



CLASE	CARGO	CATEGORÍA	CATEGORÍA		COMPENSA- CIÓN / COMISIÓN	PERCEPCIÓ N POR COMISIÓN	TOTAL PERC. MENSUAL
			QUINCENAL	MENSUAL			
UNICA	ALBAÑIL	BASE	\$ 2,400.00	\$ 4,800.00			\$ 4,800.00
UNICA	AFANADORA UNIDAD DE SALUD	EVENTUAL	\$ 1,500.00	\$ 3,000.00			\$ 3,000.00
UNICA	ALCAIDE	CONFIANZA	\$ 2,746.00	\$ 5,492.00	\$ 242.00		\$ 5,734.00
UNICA	APOYO TECNICO DE IZEA	EVENTUAL			\$ 3,000.00		\$ 3,000.00
UNICA	APOYO JARD. NIÑ. JUAN GUTERM	EVENTUAL			\$ 400.00		\$ 400.00
UNICA	ARCHIVISTA	BASE	\$ 2,521.00	\$ 5,042.00			\$ 5,042.00
UNICA	ASESOR JURIDICO	CONFIANZA	\$ 4,500.00	\$ 9,000.00			\$ 9,000.00
UNICA	ASESOR JURIDICO DIF	CONFIANZA	\$ 4,404.00	\$ 8,808.00			\$ 8,808.00
A	ASUNTOS VARIOS	EVENTUAL			\$ 1,000.00		\$ 1,000.00
B	ASUNTOS VARIOS	EVENTUAL			\$ 1,272.00		\$ 1,272.00
C	ASUNTOS VARIOS	EVENTUAL	\$1,500.00	\$ 3,000.00			\$ 3,000.00
D	ASUNTOS VARIOS	EVENTUAL	\$1,800.00	\$ 3,600.00			\$ 3,600.00
E	ASUNTOS VARIOS	BASE	\$ 3,851.00	\$ 7,702.00			\$ 7,702.00
UNICA	AUX. ASESOR JURIDICO	EVENTUAL	\$ 2,000.00	\$ 4,000.00			\$ 4,000.00
A	AUX. CONTABLE	BASE	\$ 4,902.00	\$ 9,804.00			\$ 9,804.00
B	AUX. CONTABLE	BASE	\$ 5,860.00	\$ 11,720.00			\$ 11,720.00
UNICA	AUX. C 4	EVENTUAL	\$ 2,500.00	\$ 5,000.00			\$ 5,000.00
UNICA	AUX. DE BIBLIOTECA	EVENTUAL			\$ 968.00		\$ 968.00
UNICA	AUX. DE COMBUSTIBLE	BASE	\$ 3,807.00	\$ 7,614.00	\$ 1,200.00		\$ 8,814.00
UNICA	AUX. DE LABORATORIO	EVENTUAL			\$ 500.00		\$ 500.00
A	AUX. DE OBRA	BASE	\$ 2,593.00	\$ 5,186.00			\$ 5,186.00
B	AUX. DE OBRA	BASE	\$ 2,855.00	\$ 5,710.00			\$ 5,710.00
C	AUX. DE OBRA	BASE	\$ 2,945.00	\$ 5,890.00			\$ 5,890.00
D	AUX. DE OBRA	BASE	\$ 2,911.00	\$ 5,822.00			\$ 5,822.00
E	AUX. DE OBRA	BASE	\$ 3,014.00	\$ 6,028.00			\$ 6,028.00

F	AUX. DE OBRA	BASE	\$ 3,513.00	\$ 7,026.00		\$ 7,026.00
UNICA	AUX. DE RASTRO	BASE	\$ 1,789.00	\$ 3,578.00		\$ 3,578.00
UNICA	AUX. DE UNIDAD DEPORTIVA	BASE	\$ 2,402.00	\$ 4,804.00	\$ 400.00	\$ 5,204.00
A	AUXILIAR	CONFIANZA	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
B	AUXILIAR	EVENTUAL	\$ 2,100.00	\$ 4,200.00		\$ 4,200.00
C	AUXILIAR	EVENTUAL	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
D	AUXILIAR	CONFIANZA	\$ 3,854.00	\$ 7,708.00		\$ 7,708.00
E	AUXILIAR	BASE	\$ 4,000.00	\$ 8,000.00		\$ 8,000.00
F	AUXILIAR	BASE	\$ 4,602.00	\$ 9,204.00		\$ 9,204.00
G	AUXILIAR	BASE	\$ 4,666.00	\$ 9,332.00		\$ 9,332.00
H	AUXILIAR	CONFIANZA	\$ 5,150.00	\$ 10,300.00		\$ 10,300.00
I	AUXILIAR	BASE	\$ 5,657.00	\$ 11,314.00		\$ 11,314.00
J	AUXILIAR	BASE	\$ 6,160.00	\$ 12,320.00	\$ 1,100.00	\$ 13,420.00
UNICA	AUXILIAR DE PROYECTOS	CONFIANZA	\$ 8,906.00	\$ 17,812.00		\$ 17,812.00
