6,968.00		\$ 6,968.00
K	CHOFER	BASE	\$ 3,573.00	\$ 7,146.00		\$ 7,146.00
L	CHOFER	BASE	\$ 3,883.00	\$ 7,766.00	\$ 600.00	\$ 8,366.00
M	CHOFER	BASE	\$ 5,164.00	\$ 10,328.00		\$ 10,328.00
N	CHOFER	BASE	\$ 5,281.00	\$ 10,562.00		\$ 10,562.00
O	CHOFER	BASE	\$ 5,900.00	\$ 11,800.00		\$ 11,800.00
P	CHOFER	BASE	\$ 6,302.00	\$ 12,604.00		\$ 12,604.00
UNICA	CHOFER DE ASEO PUBLIC.	BASE	\$ 4,681.00	\$ 9,362.00		\$ 9,362.00
UNICA	CHOFER JARDIN ESTEFANIA C.	EVENTUAL			\$ 1,000.00	\$ 1,000.00
UNICA	CHOFER DE PIPA	BASE	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	CHOFER DE RASTRO	BASE	\$ 2,991.00	\$ 5,982.00		\$ 5,982.00
UNICA	CHOFER PRESIDENCIA MPAL.	BASE	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	COMANDANTE	CONFIANZA	\$ 2,746.00	\$ 5,492.00	\$ 1,356.00	\$ 6,848.00
UNICA	COMISARIO DE TLACH.	EVENTUAL			\$ 3,630.00	\$ 3,630.00
UNICA	CONTRALOR	COMISIONADO			\$ 31,255.50	\$ 31,255.50
UNICA	CORDINADOR DE PSICOLOGOS	EVENTUAL	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	COORDINADOR PROGRAM 3X1	CONFIANZA	\$ 5,000.00	\$ 10,000.00		\$ 10,000.00
UNICA	CORDINADOR INMUZA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00

UNICA	CORDINADOR INMUZA INST. JUV.	EVENTUAL	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
A	CUSTODIO	CONFIANZA	\$ 1,696.00	\$ 3,392.00		\$ 3,392.00
B	CUSTODIO	CONFIANZA	\$ 2,746.00	\$ 5,492.00	\$ 242.00	\$ 5,734.00
UNICA	DELEGACION INAPAM	EVENTUAL	\$ 2,810.00	\$ 5,620.00		\$ 5,620.00
UNICA	DELEGADO DANIEL CAMARENA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	DELEGADO TLACHICHILA	EVENTUAL			\$ 4,000.00	\$ 4,000.00
UNICA	DELEGADO COM. MOLINO	EVENTUAL		\$ 1,000.00		\$ 1,000.00
UNICA	DIRECTOR CASA DE LA CULTURA	CONFIANZA	\$ 3,250.00	\$ 6,500.00		\$ 6,500.00
UNICA	DIR. DE DESARROLLO AGROPECUARIO	CONFIANZA	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	DIRECTOR DE ASEO PUBLICO	CONFIANZA	\$ 4,000.00	\$ 8,000.00		\$ 8,000.00
UNICA	DIRECTOR DE CATASTRO	CONFIANZA	\$ 6,500.00	\$ 13,000.00	\$ 4,758.00	\$ 17,758.00
UNICA	DIRECTOR DE COM. SOCIAL	CONFIANZA			\$ 18,055.06	\$ 18,055.06
UNICA	DIRECTOR DE LA BANDA MUNICIPAL	EVENTUAL			\$ 2,000.00	\$ 2,000.00
UNICA	DIRECTOR DE OBRAS PUB	CONFIANZA	\$ 7,171.00	\$ 14,342.00		\$ 14,342.00
UNICA	DIRECTOR DEL RASTRO	CONFIANZA	\$ 4,000.00	\$ 8,000.00		\$ 8,000.00
UNICA	DIRECTOR DE SEG. PUBLICA	CONFIANZA	\$ 6,500.00	\$ 13,000.00		\$ 13,000.00
UNICA	DIRECTOR INST. JUVENTUD.	CONFIANZA	\$ 2,347.00	\$ 4,694.00		\$ 4,694.00
UNICA	DIRECTOR INST. MPAL. DEP.	CONFIANZA	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
UNICA	DIRECTOR DE DESARROLLO ECO	CONFIANZA	\$ 6,700.00	\$ 13,400.00		\$ 13,400.00
UNICA	DIRECTOR DE TURISMO	CONFIANZA	\$ 5,000.00	\$ 10,000.00		\$ 10,000.00
UNICA	DOC. COM. TLACHICHILA	EVENTUAL			\$ 400.00	\$ 400.00
A	ELECTRICISTA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
B	ELECTRICISTA	BASE	\$ 2,469.00	\$ 4,938.00		\$ 4,938.00
C	ELECTRICISTA	BASE	\$ 3,270.00	\$ 6,540.00		\$ 6,540.00
D	ELECTRICISTA	BASE	\$ 3,587.00	\$ 7,174.00		\$ 7,174.00
E	ELECTRICISTA	BASE	\$ 3,670.00	\$ 7,340.00		\$ 7,340.00
UNICA	ENCARGADO DE PROYECTOS	EVENTUAL	\$ 3,500.00	\$ 7,000.00		\$ 7,000.00
UNICA	ENCARGADO BALLET FOLCL.	EVENTUAL			\$ 3,000.00	\$ 3,000.00
UNICA	ENC. ASUNTOS VARIOS	BASE	\$ 3,618.00	\$ 7,236.00		\$ 7,236.00
UNICA	ENC. UNIDAD LAS BRISAS	CONFIANZA	\$2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	ENC. CAMPOS DEPORTIVOS	CONFIANZA	\$1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	ENC. DE PANTEONES	CONFIANZA	\$1,500.00	\$ 3,000.00		\$ 3,000.00

UNICA	ENC. DE REG. CIV. EL MOLINO	EVENTUAL			\$ 636.00		\$ 636.00
UNICA	ENC. DE VICERAS	EVENTUAL	\$ 3,375.00	\$ 6,750.00			\$ 6,750.00
UNICA	ENCARGADA DE LA BIBLIOTECA DE LA CASA DE LA CULTURA	CONFIANZA	\$ 1,750.00	\$ 3,500.00			\$ 3,500.00
	ENCARGADO C.D.C.	CONFIANZA	\$ 2,000.00	\$ 4,000.00			\$ 4,000.00
A	ENCARGADO DE BIBLIOTECA	EVENTUAL			\$ 1,500.00		\$ 1,500.00
B	ENCARGADO DE BIBLIOTECA	CONFIANZA	\$ 3,000.00	\$ 6,000.00			\$ 6,000.00
UNICA	ENCARGADO DE PANTEONES	EVENTUAL			\$ 400.00		\$ 400.00
UNICA	ENC. DE BIBLIOTECA CASA CULT.	CONFIANZA	\$ 1,750.00	\$ 3,500.00			\$ 3,500.00
UNICA	ENCARGADO DE TEATRO	CONFIANZA	\$ 2,000.00	\$ 4,000.00			\$ 4,000.00
UNICA	ENCARGADO DE MAQ.	CONFIANZA	\$ 4,000.00	\$ 8,000.00			\$ 8,000.00
UNICA	ENCARGADO DE BOMBEO TLACHIHILA	EVENTUAL			\$ 1,200.00		\$ 1,200.00