A	AUXILIAR ADVO.	BASE	\$ 2,410.00	\$ 4,820.00		\$ 4,820.00
B	AUXILIAR ADVO.	EVENTUAL	\$ 3,500.00	\$ 7,000.00		\$ 7,000.00
UNICA	AUXILIAR CASA DE LA CULTURA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	AUXILIAR DE ACCESO A LA INFORMACIÓN PÚBLICA Y SISTEMAS.	BASE	\$ 3,500.00	\$ 7,000.00		\$ 7,000.00
UNICA	AUXILIAR DE ASEO PÚBLICO	CONFIANZA	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
UNICA	AUXILIAR DEL DIF	EVENTUAL	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
UNICA	AUXILIAR DE BODEGA	BASE	\$ 3,329.00	\$ 6,658.00		\$ 6,658.00
UNICA	AUXILIAR INST. JUVENTUD	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	AUXILIAR MAQUINARIA	EVENTUAL	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	AUXILIAR MANT. TEATRO	EVENTUAL	\$ 4,000.00	\$ 8,000.00		\$ 8,000.00
UNICA	AUXILIAR DE OBRAS PÚBLICAS	BASE	\$ 2,850.00	\$ 5,700.00		\$ 5,700.00
UNICA	AUXILIAR DE PARQUES Y JARDINES Y ALUMBRADO PÚBLICO	CONFIANZA	\$ 4,115.00	\$ 8,230.00		\$ 8,230.00
UNICA	AUXILIAR DE SEGURIDAD PÚBLICA	CONFIANZA	\$ 2,400.00	\$ 4,800.00		\$ 4,800.00
UNICA	AUXILIAR VIVERO	BASE	\$ 1,800.00	\$ 3,600.00		\$ 3,600.00
UNICA	AYUDANTE DE PIPA	BASE	\$ 1,800.00	\$ 3,600.00		\$ 3,600.00
UNICA	AYUDANTE DE ELECTRICISTA	BASE	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
A	BIBLIOTECARIA	BASE	\$ 2,291.00	\$ 4,582.00		\$ 4,582.00
B	BIBLIOTECARIA	BASE	\$ 2,747.00	\$ 5,494.00		\$ 5,494.00
C	BIBLIOTECARIA	BASE	\$ 4,602.00	\$ 9,204.00		\$ 9,204.00

UNICA	CAPTURISTA	BASE	\$ 3,641.00	\$ 7,282.00	\$ 1,100.00	\$ 8,382.00
A	CHOFER	BASE	\$ 1,925.00	\$ 3,850.00		\$ 3,850.00
B	CHOFER	BASE	\$ 2,349.00	\$ 4,698.00		\$ 4,698.00
C	CHOFER	BASE	\$ 2,469.00	\$ 4,938.00		\$ 4,938.00
D	CHOFER	BASE	\$ 2,751.00	\$ 5,502.00		\$ 5,502.00
E	CHOFER	EVENTUAL	\$ 2,800.00	\$ 5,600.00		\$ 5,600.00
F	CHOFER	BASE	\$ 2,843.00	\$ 5,686.00		\$ 5,686.00
G	CHOFER	BASE	\$ 3,090.00	\$ 6,180.00		\$ 6,180.00
H	CHOFER	BASE	\$ 3,280.00	\$ 6,560.00		\$ 6,560.00
I	CHOFER	BASE	\$ 3,357.00	\$ 6,714.00		\$ 6,714.00
J	CHOFER	BASE	\$ 3,484.00	\$ 6,968.00		\$ 6,968.00
K	CHOFER	BASE	\$ 3,573.00	\$ 7,146.00		\$ 7,146.00
L	CHOFER	BASE	\$ 3,663.00	\$ 7,326.00		\$ 7,326.00
M	CHOFER	BASE	\$ 4,965.00	\$ 9,930.00		\$ 9,930.00
N	CHOFER	BASE	\$ 5,281.00	\$ 10,562.00		\$ 10,562.00
O	CHOFER	BASE	\$ 5,539.00	\$ 11,078.00		\$ 11,078.00
P	CHOFER	BASE	\$ 5,673.00	\$ 11,346.00		\$ 11,346.00
UNICA	CHOFER DE ASEO PUBLIC.	BASE	\$ 4,501.00	\$ 9,002.00		\$ 9,002.00
UNICA	CHOFER JARDIN ESTEFANIA C.	EVENTUAL			\$ 1,000.00	\$ 1,000.00
UNICA	CHOFER DE PIPA	BASE	\$ 2,472.00	\$ 4,944.00		\$ 4,944.00