UNICA	ENCARGADO PLAZAS Y MERC	CONFIANZA	\$ 3,000.00	\$ 6,000.00			\$ 6,000.00
UNICA	ENCARGADO ACCESO A LA INFORMACION PUBLICA	CONFIANZA	\$ 5,000.00	\$ 10,000.00			\$ 10,000.00
UNICA	ENCARGADO BAÑOS PUBLIC.	EVENTUAL	\$ 2,500.00	\$ 5,000.00			\$ 5,000.00
UNICA	ENCARGADO MERC. ACUALAQUI	EVENTUAL	\$ 2,000.00	\$ 4,000.00			\$ 4,000.00
UNICA	ENCARGADO PLANTA AGUAS RECIDUALES	EVENTUAL	\$ 2,400.00	\$ 4,800.00			\$ 4,800.00
UNICA	ENCARGADO DEL VIVERO	EVENTUAL	\$ 2,000.00	\$ 4,000.00			\$ 4,000.00
UNICA	ENCARG. FARMACIA U.I.S.R.	EVENTUAL	\$ 1,500.00	\$ 3,000.00			\$ 3,000.00
UNICA	ENCARGADO U.I.S.R.	EVENTUAL	\$ 2,250.00	\$ 4,500.00			\$ 4,500.00
UNICA	ENLACE MPIO. Y FUN. MARIA TRINITARIA	EVENTUAL	\$ 3,500.00	\$ 7,000.00			\$ 7,000.00
UNICA	FLORA MPAL.	CONFIANZA	\$ 4,244.00	\$ 8,488.00			\$ 8,488.00
UNICA	INSPECTOR DE ALCOHOLES	CONFIANZA	\$ 3,200.00	\$ 6,400.00			\$ 6,400.00
UNICA	INST. DE TALLERES DIF	EVENTUAL			\$ 960.00		\$ 960.00
UNICA	INSTRUC. BOX	EVENTUAL	\$ 1,300.00	\$ 2,600.00			\$ 2,600.00
UNICA	INSTRUCTORA DE COCINA C.D.C	EVENTUAL			\$ 480.00		\$ 480.00
UNICA	INST. DE COMPUTACION CASA CULTURA	EVENTUAL	\$ 1,200.00	\$ 2,400.00			\$ 2,400.00
UNICA	INSTR. DE COCINA Y REPOSTERIA	EVENTUAL			\$ 1,560.00		\$ 1,560.00
UNICA	INSTR. CORO Y RONDALLA	EVENTUAL	\$ 3,000.00	\$ 6,000.00			\$ 6,000.00
UNICA	INSTRUCTORA AEROBICS UNIDAD	EVENTUAL			\$ 1,200.00		\$ 1,200.00
UNICA	INT. AUDITORIO	BASE	\$ 1,237.00	\$ 2,474.00			\$ 2,474.00
UNICA	INTEND. ALREDEDOR ARCOS	EVENTUAL			\$ 700.00		\$ 700.00
UNICA	INT. DE INGLES C.D.C.	EVENTUAL			\$ 1,440.00		\$ 1,440.00
UNICA	INT. PINTURA TLACHIS	EVENTUAL			\$ 500.00		\$ 500.00

UNICA	INT. ESC PRIM. TOYAHUA ARRIBA	EVENTUAL			\$ 600.00	\$ 600.00
UNICA	INT. TELES. LA VILLITA	EVENTUAL	\$1,000.00	\$ 2,000.00		\$ 2,000.00
UNICA	INT. JARDIN. RAFAEL CERVANTES	BASE	\$ 1,200.00	\$ 2,400.00		\$ 2,400.00
UNICA	INT. J. TENAMAXTLE	EVENTUAL		\$ 1,000.00		\$ 1,000.00
UNICA	INT. DE J. N. EL SITIO	EVENTUAL		\$ 500.00		\$ 500.00
UNICA	INT. JARDIN JEAN PEAYET	EVENTUAL			\$ 2,000.00	\$ 2,000.00
UNICA	INT. EXT. JARDIN. LOPEZ PORTILLO	EVENTUAL			\$ 850.00	\$ 850.00
UNICA	INTEN. JARDIN TOYAHUA DE ABAJO	EVENTUAL			\$ 400.00	\$ 400.00
UNICA	INTEND. JARD. NIÑOS PLATON TOYAHUA A.	EVENTUAL			\$ 500.00	\$ 500.00
UNICA	INTEND. TELESEC. AGUSTIN Y. VILLITA	EVENTUAL			\$ 1,500.00	\$ 1,500.00
A	INTENDENTE	EVENTUAL	\$500.00	\$ 1,000.00		\$ 1,000.00
B	INTENDENTE	EVENTUAL	\$901.00	\$ 1,802.00		\$ 1,802.00
C	INTENDENTE	BASE	\$ 1,496.00	\$ 2,992.00		\$ 2,992.00
D	INTENDENTE	BASE	\$ 1,509.00	\$ 3,018.00		\$ 3,018.00
E	INTENDENTE	BASE	\$ 1,680.00	\$ 3,360.00		\$ 3,360.00
F	INTENDENTE	EVENTUAL	\$ 1,800.00	\$ 3,600.00		\$ 3,600.00
G	INTENDENTE	BASE	\$ 2,948.00	\$ 5,896.00		\$ 5,896.00
UNICA	INTENDENTE D.I.F.	EVENTUAL	\$ 1,000.00	\$ 2,000.00		\$ 2,000.00
UNICA	INTENDENTE U.I.S.R.	EVENTUAL	\$ 1,200.00	\$ 2,400.00		\$ 2,400.00
UNICA	INTENDENTE PRES. MPAL.	EVENTUAL	\$ 1,250.00	\$ 2,500.00		\$ 2,500.00
UNICA	INTENDENTE CAMELLON SAN SEBASTIAN	EVENTUAL		\$ 300.00		\$ 300.00
UNICA	INTENDENTE ESC. PRIM. BENITO	BASE	\$1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	INTENDENTE LOMAS DEL REFUGIO	EVENTUAL		\$ 1,200.00		\$ 1,200.00
UNICA	INTRUC. MANUALIDADES	EVENTUAL	\$ 540.00	\$ 1,080.00		\$ 1,080.00
UNICA	INTRUC. MANUALIDADES TLACHIHILA	EVENTUAL	\$ 1,000.00	\$ 2,000.00		\$ 2,000.00
UNICA	INSTRUC. DE TEJIDO	EVENTUAL	\$ 480.00	\$ 960.00		\$ 960.00
A	INTRUC. MUSICA	EVENTUAL	\$ 960.00	\$ 1,920.00		\$ 1,920.00
B	INTRUC. MUSICA	EVENTUAL	\$ 1,400.00	\$ 2,800.00		\$ 2,800.00
C	INTRUC. MUSICA	EVENTUAL			\$ 1,640.00	\$ 1,640.00
UNICA	INSTRUCTORA AEROBICS UNIDAD	EVENTUAL			\$ 800.00	\$ 800.00
UNICA	INSTRUCTORA DE REPUJADO	EVENTUAL			\$ 1,040.00	\$ 1,040.00
UNICA	JARDIN DE NIÑOS ESTEFANIA CASTAÑEDA COL. LOS ARCOS	EVENTUAL			\$ 1,000.00	\$ 1,000.00
UNICA	JARDIN DE NIÑOS RAMON LOPEZ VELARDE COL. SAN MIGUEL	EVENTUAL			\$ 500.00	\$ 500.00

UNICA	JARDINERA	BASE	\$ 906.00	\$ 1,812.00		\$ 1,812.00
A	JARDINERO	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
B	JARDINERO	BASE	\$ 1,930.00	\$ 3,860.00		\$ 3,860.00
C	JARDINERO	BASE	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
D	JARDINERO	BASE	\$ 2,150.00	\$ 4,300.00		\$ 4,300.00
E	JARDINERO	BASE	\$ 2,237.00	\$ 4,474.00		\$ 4,474.00
F	JARDINERO	BASE	\$ 2,349.00	\$ 4,698.00		\$ 4,698.00