UNICA	CHOFER DE RASTRO	BASE	\$ 2,991.00	\$ 5,982.00		\$ 5,982.00
UNICA	COMANDANTE	CONFIANZA	\$ 2,746.00	\$ 5,492.00	\$ 1,356.00	\$ 6,848.00
UNICA	COMISARIO DE TLACH.	EVENTUAL			\$ 3,630.00	\$ 3,630.00
UNICA	CONTRALOR	CONFIANZA			\$ 15,144.67	\$ 15,144.67
UNICA	CORDINADOR DE PSICOLOGOS	EVENTUAL	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	COORD. SERV. ESTATAL EMPL.	EVENTUAL	\$ 2,250.00	\$ 4,500.00		\$ 4,500.00
UNICA	CORDINADOR INMUZA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	CORDINADOR INMUZA INST. JUV.	EVENTUAL	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
A	CUSTODIO	CONFIANZA	\$ 1,696.00	\$ 3,392.00		\$ 3,392.00
B	CUSTODIO	CONFIANZA	\$ 2,746.00	\$ 5,492.00	\$ 242.00	\$ 5,734.00
UNICA	DELEGACION INAPAM	EVENTUAL	\$ 2,810.00	\$ 5,620.00		\$ 5,620.00
UNICA	DELEGADO DANIEL CAMARENA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	DELEGADO TLACHICHILA	EVENTUAL			\$ 4,000.00	\$ 4,000.00

UNICA	DELEGADO COM. MOLINO	EVENTUAL		\$ 1,000.00		\$ 1,000.00
UNICA	DIRECTOR CASA DE LA CULTURA	CONFIANZA	\$ 3,100.00	\$ 6,200.00		\$ 6,200.00
UNICA	DIR. DE DESARROLLO AGROPECUARIO	CONFIANZA	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	DIRECTOR DE ASEO PUBLICO	CONFIANZA	\$ 4,000.00	\$ 8,000.00		\$ 8,000.00
UNICA	DIRECTOR DE CATASTRO	CONFIANZA	\$ 5,961.00	\$ 11,922.00		\$ 11,922.00
UNICA	DIRECTOR DE COM. SOCIAL	CONFIANZA			\$ 18,055.06	\$ 18,055.06
UNICA	DIRECTOR DE LA BANDA MUNICIPAL	EVENTUAL			\$ 2,000.00	\$ 2,000.00
UNICA	DIRECTOR DE OBRAS PUB	CONFIANZA	\$ 7,171.00	\$ 14,342.00		\$ 14,342.00
UNICA	DIRECTOR DE SEG. PUBLICA	CONFIANZA	\$ 5,457.00	\$ 10,914.00		\$ 10,914.00
UNICA	DIRECTOR INST. JUVENTUD.	CONFIANZA	\$ 2,347.00	\$ 4,694.00		\$ 4,694.00
UNICA	DIRECTOR INST. MPAL. DEP.	CONFIANZA	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
UNICA	DIRECTOR DE DESARROLLO ECO	CONFIANZA	\$ 6,700.00	\$ 13,400.00		\$ 13,400.00
UNICA	DIRECTOR DE TURISMO	CONFIANZA	\$ 2,500.00	\$ 5,000.00	\$ 5,000.00	\$ 10,000.00
UNICA	DIRECTORA DEL DIF	CONFIANZA	\$ 6,000.00	\$ 12,000.00		\$ 12,000.00
A	ELECTRICISTA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
B	ELECTRICISTA	BASE	\$ 2,469.00	\$ 4,938.00		\$ 4,938.00
C	ELECTRICISTA	BASE	\$ 3,270.00	\$ 6,540.00		\$ 6,540.00
D	ELECTRICISTA	BASE	\$ 3,587.00	\$ 7,174.00		\$ 7,174.00
E	ELECTRICISTA	BASE	\$ 3,670.00	\$ 7,340.00		\$ 7,340.00
UNICA	ENCARGADO DE PROYECTOS	EVENTUAL	\$ 3,500.00	\$ 7,000.00		\$ 7,000.00
UNICA	ENCARGADO BALET FOLCL.	EVENTUAL			\$ 3,000.00	\$ 3,000.00
UNICA	ENC. ASUNTOS VARIOS	BASE	\$ 3,618.00	\$ 7,236.00		\$ 7,236.00