G	JARDINERO	BASE	\$ 2,356.00	\$ 4,712.00	\$ 300.00	\$ 5,012.00
H	JARDINERO	BASE	\$ 2,585.00	\$ 5,170.00	\$ 300.00	\$ 5,470.00
I	JARDINERO	BASE	\$ 2,593.00	\$ 5,186.00	\$ 300.00	\$ 5,486.00
J	JARDINERO	BASE	\$ 2,855.00	\$ 5,710.00	\$ 300.00	\$ 6,010.00
UNICA	JARDINERO TLACHIS	EVENTUAL			\$ 1,500.00	\$ 1,500.00
UNICA	JEFA DE ALMACEN Y PROG. ALIM.	EVENTUAL	\$ 3,300.00	\$ 6,600.00		\$ 6,600.00
UNICA	JUEZ	CONFIANZA	\$ 4,000.00	\$ 8,000.00		\$ 8,000.00
A	MAESTRO ALBAÑIL	BASE	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
B	MAESTRO ALBAÑIL	BASE	\$ 3,600.00	\$ 7,200.00		\$ 7,200.00
C	MAESTRO ALBAÑIL	BASE	\$ 3,869.00	\$ 7,738.00		\$ 7,738.00
D	MAESTRO ALBAÑIL	BASE	\$ 4,169.00	\$ 8,338.00		\$ 8,338.00
UNICA	MAESTRO (CANTERA)	BASE	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	MANTENIMIENTO RELOJ PUBLICO	EVENTUAL			\$ 350.00	\$ 350.00
UNICA	MECANICO	EVENTUAL	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	MECANÓGRAFA	BASE	\$ 3,500.00	\$ 7,000.00		\$ 7,000.00
UNICA	MTRO. INGLES PREP. TLACHICHILA	EVENTUAL			\$ 1,500.00	\$ 1,500.00
UNICA	NUTRILOGA D.I.F.	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	OFICIAL 01	CONFIANZA	\$ 5,000.00	\$ 10,000.00		\$ 10,000.00
UNICA	OFICIAL MAYOR	CONFIANZA	\$ 9,000.00	\$ 18,000.00		\$ 18,000.00
B	OPERADOR DE MAQUINA	BASE	\$ 4,978.00	\$ 9,956.00		\$ 9,956.00
C	OPERADOR DE MAQUINA	BASE	\$ 6,302.00	\$ 12,604.00		\$ 12,604.00
D	OPERADOR DE MAQUINA	BASE	\$ 7,054.00	\$ 14,108.00		\$ 14,108.00
UNICA	OPERADOR DE TRACTOR	BASE	\$ 7,336.00	\$ 14,672.00		\$ 14,672.00
UNICA	OPERADOR DE PIPA	BASE	\$ 3,250.00	\$ 6,500.00		\$ 6,500.00
A	PEON	EVENTUAL	\$ 1,000.00	\$ 2,000.00		\$ 2,000.00
B	PEON	BASE	\$ 1,655.00	\$ 3,310.00		\$ 3,310.00

C	PEON	BASE	\$ 1,800.00	\$ 3,600.00		\$ 3,600.00
D	PEON	BASE	\$ 1,925.00	\$ 3,850.00		\$ 3,850.00
E	PEON	BASE	\$ 2,050.00	\$ 4,100.00		\$ 4,100.00
F	PEON	BASE	\$ 2,115.00	\$ 4,230.00		\$ 4,230.00
G	PEON	BASE	\$ 2,173.00	\$ 4,346.00		\$ 4,346.00
H	PEON	BASE	\$ 2,200.00	\$ 4,400.00		\$ 4,400.00
I	PEON	BASE	\$ 2,363.00	\$ 4,726.00		\$ 4,726.00
J	PEON	BASE	\$ 2,484.00	\$ 4,968.00		\$ 4,968.00
K	PEON	BASE	\$ 2,487.00	\$ 4,974.00		\$ 4,974.00