UNICA	ENC. UNIDAD LAS BRISAS	CONFIANZA	\$2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	ENC. CAMPOS DEPORTIVOS	CONFIANZA	\$1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	ENC. DE PANTEONES	CONFIANZA	\$1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	ENC. DE REG. CIV. EL MOLINO	EVENTUAL			\$ 636.00	\$ 636.00
UNICA	ENC. DE VICERAS	EVENTUAL	\$ 3,375.00	\$ 6,750.00		\$ 6,750.00
UNICA	ENCARGADA DE LA BIBLIOTECA DE LA CASA DE LA CULTURA	CONFIANZA	\$ 1,750.00	\$ 3,500.00		\$ 3,500.00

	ENCARGADO C.D.C.	CONFIANZA	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
A	ENCARGADO DE BIBLIOTECA	EVENTUAL			\$ 1,150.00	\$ 1,150.00
B	ENCARGADO DE BIBLIOTECA	CONFIANZA	\$ 2,750.00	\$ 5,500.00		\$ 5,500.00
UNICA	ENC. DE BIBLIOTECA CASA CULT.	CONFIANZA	\$ 1,750.00	\$ 3,500.00		\$ 3,500.00
UNICA	ENCARGADO DE C 4	CONFIANZA	\$ 4,244.00	\$ 8,488.00		\$ 8,488.00
UNICA	ENCARGADO DE TEATRO	CONFIANZA	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	ENCARGADO DE MAQ.	CONFIANZA	\$ 4,000.00	\$ 8,000.00		\$ 8,000.00
UNICA	ENCARGADO DE BOMBEO TLACHIHILA	EVENTUAL			\$ 908.00	\$ 908.00
UNICA	ENCARGADO PLAZAS Y MERC	CONFIANZA	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	ENCARGADO ACCESO A LA INFORMACION PUBLICA	CONFIANZA	\$ 3,250.00	\$ 6,500.00		\$ 6,500.00
UNICA	ENCARGADO BAÑOS PUBLIC.	EVENTUAL	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
UNICA	ENCARGADO MERC. ACUALAQUI	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	ENCARGADO PLANTA AGUAS RECIDUALES	EVENTUAL	\$ 2,400.00	\$ 4,800.00		\$ 4,800.00
UNICA	ENCARGADO DEL VIVERO	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	ENLACE MPIO. Y FUN. MARIA TRINITARIA	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	INST. DE TALLERES DIF	EVENTUAL			\$ 960.00	\$ 960.00
UNICA	INSTRUC. BOX	EVENTUAL	\$ 1,300.00	\$ 2,600.00		\$ 2,600.00
UNICA	INST. DE COMPUTACION CASA CULTURA	EVENTUAL	\$ 960.00	\$ 1,920.00	\$ 960.00	\$ 2,880.00
UNICA	INST. DE CORTE Y CONFECC.	EVENTUAL			\$ 1,920.00	\$ 1,920.00
UNICA	INSTR. DE COCINA Y REPOSTERIA	EVENTUAL			\$ 1,560.00	\$ 1,560.00
UNICA	INSTR. MUSICA LAS ANIMAS	EVENTUAL			\$ 2,000.00	\$ 2,000.00
UNICA	INSTR. CORO Y RONDALLA	EVENTUAL	\$ 3,000.00	\$ 6,000.00		\$ 6,000.00
UNICA	INSTRUCTORA AEROBICS UNIDAD	EVENTUAL			\$ 800.00	\$ 800.00
UNICA	INT. AUDITORIO	BASE	\$ 1,237.00	\$ 2,474.00		\$ 2,474.00
UNICA	INTEND. ALRREDEDOR ARCOS	EVENTUAL			\$ 500.00	\$ 500.00
UNICA	INT. DE INGLES C.D.C.	EVENTUAL			\$ 1,440.00	\$ 1,440.00
UNICA	INT. PINTURA TLACHIS	EVENTUAL			\$ 500.00	\$ 500.00
UNICA	INT. ESC PRIM. TOYAHUA ARRIBA	EVENTUAL			\$ 600.00	\$ 600.00
UNICA	INT. TELES. LA VILLITA	EVENTUAL	\$1,000.00	\$ 2,000.00		\$ 2,000.00
UNICA	INT. JARDIN. RAFAEL CERVANTES	EVENTUAL		\$ 1,000.00		\$ 1,000.00
UNICA	INT. J. TENAMAXTLE	EVENTUAL		\$ 1,000.00		\$ 1,000.00
UNICA	INT. DE J. N. EL SITIO	EVENTUAL		\$ 500.00		\$ 500.00
UNICA	INT. JARDIN JEAN PEAYET	EVENTUAL		\$ 1,000.00		\$ 1,000.00

UNICA	INT. EXT. JARDIN. LOPEZ PORTILLO	EVENTUAL		\$ 500.00	\$ 500.00	
UNICA	INTEN. JARDIN TOYAHUA DE ABAJO	EVENTUAL		\$ 400.00	\$ 400.00	
A	INTENDENTE	EVENTUAL	\$500.00	\$ 1,000.00	\$ 1,000.00	
B	INTENDENTE	EVENTUAL	\$901.00	\$ 1,802.00	\$ 1,802.00	
C	INTENDENTE	BASE	\$ 1,496.00	\$ 2,992.00	\$ 2,992.00	
D	INTENDENTE	BASE	\$ 1,509.00	\$ 3,018.00	\$ 3,018.00	
E	INTENDENTE	BASE	\$ 1,680.00	\$ 3,360.00	\$ 3,360.00	
F	INTENDENTE	EVENTUAL	\$ 1,800.00	\$ 3,600.00	\$ 3,600.00	
G	INTENDENTE	BASE	\$ 2,948.00	\$ 5,896.00	\$ 5,896.00	
UNICA	INTENDENTE PRES. MPAL.	EVENTUAL	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	
UNICA	INTENDENTE CAMELLON SAN SEBASTIAN	EVENTUAL		\$ 300.00	\$ 300.00	
UNICA	INTENDENTE LOMAS DEL REFUGIO	EVENTUAL		\$ 1,200.00	\$ 1,200.00	
UNICA	INTRUC. MANUALIDADES	EVENTUAL	\$ 540.00	\$ 1,080.00	\$ 1,080.00	
UNICA	INTRUC. MANUALIDADES TLACHIHILA	EVENTUAL	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	
UNICA	INSTRUC. DE TEJIDO	EVENTUAL	\$ 480.00	\$ 960.00	\$ 960.00	
A	INTRUC. MUSICA	EVENTUAL	\$ 960.00	\$ 1,920.00	\$ 1,920.00	
B	INTRUC. MUSICA	EVENTUAL	\$ 1,400.00	\$ 2,800.00	\$ 2,800.00	
C	INTRUC. MUSICA	EVENTUAL		\$ 1,560.00	\$ 1,560.00	
UNICA	INSTRUCTORA AEROBICS UNIDAD	EVENTUAL		\$ 800.00	\$ 800.00	
UNICA	JARDIN DE NIÑOS ESTEFANIA CASTAÑEDA COL. LOS ARCOS	EVENTUAL		\$ 1,000.00	\$ 1,000.00	
UNICA	JARDIN DE NIÑOS RAMON LOPEZ VELARDE COL. SAN MIGUEL	EVENTUAL		\$ 500.00	\$ 500.00	
UNICA	JARDINERA	BASE	\$ 906.00	\$ 1,812.00	\$ 1,812.00	
A	JARDINERO	EVENTUAL	\$ 1,500.00	\$ 3,000.00	\$ 3,000.00	
B	JARDINERO	BASE	\$ 1,930.00	\$ 3,860.00	\$ 3,860.00	
C	JARDINERO	BASE	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	
D	JARDINERO	BASE	\$ 2,150.00	\$ 4,300.00	\$ 4,300.00	
E	JARDINERO	BASE	\$ 2,237.00	\$ 4,474.00	\$ 4,474.00	
F	JARDINERO	BASE	\$ 2,349.00	\$ 4,698.00	\$ 4,698.00	
G	JARDINERO	BASE	\$ 2,356.00	\$ 4,712.00	\$ 300.00	\$ 5,012.00
H	JARDINERO	BASE	\$ 2,585.00	\$ 5,170.00	\$ 300.00	\$ 5,470.00
I	JARDINERO	BASE	\$ 2,593.00	\$ 5,186.00	\$ 300.00	\$ 5,486.00
J	JARDINERO	BASE	\$ 2,855.00	\$ 5,710.00	\$ 300.00	\$ 6,010.00
UNICA	JARDINERO TLACHIS	EVENTUAL		\$ 1,200.00	\$ 1,200.00	

UNICA	JEFA DE ALMACEN Y PROG. ALIM.	EVENTUAL	\$ 3,300.00	\$ 6,600.00	\$ 6,600.00