L	PEON	BASE	\$ 2,594.00	\$ 5,188.00		\$ 5,188.00
M	PEON	BASE	\$ 2,719.00	\$ 5,438.00		\$ 5,438.00
N	PEON	BASE	\$ 2,746.00	\$ 5,492.00		\$ 5,492.00
O	PEON	BASE	\$ 2,754.00	\$ 5,508.00		\$ 5,508.00
P	PEON DE OBRAS PÚBL.	BASE	\$ 3,250.00	\$ 6,500.00		\$ 6,500.00
Q	PEON	BASE	\$ 3,650.00	\$ 7,300.00		\$ 7,300.00
R	PEON	BASE	\$ 3,680.00	\$ 7,360.00		\$ 7,360.00
A	PEON DE PANTEON	BASE			\$ 1,006.00	\$ 1,006.00
B	PEON DE PANTEON	BASE	\$ 2,591.00	\$ 5,182.00		\$ 5,182.00
A	PEON RECOLECTOR	BASE	\$ 1,978.00	\$ 3,956.00		\$ 3,956.00
B	PEON RECOLECTOR	BASE	\$ 2,173.00	\$ 4,346.00		\$ 4,346.00
C	PEON RECOLECTOR	BASE	\$ 2,392.00	\$ 4,784.00		\$ 4,784.00
D	PEON RECOLECTOR	BASE	\$ 2,593.00	\$ 5,186.00		\$ 5,186.00
E	PEON RECOLECTOR	BASE	\$ 2,783.00	\$ 5,566.00		\$ 5,566.00
A	PEON TLACHICHILA	EVENTUAL			\$ 500.00	\$ 500.00
B	PEON TLACHICHILA	EVENTUAL			\$ 2,200.00	\$ 2,200.00
UNICA	PEON VIVERO	EVENTUAL	\$ 1,800.00	\$ 3,600.00		\$ 3,600.00
UNICA	POLICIA PREVENTIVO	CONFIANZA	\$ 2,746.00	\$ 5,492.00	\$ 442.00	\$ 5,934.00
UNICA	PRESIDENTE MUNICIPAL	CONFIANZA	\$ 16,000.00	\$ 32,000.00		\$ 32,000.00
****A	PROMOTORA	BASE	\$ 1,360.00	\$ 2,720.00		\$ 2,720.00
B	PROMOTORA	EVENTUAL	\$ 1,750.00	\$ 3,500.00		\$ 3,500.00
C	PROMOTORA	EVENTUAL	\$ 1,800.00	\$ 3,600.00		\$ 3,600.00
D	PROMOTORA	BASE	\$ 2,608.00	\$ 5,216.00		\$ 5,216.00
E	PROMOTORA	BASE	\$ 3,441.00	\$ 6,882.00	\$ 1,500.00	\$ 8,382.00



A	PROMOTORA TLACHICHILA	EVENTUAL	\$ 1,000.00	\$ 2,000.00		\$ 2,000.00
B	PROMOTORA TLACHICHILA	EVENTUAL	\$ 1,047.00	\$ 2,094.00		\$ 2,094.00
C	PROMOTORA TLACHICHILA	EVENTUAL		\$ 2,500.00		\$ 2,500.00
UNICA	PROMOTORA DANIEL CAMARENA	EVENTUAL			\$ 1,000.00	\$ 1,000.00
UNICA	PROMOTORA DANIEL CAMARENA	EVENTUAL			\$ 1,800.00	\$ 1,800.00
A	PSICOLOGA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
B	PSICÒLOGA	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
C	PSICOLOGA	EVENTUAL	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
D	PSICOLOGO	EVENTUAL	\$ 3,146.00	\$ 6,292.00		\$ 6,292.00
E	PSICÒLOGA	CONFIANZA	\$ 3,603.00	\$ 7,206.00		\$ 7,206.00
F	PSICOLOGA	CONFIANZA	\$ 3,897.00	\$ 7,794.00		\$ 7,794.00