UNICA	JUEZ	CONFIANZA	\$ 4,000.00	\$ 8,000.00	\$ 8,000.00
A	MAESTRO ALBAÑIL	BASE	\$ 3,396.00	\$ 6,792.00	\$ 6,792.00
B	MAESTRO ALBAÑIL	BASE	\$ 3,650.00	\$ 7,300.00	\$ 7,300.00
UNICA	MAESTRO (CANTERA)	BASE	\$ 2,400.00	\$ 4,800.00	\$ 4,800.00
UNICA	MANTENIMIENTO RELOJ PUBLICO	EVENTUAL		\$ 350.00	\$ 350.00
UNICA	MECANICO	EVENTUAL	\$ 3,000.00	\$ 6,000.00	\$ 6,000.00
UNICA	MECANÓGRAFA	BASE	\$ 3,147.00	\$ 6,294.00	\$ 6,294.00
UNICA	MTRO. INGLES PREP. TLACHICHILA	EVENTUAL		\$ 1,400.00	\$ 1,400.00
UNICA	OFICIAL 01	CONFIANZA	\$ 5,000.00	\$ 10,000.00	\$ 10,000.00
UNICA	OFICIAL MAYOR	CONFIANZA	\$ 9,000.00	\$ 18,000.00	\$ 18,000.00
B	OPERADOR DE MAQUINA	BASE	\$ 4,978.00	\$ 9,956.00	\$ 9,956.00
C	OPERADOR DE MAQUINA	BASE	\$ 6,060.00	\$ 12,120.00	\$ 12,120.00
D	OPERADOR DE MAQUINA	BASE	\$ 7,054.00	\$ 14,108.00	\$ 14,108.00
UNICA	OPERADOR DE TRACTOR	BASE	\$ 7,054.00	\$ 14,108.00	\$ 14,108.00
UNICA	OPERADOR DE PIPA	BASE	\$ 3,000.00	\$ 6,000.00	\$ 6,000.00
A	PEON	EVENTUAL	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00
B	PEON	BASE	\$ 1,655.00	\$ 3,310.00	\$ 3,310.00
C	PEON	BASE	\$ 1,800.00	\$ 3,600.00	\$ 3,600.00
D	PEON	BASE	\$ 1,925.00	\$ 3,850.00	\$ 3,850.00
E	PEON	BASE	\$ 2,173.00	\$ 4,346.00	\$ 4,346.00
F	PEON	BASE	\$ 2,115.00	\$ 4,230.00	\$ 4,230.00
G	PEON	BASE	\$ 2,163.00	\$ 4,326.00	\$ 4,326.00
H	PEON	BASE	\$ 2,050.00	\$ 4,100.00	\$ 4,100.00
I	PEON	BASE	\$ 2,200.00	\$ 4,400.00	\$ 4,400.00
J	PEON	BASE	\$ 2,484.00	\$ 4,968.00	\$ 4,968.00
K	PEON	BASE	\$ 2,487.00	\$ 4,974.00	\$ 4,974.00
L	PEON	BASE	\$ 2,594.00	\$ 5,188.00	\$ 5,188.00
M	PEON DE OBRAS PÚBL.	BASE	\$ 3,250.00	\$ 6,500.00	\$ 6,500.00
N	PEON	BASE	\$ 2,719.00	\$ 5,438.00	\$ 5,438.00
O	PEON	BASE	\$ 2,746.00	\$ 5,492.00	\$ 5,492.00
P	PEON	BASE	\$ 2,754.00	\$ 5,508.00	\$ 5,508.00
Q	PEON	BASE	\$ 3,680.00	\$ 7,360.00	\$ 7,360.00

R	PEON	BASE	\$ 3,650.00	\$ 7,300.00		\$ 7,300.00
A	PEON DE PANTEON	BASE			\$ 1,006.00	\$ 1,006.00
B	PEON DE PANTEON	BASE	\$ 2,591.00	\$ 5,182.00		\$ 5,182.00
A	PEON RECOLECTOR	BASE	\$ 1,978.00	\$ 3,956.00		\$ 3,956.00
B	PEON RECOLECTOR	BASE	\$ 2,173.00	\$ 4,346.00		\$ 4,346.00
C	PEON RECOLECTOR	BASE	\$ 2,392.00	\$ 4,784.00		\$ 4,784.00
D	PEON RECOLECTOR	BASE	\$ 2,593.00	\$ 5,186.00		\$ 5,186.00
E	PEON RECOLECTOR	BASE	\$ 2,783.00	\$ 5,566.00		\$ 5,566.00
UNICA	PEON TLACHICHILA	EVENTUAL			\$ 2,500.00	\$ 2,500.00
UNICA	POLICIA PREVENTIVO	CONFIANZA	\$ 2,746.00	\$ 5,492.00	\$ 442.00	\$ 5,934.00
UNICA	PRESIDENTE MUNICIPAL	CONFIANZA	\$ 15,329.00	\$ 30,658.00		\$ 30,658.00
A	PROMOTORA	EVENTUAL	\$ 1,047.00	\$ 2,094.00		\$ 2,094.00