UNIDAD	RECEPCIONISTA UNIDAD INTEGRAL	EVENTUAL	\$ 2,300.00	\$ 4,600.00		\$ 4,600.00
UNICA	RECEPCIONISTA	BASE	\$ 4,342.00	\$ 8,684.00		\$ 8,684.00
UNICA	RECOLECTOR DE BASURA	BASE	\$ 2,746.00	\$ 5,492.00		\$ 5,492.00
UNICA	REGIDOR	CONFIANZA	\$ 8,000.00	\$ 16,000.00		\$ 16,000.00
A	SECRETARIA	EVENTUAL	\$ 1,750.00	\$ 3,500.00		\$ 3,500.00
B	SECRETARIA	BASE	\$ 1,974.00	\$ 3,948.00		\$ 3,948.00
C	SECRETARIA	BASE	\$ 2,610.00	\$ 5,220.00		\$ 5,220.00
D	SECRETARIA	BASE	\$ 2,692.00	\$ 5,384.00		\$ 5,384.00
E	SECRETARIA	BASE	\$ 2,933.00	\$ 5,866.00		\$ 5,866.00
F	SECRETARIA	BASE	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
G	SECRETARIA	BASE	\$ 3,067.00	\$ 6,134.00		\$ 6,134.00
H	SECRETARIA	BASE	\$ 3,378.00	\$ 6,756.00	\$ 1,500.00	\$ 8,256.00
I	SECRETARIA	BASE	\$ 3,415.00	\$ 6,830.00		\$ 6,830.00
J	SECRETARIA	BASE	\$ 3,500.00	\$ 7,000.00		\$ 7,000.00
K	SECRETARIA	BASE	\$ 3,533.00	\$ 7,066.00		\$ 7,066.00
L	SECRETARIA	BASE	\$ 3,914.00	\$ 7,828.00	\$ 4,758.00	\$ 12,586.00
M	SECRETARIA	BASE	\$ 4,020.00	\$ 8,040.00		\$ 8,040.00
N	SECRETARIA	BASE	\$ 4,115.00	\$ 8,230.00		\$ 8,230.00
O	SECRETARIA	BASE	\$ 4,238.00	\$ 8,476.00		\$ 8,476.00

P	SECRETARIA	BASE	\$ 4,418.00	\$ 8,836.00	\$ 1,000.00	\$ 9,836.00
Q	SECRETARIA	BASE	\$ 5,874.00	\$ 11,748.00		\$ 11,748.00
UNICA	SECRETARIA DE INAPAM	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	SECRETARIA U.I.S.R	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	SECRETARIO DE GOB.	CONFIANZA	\$ 8,500.00	\$ 17,000.00		\$ 17,000.00
UNICA	SINDICO MPAL	CONFIANZA	\$ 11,000.00	\$ 22,000.00		\$ 22,000.00
UNICA	SRIA Y TESORERA DE TLACHICHILA	EVENTUAL			\$ 900.00	\$ 900.00
UNICA	SRIA. DE REG. TLACHICHILA	EVENTUAL			\$ 3,150.00	\$ 3,150.00
UNICA	SECRETARIA IMSS TLACHIS	EVENTUAL			\$ 182.00	\$ 182.00
A	SRIA. ESPECIALIZADA	BASE	\$ 3,934.00	\$ 7,868.00	\$ 4,758.00	\$ 12,626.00
B	SRIA. ESPECIALIZADA	BASE	\$ 3,991.00	\$ 7,982.00		\$ 7,982.00
C	SRIA. ESPECIALIZADA	BASE	\$ 4,238.00	\$ 8,476.00		\$ 8,476.00
D	SRIA. ESPECIALIZADA	BASE	\$ 4,407.00	\$ 8,814.00	\$ 1,000.00	\$ 9,814.00
E	SRIA. ESPECIALIZADA	BASE	\$ 4,736.00	\$ 9,472.00		\$ 9,472.00
F	SRIA. ESPECIALIZADA	BASE	\$ 5,648.00	\$ 11,296.00	\$ 4,758.00	\$ 16,054.00
UNICA	SRIA. DE REG. TLACHICHILA	EVENTUAL			\$ 847.00	\$ 847.00
UNICA	SRIA. IMSS TLACHICHILA.	EVENTUAL			\$ 182.00	\$ 182.00
UNICA	SRIO. PARTICULAR	CONFIANZA	\$ 6,000.00	\$ 12,000.00		\$ 12,000.00
UNICA	SUBDIRECTOR DE LA BANDA MUNICIPAL	EVENTUAL			\$ 2,000.00	\$ 2,000.00
UNICA	SUBS- JARD. DE N. NOCHISTLAN	EVENTUAL			\$ 600.00	\$ 600.00
UNICA	SUBS. ESC. PRIM. MIGUEL HIDALGO COM. TOYAHUA	EVENTUAL			\$ 500.00	\$ 500.00
UNICA	SUBS. ESC. TELESEC. SIMON BOLIVAR COL. SAN MIGUEL DE OTE.	EVENTUAL			\$ 400.00	\$ 400.00
UNICA	SUBS. J. DE N. JUAN GUTEMBERG DANIEL C.	EVENTUAL			\$ 400.00	\$ 400.00
UNICA	SUBS. J. DE NIÑOS LOPEZ PORTILLO	EVENTUAL			\$ 900.00	\$ 900.00
UNICA	SUBS. PRIM. JOSEFA ORTÍZ DE DOMÍNGUEZ LA VILLITA	EVENTUAL			\$ 500.00	\$ 500.00
UNICA	SUBS. ESC. PRIM. COM. TOYAHUA	EVENTUAL			\$ 500.00	\$ 500.00
UNICA	SUBDELEGADA INAPAM	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	TABLAJERO	EVENTUAL	\$ 3,375.00	\$ 6,750.00		\$ 6,750.00
A	TEC. EN COMPUTACION	CONFIANZA	\$ 4,021.00	\$ 8,042.00		\$ 8,042.00

B	TEC. EN COMPUTACION	BASE	\$ 4,182.00	\$ 8,364.00		\$ 8,364.00
C	TEC. EN COMPUTACIÓN	BASE	\$ 5,850.00	\$ 11,700.00		\$ 11,700.00
UNICA	TERAPEUTA UNIDAD INTEGRAL	EVENTUAL	\$ 3,500.00	\$ 7,000.00		\$ 7,000.00
A	TERAPEUTA	CONFIANZA	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
B	TERAPEUTA	BASE	\$ 2,763.00	\$ 5,526.00		\$ 5,526.00
UNICA	TESORERA MUNICIPAL	CONFIANZA	\$ 7,171.00	\$ 14,342.00	\$ 3,000.00	\$ 17,342.00
UNICA	TOPÓGRAFO	BASE	\$ 9,232.00	\$ 18,464.00		\$ 18,464.00
UNICA	TRABAJADORA SOCIAL	CONFIANZA	\$ 3,276.00	\$ 6,552.00		\$ 6,552.00
A	VELADOR	BASE	\$ 1,644.00	\$ 3,288.00		\$ 3,288.00
B	VELADOR	BASE	\$ 2,006.00	\$ 4,012.00		\$ 4,012.00
C	VELADOR	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
D	VELADOR	BASE	\$ 2,212.00	\$ 4,424.00		\$ 4,424.00
E	VELADOR	EVENTUAL	\$ 2,387.00	\$ 4,774.00		\$ 4,774.00
F	VELADOR	CONFIANZA	\$ 2,746.00	\$ 5,492.00	\$ 242.00	\$ 5,734.00
G	VELADOR	BASE	\$ 3,040.00	\$ 6,080.00		\$ 6,080.00
UNICA	VELADOR ESC. SEC. TLACHICHILA	EVENTUAL			\$ 800.00	\$ 800.00
UNICA	VELADOR C.D.C.	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00

*un gobierno en acción*