B	PROMOTORA	EVENTUAL	\$ 1,200.00	\$ 2,400.00		\$ 2,400.00
C	PROMOTORA	BASE	\$ 1,360.00	\$ 2,720.00		\$ 2,720.00
D	PROMOTORA	BASE	\$ 2,608.00	\$ 5,216.00		\$ 5,216.00
E	PROMOTORA	BASE	\$ 3,246.00	\$ 6,492.00		\$ 6,492.00
A	PROMOTORA TLACHICHILA	EVENTUAL	\$ 1,047.00	\$ 2,094.00		\$ 2,094.00
B	PROMOTORA TLACHICHILA	EVENTUAL		\$ 2,400.00		\$ 2,400.00
UNICA	PROMOTORA DANIEL CAMARENA	EVENTUAL			\$ 1,000.00	\$ 1,000.00
UNICA	PROMOTORA DANIEL CAMARENA	EVENTUAL			\$ 1,800.00	\$ 1,800.00
A	PSICOLOGA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
B	PSICÒLOGA	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
C	PSICOLOGA	EVENTUAL	\$ 2,500.00	\$ 5,000.00		\$ 5,000.00
D	PSICOLOGO	EVENTUAL	\$ 3,146.00	\$ 6,292.00		\$ 6,292.00
E	PSICÒLOGA	CONFIANZA	\$ 3,603.00	\$ 7,206.00		\$ 7,206.00
F	PSICOLOGA	CONFIANZA	\$ 3,897.00	\$ 7,794.00		\$ 7,794.00
UNIDA D	RECEPCIONISTA UNIDAD INTEGRAL	EVENTUAL	\$ 2,300.00	\$ 4,600.00		\$ 4,600.00
UNIDA D	RECEPCIONISTA VESP. U.I.S.R	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
UNICA	RECEPCIONISTA	BASE	\$ 4,342.00	\$ 8,684.00		\$ 8,684.00
UNICA	RECOLECTOR DE BASURA	BASE	\$ 2,746.00	\$ 5,492.00		\$ 5,492.00
UNICA	REGIDOR	CONFIANZA	\$ 5,130.00	\$ 10,260.00		\$ 10,260.00
A	SECRETARIA	EVENTUAL	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00

B	SECRETARIA	BASE	\$ 1,974.00	\$ 3,948.00	\$ 3,948.00
C	SECRETARIA	BASE	\$ 2,544.00	\$ 5,088.00	\$ 5,088.00
D	SECRETARIA	BASE	\$ 2,610.00	\$ 5,220.00	\$ 5,220.00
E	SECRETARIA	BASE	\$ 2,692.00	\$ 5,384.00	\$ 5,384.00
F	SECRETARIA	BASE	\$ 2,933.00	\$ 5,866.00	\$ 5,866.00
G	SECRETARIA	BASE	\$ 3,187.00	\$ 6,374.00	\$ 6,374.00
H	SECRETARIA	BASE	\$ 3,268.00	\$ 6,536.00	\$ 6,536.00
I	SECRETARIA	BASE	\$ 3,067.00	\$ 6,134.00	\$ 6,134.00
J	SECRETARIA	BASE	\$ 3,415.00	\$ 6,830.00	\$ 6,830.00
K	SECRETARIA	BASE	\$ 3,533.00	\$ 7,066.00	\$ 7,066.00
L	SECRETARIA	BASE	\$ 3,692.00	\$ 7,384.00	\$ 7,384.00
M	SECRETARIA	BASE	\$ 3,690.00	\$ 7,380.00	\$ 7,380.00
N	SECRETARIA	BASE	\$ 4,115.00	\$ 8,230.00	\$ 8,230.00
O	SECRETARIA	BASE	\$ 4,284.00	\$ 8,568.00	\$ 8,568.00
P	SECRETARIA	BASE	\$ 4,238.00	\$ 8,476.00	\$ 8,476.00
Q	SECRETARIA	BASE	\$ 5,874.00	\$ 11,748.00	\$ 11,748.00
UNICA	SECRETARIA DE INAPAM	EVENTUAL	\$ 1,500.00	\$ 3,000.00	\$ 3,000.00
UNICA	SECRETARIA U.I.S.R	EVENTUAL	\$ 1,500.00	\$ 3,000.00	\$ 3,000.00
UNICA	SECRETARIO DE GOB.	CONFIANZA		\$ 37,545.02	\$ 37,545.02
UNICA	SINDICO MPAL	CONFIANZA	\$ 7,897.00	\$ 15,794.00	\$ 15,794.00
UNICA	SRIA Y TESORERA DE TLACHICHILA	EVENTUAL		\$ 605.00	\$ 605.00
UNICA	SRIA. DE REG. TLACHICHILA	EVENTUAL		\$ 2,847.00	\$ 2,847.00
UNICA	SECRETARIA IMSS TLACHIS	EVENTUAL		\$ 182.00	\$ 182.00
A	SRIA. ESPECIALIZADA	BASE	\$ 3,641.00	\$ 7,282.00	\$ 1,100.00
B	SRIA. ESPECIALIZADA	BASE	\$ 4,238.00	\$ 8,476.00	\$ 8,476.00
C	SRIA. ESPECIALIZADA	BASE	\$ 3,991.00	\$ 7,982.00	\$ 7,982.00
D	SRIA. ESPECIALIZADA	BASE	\$ 4,238.00	\$ 8,476.00	\$ 8,476.00
E	SRIA. ESPECIALIZADA	BASE	\$ 4,736.00	\$ 9,472.00	\$ 9,472.00

F	SRIA. ESPECIALIZADA	BASE	\$ 5,431.00	\$ 10,862.00	\$ 1,100.00	\$ 11,962.00
UNICA	SRIA. DE REG. TLACHICHILA	EVENTUAL			\$ 847.00	\$ 847.00
UNICA	SRIA. IMSS TLACHICHILA.	EVENTUAL			\$ 182.00	\$ 182.00
UNICA	SRIO. PARTICULAR	CONFIANZA	\$ 6,000.00	\$ 12,000.00		\$ 12,000.00
UNICA	SUB-DIRECTOR SEGURIDAD PUBLICA	CONFIANZA	\$ 4,750.00	\$ 9,500.00		\$ 9,500.00
UNICA	SUBDIRECTOR DE LA BANDA MUNICIPAL	EVENTUAL			\$ 2,000.00	\$ 2,000.00
UNICA	SUBS- JARD. DE N. NOCHISTLAN	EVENTUAL			\$ 600.00	\$ 600.00
UNICA	SUBS. ESC. PRIM. MIGUEL HIDALGO COM. TOYAHUA	EVENTUAL			\$ 500.00	\$ 500.00
UNICA	SUBS. ESC. TELESEC. SIMON BOLIVAR COL. SAN MIGUEL DE OTE.	EVENTUAL			\$ 400.00	\$ 400.00
UNICA	SUBS. J. DE N. JUAN GUTEMBERG DANIEL C.	EVENTUAL			\$ 400.00	\$ 400.00
UNICA	SUBS. J. DE NIÑOS LOPEZ PORTILLO	EVENTUAL			\$ 900.00	\$ 900.00
UNICA	SUBS. PRIM. JOSEFA ORTÍZ DE DOMÍNGUEZ LA VILLITA	EVENTUAL			\$ 500.00	\$ 500.00
UNICA	SUBS. ESC. PRIM. COM. TOYAHUA	EVENTUAL			\$ 500.00	\$ 500.00
UNICA	SUBDELEGADA INAPAM	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
UNICA	TABLAJERO	EVENTUAL	\$ 3,375.00	\$ 6,750.00		\$ 6,750.00
A	TEC. EN COMPUTACION	CONFIANZA	\$ 4,021.00	\$ 8,042.00		\$ 8,042.00
B	TEC. EN COMPUTACION	BASE	\$ 4,182.00	\$ 8,364.00		\$ 8,364.00
C	TEC. EN COMPUTACIÓN	BASE	\$ 5,850.00	\$ 11,700.00		\$ 11,700.00
UNICA	TERAPEUTA UNIDAD INTEGRAL	EVENTUAL	\$ 3,500.00	\$ 7,000.00		\$ 7,000.00
A	TERAPEUTA	CONFIANZA	\$ 1,500.00	\$ 3,000.00		\$ 3,000.00
B	TERAPEUTA	BASE	\$ 2,763.00	\$ 5,526.00		\$ 5,526.00
UNICA	TESORERA MUNICIPAL	CONFIANZA	\$ 7,171.00	\$ 14,342.00		\$ 14,342.00
UNICA	TOPÓGRAFO	BASE	\$ 9,232.00	\$ 18,464.00		\$ 18,464.00
UNICA	TRABAJADORA SOCIAL	CONFIANZA	\$ 3,276.00	\$ 6,552.00		\$ 6,552.00

A	VELADOR	BASE	\$ 1,644.00	\$ 3,288.00		\$ 3,288.00
B	VELADOR	BASE	\$ 2,006.00	\$ 4,012.00		\$ 4,012.00
C	VELADOR	EVENTUAL	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00
D	VELADOR	BASE	\$ 2,212.00	\$ 4,424.00		\$ 4,424.00
E	VELADOR	EVENTUAL	\$ 2,387.00	\$ 4,774.00		\$ 4,774.00
F	VELADOR	CONFIANZA	\$ 2,746.00	\$ 5,492.00	\$ 242.00	\$ 5,734.00
G	VELADOR	BASE	\$ 3,040.00	\$ 6,080.00		\$ 6,080.00
UNICA	VELADOR ESC. SEC. TLACHICHILA	EVENTUAL			\$ 303.00	\$ 303.00

trabajando contigo